Digital Edge

WHISTLEBLOWER POLICY

May 2026

Version 2.0

Digital Edge

WHISTLEBLOWER POLICY

1. POLICY SUMMARY

DEA TopCo LP, and its direct and indirect wholly owned and/or controlled subsidiaries, expect its directors, officers, employees, and third-party intermediaries to comply with all applicable laws, rules, and regulations and to follow all internal company policies, observing the highest ethical standards in the conduct of their duties and responsibilities. When there is a known or suspected violation of these laws or policies or other unethical activities or practices, the Company encourages the reporting of good-faith suspicions or concerns and credible information.

This Whistleblower Policy ("**Policy**") provides standards and procedures for reporting concerns and for investigating any such reports. Digital Edge encourages its joint venture companies to adopt this Policy or implement similar policies that meet the standards set out herein. In the event of any inconsistency between applicable laws and this Policy, applicable laws shall prevail.

2. POLICY APPLICATION

This Policy applies to DEA TopCo LP and its wholly owned and/or controlled, direct and indirect subsidiaries, associates, and joint ventures ("**Digital Edge**" or "**Company**") and their business operations globally. This Policy applies to all employees (whether permanent, fixed term, or temporary), including contingent workers, agents, consultants, contractors, directors, officers, and Board members providing services on behalf of the Company (collectively referred to as "**Company Personnel**" or "**Employee**" or "**Personnel**").

This Policy does not create a contract with the Company, and nothing in this Policy shall grant any person any additional rights to pursue legal claims against the Company beyond those rights that exist under applicable laws. To the extent a conflict exists between the policies, protections, procedures, or provisions of this Policy and the governing law, governing law shall apply.

The Company will not tolerate any retaliation against any Personnel for reporting in good faith any inquiry or concern. The purpose of this Policy is to provide a framework to promote responsible and secure whistleblowing. The Company will protect Personnel who raise good-faith concerns about serious irregularities within the Company.

3. REPORTING RESPONSIBILITY

The Company does not tolerate any malpractice, impropriety, statutory non-compliance, or wrongdoing of any kind. Personnel will often be the first to identify instances of impropriety and facts relating to misstatements in the Company's financial statements or other wrongdoing. All Personnel have an obligation to report what they believe is a material violation of law or internal policy/ies, or any questionable financial, accounting, auditing, or other ethical matters ("Reportable Matters").

Examples of Reportable Matters include, without limitation:

- Payment of bribes or facilitation payments.
- Providing false or misleading information on financial documents or other public documents.
- Providing false information to, or withholding material information from, auditors, attorneys, directors, or other representatives or agents responsible for ensuring compliance with fiscal and legal responsibilities.
- Embezzlement, private benefit, or misappropriation of funds (including incurring or seeking reimbursement for unauthorized expenses).
- Violations of the Company's policies.
- Violation of applicable statutes or regulations.
- Facilitating or concealing any of the above or similar actions.

This Policy is not intended to question financial or business decisions taken by the Company that are not Reportable Matters, nor should it be used to reconsider matters that have already been addressed pursuant to disciplinary or other internal procedures of the Company. Further, this Policy is not intended to cover career-related or other personal grievances.

Supervisors and managers have a particularly important role. They must create an environment in which Personnel can safely and freely raise questions and express concerns. Managers and supervisors also have the added responsibility to watch for indications of unethical or potentially illegal behavior among their subordinates and to promptly report such conduct pursuant to this Policy.

4. MAKING REPORTS

Personnel may use the procedures set out in this Policy to submit confidential and/or anonymous complaints, without fear of reprisal, discrimination, or adverse employment consequences.

a. Ways to make a Report/Complaint

If you have a good-faith suspicion or possess credible information regarding a Reportable Matter/ Complaint, you must report such suspicion or information. You may make reports using the following methods:

Digital Edge Ethics Hotline:
Email: whistleblower@digitaledgedc.com

May also Report to:

Attn: Joseph E Bauerschmidt

Email: Joe.b@digitaledgedc.com

Designation: Head of Legal and Compliance

Address: Digital Edge (Singapore) Pte. Ltd.

8, TEMASEK BOULEVARD, #33-01, SUNTEC TOWER THREE, SINGAPORE 038988

Digital Edge

b. If you believe an adequate investigation will not be undertaken by the Company, or you are concerned about the anonymity of your report, you may contact:

Attn: John R. Freeman

Designation: Chief Executive Officer

Address: Digital Edge (Singapore) Pte. Ltd.

8, TEMASEK BOULEVARD, #33-01, SUNTEC TOWER THREE, SINGAPORE 038988

If your report concerns the Chief Executive Officer (CEO), Head of Legal and Compliance or another member of the CxO team or the Board of Managers, and you believe an adequate investigation will not be undertaken, you may contact:

Company's principal investor: Stonepeak

Attn: Andrew Thomas

55 Hudson Yards, 48th Floor | New York, NY 10001

thomas@stonepeakpartners.com

Although a whistleblower is not required to provide more information than he or she wishes to disclose, it is essential for the Company to have all critical information to effectively evaluate and investigate a complaint. The complaint must therefore be as detailed and specific as possible, including names and dates. To the extent possible, the complaint should include:

1. Who was involved? (Names of employees and/or outside parties involved in the alleged misconduct.)
2. When did it happen? (Date(s) or time period of the Reportable Matter.)
3. What happened? (A reasonable description of the concern.)
4. What evidence exists? (Attach supporting documentation or describe its location.)
5. Who can provide more information? (This need not be the whistleblower.)
6. What is the history? (Prior efforts to address the problem, if any.)

c. Acting in Good Faith

Any whistleblower must act in good faith and have reasonable grounds for believing the matter raised is a Reportable Matter/Complaint. If a whistleblower makes allegations that are found to have been made maliciously, recklessly, with gross negligence, or with foreknowledge that they are false, this will be treated as a serious disciplinary offence and may result in disciplinary action up to and including termination of employment or the contractual relationship with the Company

d. Anonymity

A whistleblower may make a report/complaint anonymously, to the extent permitted by law. However, the whistleblower must provide sufficient evidence to justify an investigation. Because investigators are unable to interview anonymous whistleblowers, it may be more difficult to evaluate the credibility of an anonymous complaint and, therefore, less likely to be investigated if it lacks sufficient details.

5. HANDLING AND INVESTIGATING REPORTS /COMPLAINTS

a. Acknowledgement of Report

The Company will acknowledge receipt of a whistleblower's report within three (3) business days.

b. Decision to Investigate

Upon receipt of a report, the Compliance Department will assess the report and commence an investigation and if required it may seek services of external agency/ies . The Head of Legal and Compliance will appoint and authorize competent person(s) to investigate any report by conducting fact finding and related analysis (hereinafter referred as "Investigator").

The Head of Legal and Compliance will place all Reportable Matters / Complaints before the Board of Managers (the "**Board**"). The Board shall ensure the Company addresses all concerns or complaints regarding Reportable Matters/complaints and ensures their proper resolution.

c. Neutrality of Investigation

Investigations are neutral fact-finding procedures. The outcome of an investigation may or may not support the conclusion that an improper act was committed and, if so, by whom.

d. Conduct of Investigation

Reports/ Complaint shall be investigated as promptly as is reasonable under the circumstances. No Investigator shall have a conflict of interest. Investigator shall observe standards of fairness, principles of natural justice, objectivity, thoroughness, ethical behavior, and compliance with legal, and professional standards.

An investigation may include review of relevant documents, interviews with individuals who may have knowledge of the reported/complaint activity, and any other action deemed appropriate by the Company. Investigator may draw on technical and other resources as necessary.

Note: For purposes of this Policy, the term "document" includes, but is not limited to, physical documents, emails, internet browser histories, voicemail messages, and electronically stored information, which may reside on a computer, server, email account, hard drive, electronic storage device, or mobile communication device, etc.

All information disclosed during the investigation will remain confidential, except as required by law or as necessary to conduct the investigation and take any remedial action, in accordance with applicable laws and regulations. The Company reserves the right to refer any concerns or complaints regarding Reportable Matters to appropriate external regulatory authorities. All Personnel have a duty to cooperate in the investigation of complaints.

e. Role of Person Making Report

A whistleblower must refrain from obtaining evidence to which he or she does not have a right of access. A whistleblower is a reporting party and must not conduct or participate in any investigative activities unless expressly requested to do so by the Company.

f. Role of Others Involved in Investigation

Company Personnel who are interviewed, asked to provide information, or otherwise participate in an investigation, have a duty to fully cooperate with Investigator. The identities of participants will be kept confidential to the extent possible and practicable under the circumstances. Participants are entitled to protection from retaliation for having participated in an investigation. Personnel shall be subject to strict disciplinary action, up to and including immediate dismissal if they fail to cooperate or deliberately provide false information during an investigation.

g. Role of Persons Subject to Investigation

The decision to investigate is not an accusation; it is a neutral fact-finding process. Unless necessary to protect the integrity of the investigation, persons subject to an investigation may be informed of the allegations at the outset and given opportunities for input. Persons subject to an investigation have a duty to cooperate with Investigator and must not interfere with the investigation. Evidence shall not be withheld, destroyed, mutilated, redacted, or tampered with, and witnesses shall not be influenced, coached, or intimidated by the party being investigated. Persons subject to an investigation may have the right to consult a person of their choice, including legal representation.

6. CONFIDENTIALITY

Reports of concern, and investigations pertaining thereto, shall be kept confidential to the extent possible. However, consistent with the need to conduct an adequate investigation, the Company cannot guarantee complete confidentiality.

7. NO RETALIATION

No Personnel who, in good faith, makes a disclosure or lodges a complaint in accordance with this Policy shall suffer reprisal, discrimination, or adverse employment consequences. The Company strictly prohibits discrimination, retaliation, or harassment of any kind against a whistleblower who reports a Reportable Matter/complaint based on a reasonable belief that it has occurred or is occurring. Any Personnel who retaliates against a whistleblower will be subject to strict disciplinary action up to and including immediate termination of employment or termination of his or her relationship with the Company.

If any Personnel who makes a good-faith disclosure believes he or she is being subjected to discrimination, retaliation, or harassment, he or she must immediately report those facts to his or her supervisor, manager, or point of contact, or Compliance Department or Head of Legal and Compliance. If, for any reason, he or she does not feel comfortable doing so, the matter should be brought to the attention of the Chief Executive Officer at the contact information set out above. It is imperative that such Personnel brings the matter to the Company's attention promptly so that any concern of reprisal, discrimination, or adverse employment consequences can be investigated and addressed.

Note: Protection from retaliation does not provide immunity to a whistleblower for his or her own involvement in the matters that are the subject of the allegations or the resulting investigation.

8. ENFORCEMENT AND DISCIPLINARY ACTION

If, at the conclusion of its investigation, the Company determines that a violation has occurred or the allegations are substantiated, the Company will take effective remedial action commensurate with the severity of the offence. This may include disciplinary action against the personnel concerned. The Company may also take reasonable and necessary measures to prevent further violations. In some situations, the Company may be under legal obligation to refer matters to appropriate external regulatory authorities.

The Company will impose disciplinary action on individuals who are found to have breached this Policy in a manner that is fair, consistent, and proportionate to the nature and facts of the violation. Any person subject to this Policy who violates it may face disciplinary action up to and including termination of employment for cause and without notice. To investigate any violation of this Policy, the procedure laid out in the Company's Code of Conduct Policy shall be followed.

An Employee may appeal against any determination made under this Policy in accordance with the procedure prescribed in the Code of Conduct Policy. Any decision under this appeal shall be deemed final and non-appealable.

9. CONTACTS AND FURTHER INFORMATION

For any queries or further information relating to this Policy, please contact:

Head of Legal and Compliance: Joe.b@digitaledgedc.com

Compliance Officer: vishal.jain@digitaledgedc.com