

# INNOVATE WITH PURPOSE

ESG REPORT 2024

010|0  
Digital Edge<sup>DC</sup>



# CEO Letter

## INTRODUCTION

RESPECT FOR  
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RESPECT FOR  
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As Digital Edge enters its fifth year of operations, we continue to progress our ESG journey facing both challenges and opportunities along the way.

Together, our team is working to advance our business objectives and expand our footprint, while keeping true to our shared vision to build the sustainable digital infrastructure of the future. We are adapting, innovating and evolving our business but always with a purpose greater than ourselves. That is the core of our ESG framework at Digital Edge – Respect. Respect for Resources, Respect for People and Communities and Respect for Transparency – a blueprint that embodies a set of dynamic processes and holds us steadfast in our goal of Innovating with Purpose.

Investors, customers, employees and community members globally are increasingly watching data center operators like us and expecting us to uphold our values. However, it isn't enough to be dedicated solely to pioneering world-class technology that will revolutionize data center efficiency. In addition, we must focus our efforts on broader initiatives including energy conservation, fair treatment of our people and communities and upholding the ethics that are intrinsic to our organizational DNA. We don't just want to meet the expectations of our stakeholders, we want to exceed them – every day, across our footprint.

Our third annual ESG Report builds on the aspirations set out over the last two years, and outlines the concrete actions taken across our ESG pillars in 2023 to progress our commitments. In this report, we present key ESG metrics from across our business which we will continue

to report on annually to provide our stakeholders with the most transparent picture of our progress. I would like to draw your attention to several significant highlights from 2023:

- **Digital Edge Awarded EcoVadis Platinum Medal**  
We completed our submission to sustainability ratings agency EcoVadis for the first time in 2023 and we were honored to receive EcoVadis' Platinum Medal, placing Digital Edge at the top 1% in our industry. To achieve EcoVadis Platinum is an accomplishment for any company. For us, achieving it at such an early stage in our company's development is especially exciting. I commend our ESG Steering Committee and all members of the Digital Edge team for this honor.
- **Renewable Energy Procurement Continues**  
Another important ESG effort that remains crucial to the industry's sustainable evolution is the continued transition to renewable energy sources. While we have observed some challenges in procuring renewable energy in parts of the Asia-Pacific region, in only a few years we have successfully achieved 11% supply across our platform. We recognize there is still much more to do and remain committed to our ambitious goal to transition 50% of operational data center electricity to renewables by 2025, and 100% by 2030. We will continue to work with our partners and investors in this pursuit.
- **Growth in Green Buildings**  
Since day one we have embedded green building principles across our design and construction processes with a target to achieve a minimum of LEED Silver for all our new build data center projects.

In 2023 we exceeded this goal at NARRA1 in Manila, becoming the first data center in the Philippines to receive LEED Gold certification and the first data center in Southeast Asia to achieve EDGE (Excellence in Design for Greater Efficiencies) certification, a standard developed by International Finance Corporation (IFC). We are also on track to achieve LEED Gold at our newly launched data center in Jakarta, EDGE2, and remain committed to building responsibly across all our ongoing construction projects.

We look forward to your feedback as you read this report and, as ever, myself and our founders remain open to hearing suggestions for new innovations or initiatives that can support us to further progress our ESG goals. Although we are still at the beginning of our journey, I am confident in our commitment to embed responsibility and sustainability across all our endeavors to achieve our mission to bridge the digital divide. In this report we reaffirm our commitment to continue to innovate – for Digital Edge, our team, our communities and our planet – with purpose.

Sincerely,



**Samuel Lee**  
CEO



# Digital Edge is investing in innovation for the digital infrastructure of the future. We believe in growth and transformation, with purpose and sustainability in mind.

Digital Edge is a trusted data center platform company building enterprise and hyperscale sites throughout the Asia-Pacific region. We focus on secure, scalable and interconnected facilities to support the evolving needs of businesses, including the demands required for Artificial Intelligence (AI), for reliable and efficient data management and connectivity.

We operate cutting-edge, energy-efficient data centers, leveraging localized expertise to tailor solutions for diverse markets. This regional positioning empowers us to deliver a distinct approach, offering customers a spectrum of choices for their data center needs, from the straightforward to the intricate.

Headquartered in Singapore and with financial backing from Stonepeak, our commitment to developing the digital infrastructure in the Asia-Pacific region goes beyond mere growth. We strive for sustainable expansion, recognizing the impact our growth can have on the environment, organizations and communities we engage with. We are innovating with purpose, shaping the digital landscape with a pragmatic and strategic focus on efficiency, sustainability and client-centric flexibility.

# Expanding Asia-Pacific Footprint

## Our sites in operation or under construction

- (HQ) Singapore, Headquarters
- (RO) Hong Kong, Regional Office
- (1) Osaka, Japan (2 Data Centers)
- (2) Tokyo, Japan (7 Data Centers)
- (3) Seoul, South Korea (2 Data Centers)
- (4) Busan, South Korea
- (5) Beijing, China
- (6) Navi Mumbai, India
- (7) Jakarta, Indonesia (2 Data Centers)
- (8) Manila, Philippines

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**6**  
Countries

**450+**  
Passionate Experts

**17\***  
Data Centers



**1.4M+**  
Square Feet Total IT Space

**500+MW**  
Of Total Power\*

\*Includes sites under construction.

# Our Values

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## Respect

We have a deep respect for people, cultures and talent and lead business in an ethical way that promotes powerful connections and collaborations.

## Innovation

We nurture a problem-solving culture in which diverse ideas and nascent technologies are used to scale applications and business success.

## Grit

We are driven by a focus and determination to achieve results. We thrive on challenges and excel in the face of adversity and complexity.

## Excellence

We are continuously evaluating and optimizing every aspect of our business to deliver the highest possible performance quality and precision.

## Responsibility

We conduct business with discipline and transparency and can be relied upon to do what's right for our colleagues, clients, communities and the planet.

# Building ESG Expertise

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## Building ESG Expertise

Our responsibility to our stakeholders and the environment aligns with our expansion efforts. The infrastructure we are building and the interconnection options we are delivering create seamless ecosystems. We work to empower our local operations, recognizing the importance of understanding the diversity of our footprint across Asia-Pacific. Our Environmental, Social and Governance (ESG) initiatives are the fundamental principles that underscore our dedication to sustainability at Digital Edge. Our ESG pillars are Respect for Resources, Respect for People and Communities and Respect for Transparency. Integrated with our core values, these pillars help drive our business success in both mature and emerging markets.

In our 3rd ESG Report, we are proud to share our achievements, data-driven insights and strategic

innovations that guide our progress and underscore our accountability to stakeholders. Our ESG efforts are a collaborative effort, shared with our partners, suppliers and customers, collectively working to build the digital infrastructure today that is needed for Asia’s digital future of tomorrow.

## ESG Governance

Our ESG Governance is guided by key Digital Edge leaders whose roles align directly with our ESG pillars. These leaders serve as champions, actively involving their teams in ESG-related processes, promoting our values internally and externally and contributing to the positive ESG culture across the organization. The ESG Steering Committee plays a vital role in discharging the company’s responsibilities, further cementing our commitment to pursuing a long-term sustainability strategy that goes beyond mere short-term profit.

## ESG STEERING COMMITTEE



**Samuel Lee**  
Chief Executive Officer



**Jay Park**  
Chief Development Officer



**Charmaine Cheng**  
Senior Vice President, People and Culture



**John Freeman**  
President



**Liane Cresswell**  
Senior Director, Corporate Communications



**Jonathan Walbridge**  
Chief Financial Officer



**Andy Rigoli**  
Chief Business Operation Officer



**Naz Ghouse**  
Director, ESG

# ESG Highlights

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## Respect for Resources

1<sup>st</sup>

colocation data center in Jakarta to operate on 100% renewable energy



1<sup>st</sup>

Innovation in Energy Efficiency Award



1<sup>st</sup>

LEED Gold achieved by a data center in Manila



## Respect for People and Communities

>220  
Volunteer Hours

delivering CSR activities across Korea, Indonesia, Philippines and Singapore



0.35

total recordable incident rate, demonstrating our excellent safety record



74%

Employee engagement rate



## Respect for Transparency

275%

increase in booking and precontracted revenues



100%

of our operational data centers achieved international standards certifications



100%  
Uptime



## Innovate with Purpose

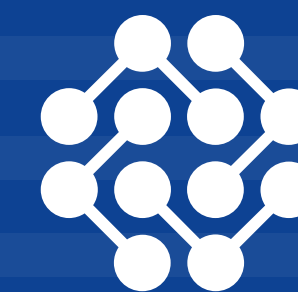
Top 1% Platinum Medal

in our first third-party Sustainability Program Assessment by EcoVadis



## Cutting-edge

Investment in cutting-edge energy efficiency with Statepoint® Cooling, Fuel Cell Technology and Hybrid Super Capacitor



Secured wins

from hyperscale accounts, demonstrating our ability to handle high-power density deployments



# Materiality

Digital Edge’s ESG efforts align with the insights derived from our Materiality Study conducted in 2021 and reviewed annually. These 13 topics are those most important to our stakeholders, presenting significant opportunities to influence our business in the short and long run. Grouped under our three ESG pillars

and anchored in our core value of respect—Respect for Resources, Respect for People and Communities and Respect for Transparency— these topics form the key priorities in our overarching ESG strategy. We continue to evaluate our key materiality topics with plans to update our assessment in the next year.

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## ESG Pillars

### Respect for Resources

### Respect for People and Communities

### Respect for Transparency

## Material Topics



GHG Emissions



Energy Management



Water Management



Circular Economy



Health and Safety



Human Capital Management



Diversity, Equity and Inclusion



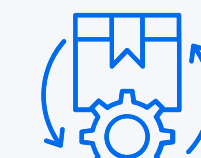
Community Relations



Business Ethics



Customer Privacy and Data Security



Responsible Supply Chain



Business Continuity



Economic Performance



# Material Topic Definitions

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## Respect for Resources

**GHG Emissions** We are implementing processes to actively measure and manage Scope 1 (own operations), Scope 2 (indirect emissions) and Scope 3 (value chain) greenhouse gas emissions. Includes exposures to GHG emissions regulation and our efforts to mitigate emissions through technology, reduction and offsets.

**Energy Management** We have robust strategies for energy consumption, energy efficiency and intensity and energy-related compliance. These encompass our renewable energy sourcing, leading energy usage practices and energy efficiency projects.

**Water Management** We emphasize responsibility in our consumption of water, water usage efficiency, and the management of wastewater and effluent discharge and recycling in our data centers.

**Circular Economy** Our Basis of Design emphasizes the life-cycle management of our data center's materials and component parts. We manage the scarcity in critical raw materials and are committed to green building standards and certificates, and reuse and recycling wherever possible.

## Respect for People and Communities

**Health and Safety** The occupational health and safety of our employees and contractors is a top priority. We assert the importance of transparent incident reporting and drive a High-Risk Activities Program that helps maintain a workplace free of serious injuries, illness and fatalities. We strive for zero incidents. We effectively train our employees and transparently share our progress.

**Human Capital Management** We uphold the highest labor standards in our workplace. We respect human rights and ensure fair wages and overtime pay and other important workers' rights. We have policies and procedures in place to effectively attract, retain and incentivize employees to act as partners in our company's growth and success.

**Diversity, Equity and Inclusion** Our workforce reflects the diversity of the markets we serve. We are committed to non-discrimination and undertake efforts to create an inclusive environment that fosters an equitable platform for employee growth. We engage with our employees around DEI regularly and ensure they feel welcomed and accepted at Digital Edge.

**Community Relations** We engage with local populations in the communities where we operate and ensure those communities are not adversely impacted by our existence. We invest in job creation, local capital expenditures and strong stakeholder engagement to remain an active and trusted business in our communities.

## Respect for Transparency

**Business Ethics** We employ sound governance practices including anti-bribery and corruption, tax compliance, anti-competitive behavior, whistleblowing and other required compliance. We work to ensure our employees and partners share our values and ethics.

**Customer Privacy and Data Security** We have robust data handling and storage practices, and proactively review security to ensure customer data is private and confidential. We secure best-in-class data management certifications across our locations.

**Responsible Supply Chain** We extend our commitment to ESG practices to our partners through ongoing engagement, and consider the social and environmental issues which impact across our supply chain.

**Business Continuity** We actively manage risks to our business and the economy and are acutely aware of the systemic importance of our data center infrastructure to the operation of many sections of the economy.

**Economic Performance** We have a strong business strategy in place that will ensure our continued and sustainable growth as a company and our ability to execute our plans in each market.

# Key Performance Indicators - Targets & Results

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Pillars	Material Topics	Targets	2023 Results
Respect for Resources	<b>GHG Emissions</b>	Across portfolio, transition 50% of operational data center electricity to renewables by 2025, and 100% by 2030	11.72% renewable energy
	<b>Energy Management</b>	100% of all new greenfield developments achieve a minimum LEED Silver Certification	Achieved NARRA1 - LEED Gold. On track to meet or exceed at BOM1, EDGE2, SEL2 and TYO7
		Our ambition is to design all new greenfield developments to achieve a target annualized design PUE of 1.25 or better at 100% load*	EDGE2 PUE 1.24, NARRA1 PUE 1.193, and SEL2 PUE 1.25**
	<b>Water Management</b>	Design all new greenfield developments to achieve WUE range of 1.0 - 1.50 or better	Achieved at EDGE2 and NARRA1. (WUE is not applicable for BOM1, SEL2, and TYO7 as the sites are air-cooled.)
Respect for People and Communities	<b>Circular Economy</b>	Minimum of one circular economy-related project across our footprints per calendar year	3 projects: Recycling in EDGE1, PUS1 and SEL1
	<b>Health &amp; Safety</b>	Our aim in safety is to perform significantly better than the industry standards for TRIR. Operational Data Centers: TRIR 0.6 or less   Construction: TRIR 1.5 or less. <i>Note: TRIR = Total recordable incident rate</i>	Operations TRIR: 0.0 Construction TRIR: 0.46
		100% of construction and operational sites certified with ISO 45001 (Health and Safety) and ISO 14001 (Environment) Management System	100%
	<b>Human Capital Management</b>	Annual employee attrition rate <25%	11.45%
	<b>Diversity, Equity &amp; Inclusion</b>	30% female representation in the workforce by 2030	21%
Respect for Transparency	<b>Community Relations</b>	Measure total capital expenditure of capex deployed or committed under construction projects on an annual basis	US \$1.0 billion of capex deployed or committed under construction project
	<b>Business Ethics</b>	100% of new employees trained on anti-corruption and other key compliance-related topics	100%
	<b>Customer Privacy &amp; Data Security</b>	100% of operational facilities certified with ISO 27001 Information Security Management System	100%
	<b>Responsible Supply Chain</b>	100% of our suppliers acknowledging our Business Partner Code of Conduct by 2025	35%
	<b>Business Continuity</b>	Uptime: 99.9% for IT infrastructure and >99.999% for customer facing infrastructure	100%
	<b>Economic Performance</b>	500+MW by 2027	500MW (Includes sites under construction)

\* While we aim to achieve this target whenever possible, factors like climate, resources, and deployment needs can affect PUE. If unable to reach <1.25, we'll use efficient design to get as close as possible, and we guarantee new data centers will have a PUE well below the global average of 1.55. (Uptime institute: Global DC Survey 2022).

\*\* Location of data centers: EDGE2 in Jakarta, NARRA1 in Manila and SEL2 in Seoul.

# Endorses the United Nations Sustainable Development Goals

The United Nations Sustainable Development Goals (UN SDGs) and their associated targets were created to address barriers to economic, social and environmental progress. Every company has a responsibility to analyze their activities and understand how they align and support these important global goals. We have aligned our ESG strategy with the eight UN SDGs most relevant to our business.

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As we grow and add employees to the Digital Edge team, we prioritize their health, safety and well-being and develop training and programs that align with these goals. We also ensure our construction processes consider the health and well-being of those who live and work in the footprint of our facilities.



Digital Edge's growth includes brownfield and greenfield construction across the Asia-Pacific region. In all construction projects, we work with local leaders to ensure our processes consider water scarcity and availability and take into consideration the way our facilities process and consume water in every local geography where we operate.



We are committed to setting aggressive goals related to procurement and use of renewable energy across our footprint.



We are actively hiring across all levels of our organization in the Asia-Pacific market, ensuring well-paying, technology-related jobs exist in the communities where we operate.



We help our customers achieve their business objectives in a dynamic and growth-oriented region through necessary technology infrastructure across the region.



Nearly two billion people in the Asia-Pacific region lack access to the internet. By providing important technology infrastructure across the region, we can meaningfully increase the access for individuals in cities and communities to technology and its benefits.



As we build data centers across the Asia-Pacific region, we employ a circular economy focused approach to ensure our build processes consider the lifecycle of all materials and recycle and reuse materials wherever possible.



We are committed to aligning our carbon emissions reduction process to Science Based Targets (SBTs) and setting a roadmap to achieve carbon neutrality in this decade.

# Investing in new ways of working and operating.

As a data center provider, it's critical we embrace innovation to tackle environmental challenges and future-proof our business. By continuing to adopt cutting-edge technologies and processes we will be able to achieve our ambition to build the most efficient, reliable and sustainable data centers in the world.

**Jay Park**  
Chief Development Officer



In our first ESG Report in 2022, we set an aggressive goal to achieve carbon neutrality at Digital Edge by 2030. In line with that goal, we are investing in innovative ways of working and operating that support our responsible usage of energy, waste and water with a heightened focus on biodiversity and circular economy principles. To bring us closer to all our ESG goals, we are ensuring our design and build approach includes new technologies that can be deployed responsibly, efficiently and at scale.

As we grow and mature as a company, we are consistently evaluating our existing and potential environmental impact to ensure best-in-class management of resources, strategic use of new technologies and investment in renewable and carbon-free energy.

### Materiality Topics and Key Performance Indicators:



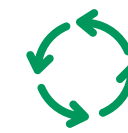
GHG Emissions



Energy Management



Water Management



Circular Economy



**Green Building Certification at Digital Edge\***

Metric	Unit	2021	2022	2023
Total square footage under management	Square feet	2.1 million	2.11 million	2.25 million
Total square footage of buildings with a green building certification	Square feet	0	0	0.14 million

\* For fully operational sites only. All square footage stated in 2021 and 2022 were facilities acquired.

We know that globally, data centers and data transmission networks represent 1% of energy-related GHG emissions,<sup>1</sup> a percentage that is likely to grow based on the need for additional capacity every year. We believe our industry can make changes today that ensure our carbon footprint decreases even as our overall footprint increases.

Digital Edge is working to achieve carbon neutrality by 2030 through several strategies, including transitioning 100% of our operational data center electricity consumption to renewable or carbon-free sources. Consistent with this goal, we have joined the Science Based Targets initiative (SBTi) and set a near-term, company-wide emissions reduction target. We are also a member of iMasons Climate Accord - a coalition whose mandate is to achieve global carbon accounting of digital infrastructure to influence market-based decisions and drive the industry to achieve carbon neutrality.

**Carbon Reduction Progress and Goals**

Our commitment to carbon reduction and mitigation across our footprint includes strategies to address emissions now and in the future. Our ambition is to transition 50% of our operational

Digital Edge is committed to incorporating innovation across our operations to ensure we mitigate our carbon footprint and are prepared for the future.

data center electricity consumption to renewable or carbon-free sources by 2025, and 100% by 2030.

In 2022, we implemented a carbon management tool, completed analysis of Scope 1 and 2 emissions and became one of the first data center leaders in Asia to commit to SBTi and the iMasons Climate Accord globally. In 2023, we began assessing our Scope 3 emissions, beginning with data in the categories of employee commuting and business travel. We will continue to expand our data-collection to include additional Scope 3 categories and will share this data as it becomes available. We are also committed to continuing collaboration with Digital Edge vendors and suppliers that share our ESG principles to improve our Scope 3 data tracking.

Our carbon reduction process remains focused on five key areas:

- Renewable Energy Procurement**  
Even with the limited availability of renewable energy in the APAC region, we continue to purchase green power and capture credit for grid-supplied renewable energy across our footprint to hit our targets.
- Building Green**  
We have continued to pursue LEED Silver Certification for all new Digital Edge facilities. In 2023, our new NARRA1 in the Philippines achieved LEED Gold Certification.
- Carbon Accounting**  
In addition to tracking Scope 1 and 2 emissions, we are beginning to assess key categories of Scope 3 emissions across Digital Edge’s footprint.
- Facilities Innovation**  
Taking a holistic approach to sustainable data center design and operations including considering factors such as modernizing outdated equipment and spearheading energy efficiency projects in our legacy facilities.
- Carbon Offsets**  
As we progress towards achieving our 2025 and 2030 goals, we are committed to offsetting our remaining carbon footprint through responsible nature-based initiatives and community-focused projects globally.

**RENEWABLE ENERGY AT DIGITAL EDGE**

We know that bold steps are required to reduce the carbon footprint and enhance the energy efficiency of our industry. We believe we are setting the highest standards for sustainable data centers in the Asia-Pacific region. For example, our EDGE1 data center utilizes a 100% Renewable Energy Certificate to support geothermal power sources, making it the first fully operating colocation data center in Jakarta to do so. We are also in the process of assessing renewable energy options for our EDGE2 facility. Additionally, our PEK1 data center in Beijing is now sourcing 50% of its power from renewable sources, namely wind and hydroelectricity. Though our work in this area continues, these are key steps to achieving our ambition for carbon neutrality by 2030 and sourcing 50% of our power from renewable resources by 2025.

**CO<sup>2</sup> Emissions at Digital Edge\***

Metric	Unit	2021	2022	2023
Scope 1 Emissions	Metric Tons	240	650	613
Scope 2 Emissions	Metric Tons	18,794	73,120	82,725
Scope 3 Emissions	Metric Tons	---	---	984**

\* Includes only fully operational sites

\*\* Digital Edge began Scope 3 emissions calculations for business travel and employee commuting in year 2023

<sup>1</sup> <https://www.iea.org/energy-system/buildings/data-centres-and-data-transmission-networks>

# Energy Management

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At the core of our focus on sustainability is energy efficiency and industry-leading Power Usage Effectiveness (PUE). We focus on energy efficiency upgrades to legacy sites and design all our new build data centers using the latest technology that will enable us to better manage our carbon footprint.

Given the advancements of data and growth of global digitization, there is critical need for data centers in the Asia-Pacific region to prioritize sustainability and maximize energy efficiency. Processing and storing data consumes significant amounts of power with data centers consuming between 20 and 50 times the energy of a typical office building.<sup>2</sup> This is why Digital Edge takes an integrated approach to data center design and works alongside our customers and partners to make a meaningful impact on climate change.

### Power Usage Effectiveness Progress and Goals

Integrating sustainability into our design and operations allows Digital Edge to work with our customers and partners to deploy trusted, innovative technologies for energy efficiency. We aspire for our new build data centers to have the lowest PUE in the industry. Our ambition is to design all new greenfield

#### Energy Data\*

	Metric	2022	2023
	Energy Consumed	547,230 Gj*	593,563 Gj
	Grid Electricity	96.52%	88.28%
	Renewable Electricity	3.48%	11.72%

\*Data includes updates from previous year's report

From our company's inception, sustainability has been ingrained in Digital Edge's business.

developments to achieve a target annualized design PUE of 1.25 or better at 100% load. While this is our target and we will strive to achieve this wherever possible, we acknowledge there are a multitude of factors that can impact PUE, such as external climate conditions, local availability of resources and customer deployment requirements. Where we are unable to achieve a PUE of <1.25 we will endeavour to utilize the most efficient engineering design to get as close as possible to this target, and we guarantee the PUE of all our new build data centers will be well below the global industry average of 1.55.<sup>3</sup>

For legacy sites, Digital Edge is choosing key PUE-related projects, with the goal of 6-8% reduction in annualised operational PUE by 2027 for stabilized sites. Energy efficient actions we have already taken to improve PUE in legacy sites in Japan and Korea include lighting changes, inverter pump installation for condensers, use of evaporative humidifiers instead of electrode humidifiers, replacement and recalibration of sensors and the changing of old chillers to modern centrifugal chillers.

### Investing in Energy Efficiency Technology

We know data centers are a mission critical industry for the future of our digital infrastructure. Digital Edge is investing in proven, energy efficient cooling technology across our footprint. With demands from cloud, network and enterprise customers, including high power density deployment such as AI, the industry is moving away from low density racks of 5-10 kW to higher density of up to 50-70 kW. To address the challenge of energy efficiency, Digital Edge has key partners that help us achieve our goals.

To cool high power density operations with efficiency in mind, we have deployed Nortek's innovative StatePoint® liquid cooling (SPLC) technology in NARRA1 in 2023 and in EDGE2 in 2024 – a first-of-its-kind in the region. SPLC uses a proprietary liquid air membrane energy exchanger technology that enables evaporative cooling and allows a higher cooling density and flexibility in cooling system design without the need to run a chiller. The use of this technology will help us achieve our

### LEED CERTIFICATION ACHIEVEMENTS AT DIGITAL EDGE

Digital Edge's Data Center Design Standards adhere to the criteria set for LEED Silver Certification, as determined by the U.S. Green Building Council. In many locations, we aspire to attain the even higher standard of LEED Gold Certification. In 2023, our NARRA1 facility in the Philippines became LEED Gold certified. We are proud to be the first data center in the Philippines to achieve any level of LEED certification. Additionally, we are on track to achieve Gold for our EDGE2 facility in Jakarta and Silver for SEL2 in South Korea and TYO7 in Japan.

market-leading annualized PUE of 1.25 goal or better. In our EDGE2 facility, we also worked with GF Piping to select and install piping materials which have lower embedded carbon compared to traditional carbon steel material, resulting in carbon savings of Kgeq. 195,531 CO<sup>2</sup>.

We continue our partnership with SK Ecoplant in South Korea for SEL2, a 100+MW facility implementing Bloom Energy fuel cell technology. This technology works to cut carbon emissions, provide electricity with predictable costs and enhance reliability. The fuel cell is anticipated to produce 2,890,800 kWh annually, powering all aspects of our data center's shell and core. SPLC and fuel-cells are just two examples of technologies that we are deploying to help achieve our ambition to operate the world's most efficient data centers.

<sup>2</sup> <https://www.energy.gov/eere/buildings/data-centers-and-servers>

<sup>3</sup> See Uptime Institute, Global DC Survey 2022.



**CASE STUDY**

# Manila Data Center Wins Energy Efficiency Award

Digital Edge won the prestigious W.Media Asia-Pacific Cloud & Datacenter Award for Innovation in Energy Efficiency, for our NARRA1 data center in Manila. The award recognizes our efforts to pioneer groundbreaking cooling technology to achieve market leading levels of energy and water efficiency, a significant achievement given the hot and humid climate of the Philippines.

enabled the NARRA1 data center to achieve a market leading annualized PUE of 1.193. We estimate that the cooling technology has enabled us to achieve annual electricity and water savings at NARRA1 of approximately 11% and 33% respectively. We are proud that NARRA1 is one of the most advanced and sustainable data centers in the market today.

The deployment of StatePoint® liquid cooling (the first commercial colocation operator in Asia to use this technology) alongside NARRA1's efficient engineering design, including LEED Gold certification,



As a data center operator, investing in energy efficiency is a win-win, because efficient energy management is critical in both meeting our carbon targets and delivering cost savings to our customers. We're aligning our business objectives with our ESG obligations to create purpose.

**Vic Barrios**  
Country Manager, Philippines, Digital Edge





**CASE STUDY**

# Digital Edge Secures its First Green Loan

Digital Edge secured its first-ever green loan to finance the initial phase of development for our new data center in South Korea, SEL2. This 100+MW campus will be the largest commercial colocation campus in South Korea and will leverage our next generation architecture to achieve market-leading standards of energy efficiency, including realizing a targeted annualized design PUE of 1.27, significantly below the global industry average of 1.55.<sup>4</sup>

The facility is on track to achieve LEED Silver and will also utilize fuel cell technology, called Bloom Energy, to reduce greenhouse gas emissions and generate electricity with more predictable energy costs and greater reliability to power the general lighting

and energy for the data center's shell and core. The energy efficiency objectives for SEL2 are aligned with Digital Edge's commitment to be a carbon neutral data center platform by 2030.

This award-winning green loan is structured referencing the latest Green Loan Principles published by the Loan Market Association, Asia-Pacific Loan Market and the Loan Syndications and Trading Association. The financing consortium includes both international and domestic banks and the loan will be issued in two tranches, a fixed tranche and a floating tranche over a 5-year term. The joint Green Loan Co-ordinators for the financing were Crédit Agricole CIB and ING Bank N.V. ("ING").

<sup>4</sup><https://uptimeinstitute.com/about-ui/press-releases/2022-global-data-center-survey-reveals-strong-industry-growth>

Our first green loan is a key milestone in our growth journey and is evidence of how the economic performance of our platform goes hand in hand with our commitments to sustainability. We are excited to progress our Seoul project and bring world class digital infrastructure to this thriving market.

**Jonathan Walbridge**  
Chief Financial Officer





# Water Management

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We have committed to minimize water consumption wherever feasible and target a WUE range of between 1.00 to 1.50 for new data centers in our Basis of Design.

### Water Usage Efficiency Progress and Goals

In 2023, we continued our efforts in tracking water withdrawal and consumption across our footprint with the implementation of data tracking processes that enabled us to fully calculate our WUE, outline key opportunities for water management processes and implement water management technologies in key sites. We use technical guidance and tools from World Resources Institute Aqueduct 4.0 to assess water stress. Two of our current geographic locations – Beijing and Jakarta – are in high or extremely high baseline water-stressed regions, where it will be even more important to select appropriate cooling technology that supports reducing our water usage.

At Digital Edge, we are dedicated to constructing facilities that excel in Water Usage Efficiency (WUE) and ensuring responsible management of wastewater across our regions.

The deployment of Nortek’s Statepoint® Liquid cooling technology in key facilities provides water savings of 20% for data centers in hot and humid climates and almost 90% in cooler climates compared with previous indirect cooling systems.

We have also taken considerable measures to implement water treatment programs and real-time monitoring and optimization methods to decrease overall water withdrawal from our facilities. In our SEL2 campus in Korea, we use water-efficient fixtures, landscape features that require little irrigation and have installed submeters to track usage over time. In our EDGE2 facility in Jakarta, we use potable water from rainwater collection for landscape irrigation and WC flushing as well as AC flushing throughout the facility. These actions have shown positive results.

### Water Use at Digital Edge\*

Metric	Unit	2021	2022	2023
Water withdrawn	Cubic meters	10,886**	106,826**	118,053
Water consumed	Cubic meters	10,886**	106,826**	118,053
Percentage of water withdrawn in regions with high or extremely high baseline water stress	Percentage	26	11	1

\* Includes only fully operational sites  
 \*\*Data includes updates from previous year's report



# Circular Economy

Digital Edge's growth focuses on building smart and embedding sustainability in the development processes of both greenfield and brownfield upgrades and expansions.

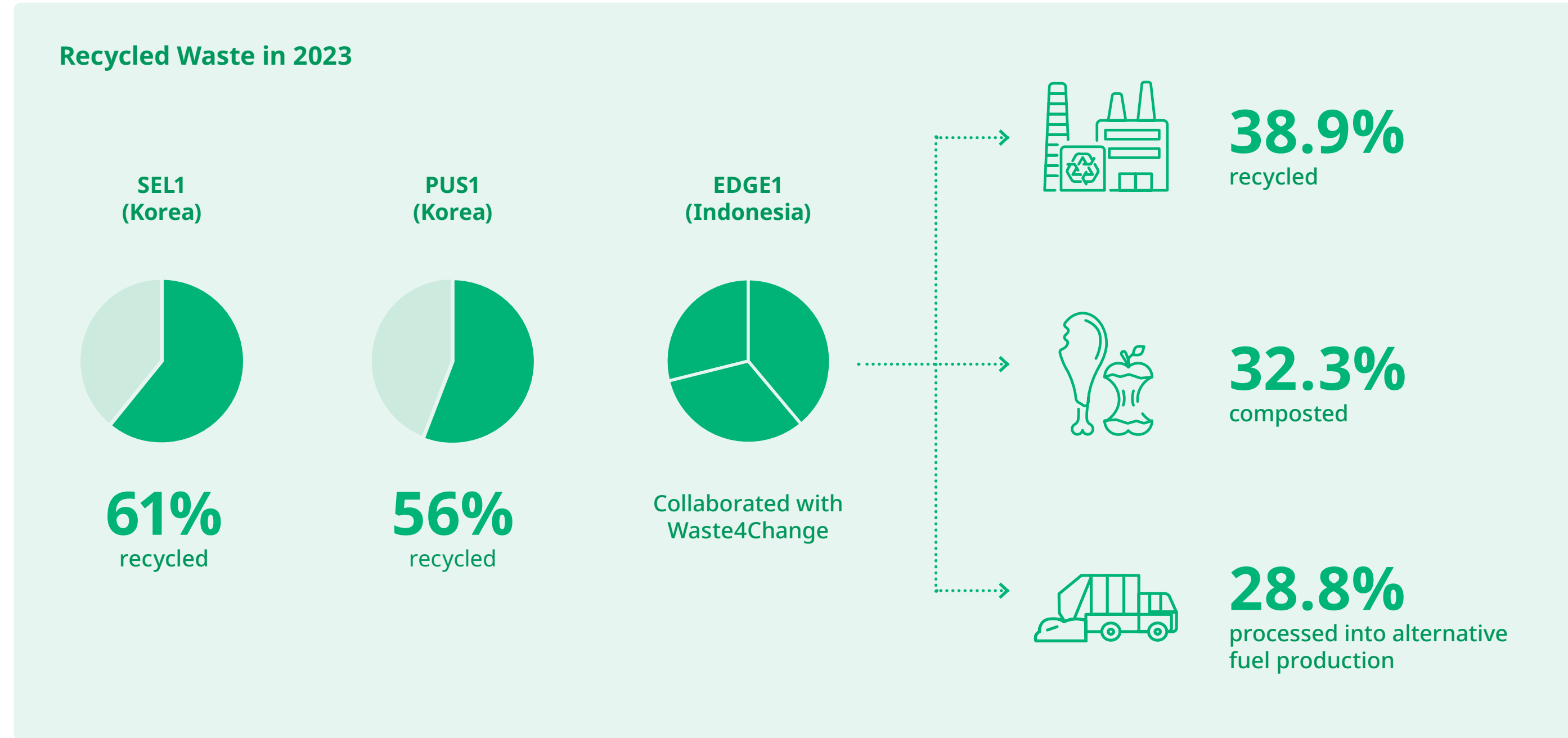
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Our Basis of Design build process considers the full lifecycle of a data center and prioritizes circular economy principles such as closed material loops and lifecycle analysis at every stage of infrastructure development. With practices such as prioritizing reuse and recycling and partnering with consultants in green build designs, we can significantly reduce waste and emissions of our facilities.

### Circular Economy Progress and Goals

In our construction processes, we monitor recycling, reuse and other circular economy initiatives and their effects. Recognizing that facilities can evolve in capacity and environmental impact over their lifecycle, we prioritize longevity and sustainability in our approach.

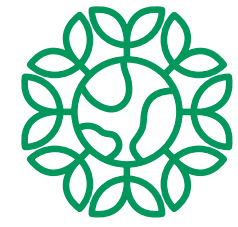
At our SEL1 and PUS1 in South Korea, Digital Edge has implemented successful waste management systems involving recyclables. These two sites are tracking and recording recyclables with the aim of decreasing the amount of both general and recycled waste. We recycled 61% of all waste at SEL1 and 56% of all waste at PUS1. We will continue to track and report on our progress as the systems mature. At our EDGE1 facility in Jakarta, we have actively collaborated with Waste4Change since 2022 to advance our responsible waste, recycling and conservation practices. We have committed to zero waste to landfill at this site and of the waste generated at EDGE1 in 2023, 38.9% of it was recycled, 32.3% composted and 28.8% processed into alternative fuel production. We also plan to collaborate with Waste4Change in our EDGE2 facility in 2024.

### EPIC AND WASTE4CHANGE

In August 2023, Digital Edge hosted the second Edge Peering & Interconnect Conference (EPIC) Asia. EPIC aims to bring together senior leaders from the subsea, network infrastructure peering and interconnect communities worldwide, to solve Asia's biggest infrastructure deployment challenges. Hosted in Jakarta, Indonesia, this event was attended by senior professionals from more than 60 companies across the digital ecosystem.

As part of our partnership with Waste4Change, an environmental services company specializing in sustainable waste management solutions, we directed the event's waste to recycling through Waste4Change's Zero Waste Services. Of the 60kg of waste collected at the event, 34% of the non-recyclable waste was diverted for fuel reuse, 60% was diverted to recycling and 6% was composted. We are encouraged by our progress but know this is a small step and there is more work to do in our waste and recycling efforts.





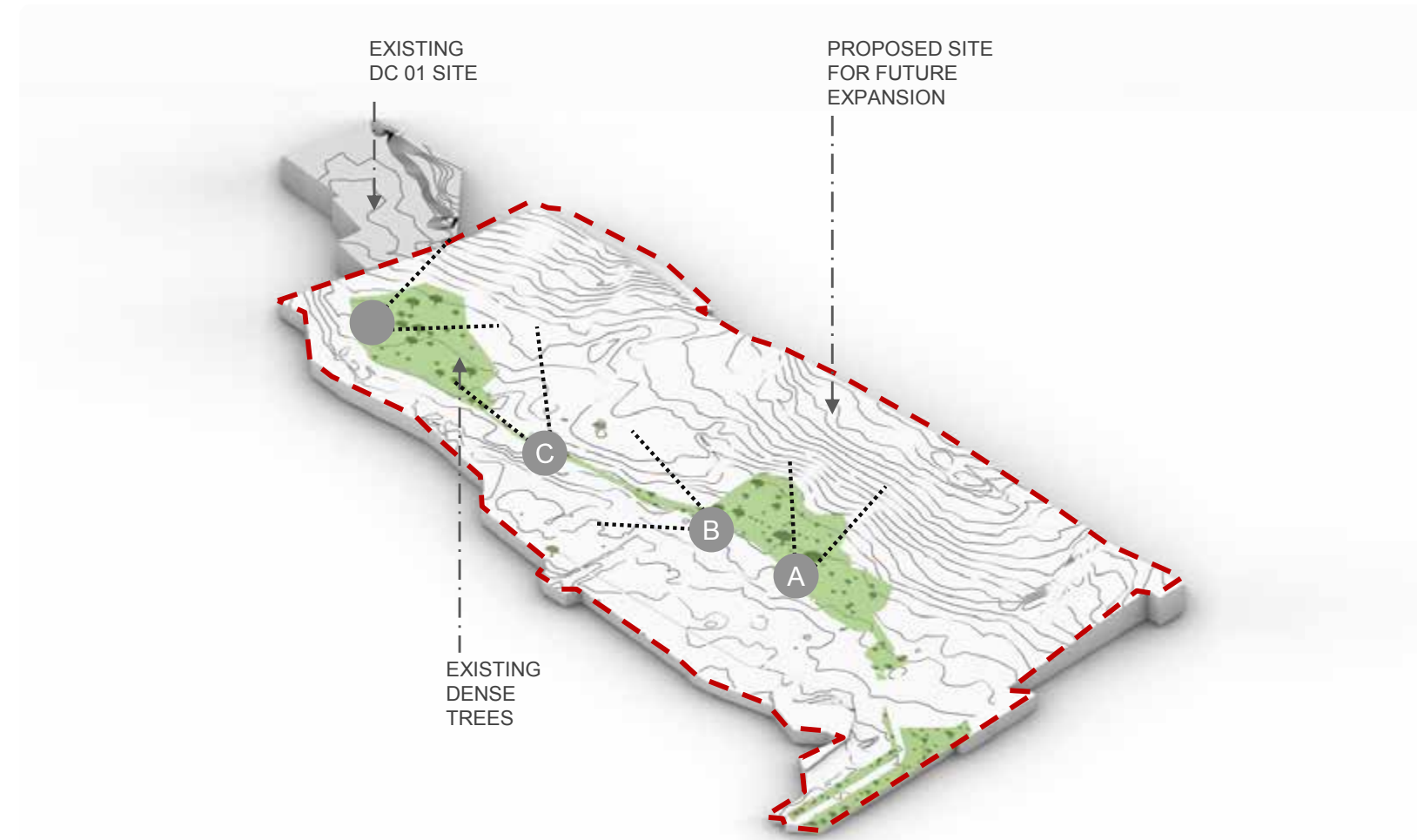
## Biodiversity at Digital Edge

Digital Edge understands the importance of biodiversity conservation as a key factor when developing our sustainability strategy and objectives. We are just beginning our efforts in this area and plan to develop a corporate-level biodiversity management guide in 2024 that will allow us to measure our biodiversity performance across our operational footprint.

As part of our Sustainability Impact Activities, EDGE2 in Indonesia has partnered with a local community program that supports the planting of 3,200 Mangrove seedlings in Pulau Tidung, in recognition of the importance of nurturing native biodiversity in the communities where we operate. As we mature in this area of our ESG strategy and work, we will continue to participate in programs and initiatives that are aligned with our ESG goals and have the most impact.



Through responsible practices and conscious efforts, we strive to contribute to the preservation and enhancement of the biodiversity surrounding our facilities.



## SITE OPENING IN INDIA

The BOM campus is Digital Edge's first data center project in India and will be 300MW at full capacity, making it one of the largest facilities in Asia. It is designed to cater to hyperscale, high power density deployments, leveraging Digital Edge's cutting-edge engineering architecture. Given the BOM campus is on an ecologically diverse site, we partnered with architecture firm, Edifice, to create a design that had minimal disturbance and excavation of the earth, allowing the site to preserve critical tree growth areas and protect soil conditions. We will share more of our progress and sustainability updates on this site in our next ESG report.



# Our people are the key to driving impact and growth across the digital infrastructure landscape at Digital Edge.

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We recognize that there are challenges in building a culture of excellence and innovation but believe that we will thrive through teamwork and learning together.

**Charmaine Cheng**  
Senior Vice President, People and Culture



Our people bring to their teams and roles a deep understanding of the markets where we operate and specialized skills and expertise unique to our industry.

We embrace the unique qualities of our local teams and partners and strive to meet individual needs while collectively fostering an innovative and purpose-driven culture. Success is a collective effort, and our achievements as a company are dependent upon both respecting the unique qualities of our people and creating a shared Digital Edge experience.

As a company that values our people and culture, our leadership is focused on:

- Creating a safe and healthy workplace for our team members, partners and suppliers.
- Nurturing an inclusive environment that celebrates our culturally diverse identities as a team.
- Building opportunities for local communities through job creation and economic development in the markets we serve.

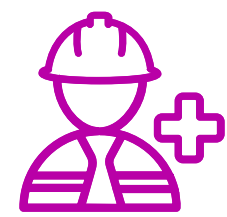
**Materiality Topics and Key Performance Indicators:**

 **Health and Safety**

 **Human Capital Management**

 **Diversity, Equity and Inclusion**

 **Community Relations**



## Health and Safety

At the core of our dedication to our team members and partners across our operations is a steadfast commitment to the health and safety of everyone who enters a Digital Edge facility.

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We emphasize transparent incident reporting and drive a High-Risk Activities Program<sup>5</sup> to ensure a workplace free of severe injury, illnesses and fatalities. Our commitment is to achieve zero incidents through an ongoing focus on consistent communication, robust change management, adherence to health and safety protocols, effective training to our employees, visitors and contractors, and fostering a safety-oriented culture within the workplace.

### Health and Safety Progress and Goals

Digital Edge embraces a comprehensive Environment, Health and Safety (EHS) Policy throughout our management systems, outlining our dedication to safeguarding the well-being of our employees and contractors. This Policy establishes three strategic outcomes for health and safety:

- A progressive & pervasive EHS culture, where EHS is woven into daily affairs of the business.

- Prevention of serious and potentially serious incidents.
- A learning organization with growth mindset to realize our shared vision for zero harm.

Through these strategic outcomes, we underscore our commitment to fostering a robust EHS culture, sound prevention measures and seamless integration across the entire business.

In 2023 we had no serious injuries or fatalities across the construction and operations of our data centers, and our group total recordable incident rate (TRIR) continued to be low at 0.33 globally. We achieved zero incidents to full-time employees and in operational data centers. We continue to steer contractors to higher EHS performance. Our TRIR during construction of our data centers is 0.46, significantly less than the latest US OSHA (Occupational Safety and Health Administration) TRIR of 2.5 for the industry. At Digital Edge,

we consistently surpass these goals every operational year and remain steadfast in our commitment to ensure the lowest possible TRIR. As we continue to integrate health and safety measures into construction and operations processes, we focus on three critical areas: (a) Design for Safety, (b) Construction Safety and (c) Operation and Critical Environment Safety.

### ISO CERTIFICATIONS

We continue our efforts to certify all Digital Edge sites in ISO 45001 standards for health and safety and ISO 14001 standards for environmental management. We are proud that all 13 operational sites received certification in April 2023. Additionally, asserting our commitment to go above and beyond in health and safety, all our sites in development phase are certified with ISO 14001 and ISO 45001.



Image courtesy of CKB Integrated Logistics Services.

### Health and Safety Performance

Categories	2021		2022		2023	
	TRIR	SIF	TRIR	SIF	TRIR	SIF
Digital Edge Employees	0.00	0	0.00	0	0.00	0
Construction	0.89	0	0.11	0	0.46	0
Operations	0.00	0	0.00	0	0.00	0
<b>Total</b>	<b>0.50</b>	<b>0</b>	<b>0.10</b>	<b>0</b>	<b>0.33</b>	<b>0</b>

TRIR = Total Recordable Incident Rate  
SIF = Serious Injury & Fatality Cases

<sup>5</sup> Digital Edge defines High Risk Activity (HRA) as an activity that has high potential to result in a workplace health and safety Serious Incident or Fatality (SIF) if not adequately controlled.



## CASE STUDY

# Advances in Technology

At Digital Edge, we are intentional about investing in technology that raises the bar for the industry. We are currently developing an ecosystem of high technology investments that is advancing new ways of building and operating.

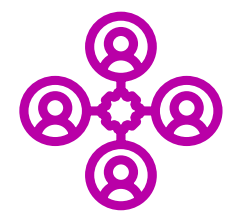
With our partner, Donghwa ES, we have developed a Hybrid Super Capacitor (HSC). The HSC can replace lithium-ion batteries traditionally used in data center designs. These lithium-ion batteries pose a fire-hazard that can seriously harm building structure and equipment. With its significant decrease in fire risk, 100,000+ discharge/charge cycles capability, minimal maintenance, wider operating temperature range, ability to recharge in minutes vs. hours and 2.5X longer lifespan, HSC is a viable and safer option to traditional lithium-ion batteries. Initial tests have proved successful, and we are beginning to deploy HSC on a small scale across our new data centers.

We also continue to find new and exciting ways to use robotics in our facilities to safeguard the wellbeing of our employees and contractors. Digital Edge has deployed a state-of-the-art robot in NARRA1 facility in Manila and soon in our other new facilities. This technology allows us to monitor environmental sensors or abnormal heat, reducing the risks to data center personnel in hazardous areas. Given the high-powered electrical systems that underpin servers in data centers, a fault can present substantial dangers to those servicing the equipment, including fire. Robots can be employed to handle initial fault response activities and thereby minimize the risk of injury to personnel. In combination with Big Data and Artificial Intelligence, robots' real-time analysis capabilities can help operators act on issues before they escalate into major problems.

We are embracing transformative technologies and robotics within our data centers to unlock a future where precision meets efficiency, while also creating a safer, smarter and more resilient data center. As these technologies continue to evolve, we are excited to explore new ways to deploy them and bring benefit to our business and our customers.

**John Yung**  
Senior Vice President, Technology & Innovation





## Human Capital Management

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We have expanded our workforce to over 450 employees in the three years since our company began, but the competition for talent remains challenging. Industry research suggests a talent shortage of data center engineers in the coming years, with significant workforce turnover and increased demand for data center management globally.<sup>6</sup> This shortage is global, but especially concerning in our Asia-Pacific region where technology talent remains difficult to source. To ensure we can attract the best talent in the market, we ensure our benefits packages and compensation are competitive in our industry. We also emphasize the importance of on-the-job training and provide self-directed learning and professional growth opportunities across the region.

### Human Capital Management Progress and Goals

Digital Edge continues to develop processes to meet employee needs. In 2023, we implemented a new Human Resources Information System tool “SuccessFactors” which helps

At Digital Edge, we strive to create a sense of purpose and engagement for our employees and ensure all receive the support they need to succeed.

employees set and manage their objectives, performance reviews, including 360-degree feedback, manage their time off and other personal information. We have developed employee handbooks and new hire onboarding training modules to help them connect with the team and business functions more quickly. In 2024, we will put in place an employee referral program to help build our pipeline of future applicants. We will also be developing an Education Sponsorship program for employees to receive additional support for professional growth.

Our leadership team continued regular communication with all employees, hosting quarterly town hall meetings to showcase business results, Q&A sessions to dive deeper into topics that are of interest and highlighting our new Value Champion Award program that recognizes employees embedding the company values into their day-to-day work. We also share an end-of-year newsletter from our CEO to celebrate wins and explain the strategy and vision of the company for the year ahead.

We completed our second “Engage” survey to understand how connected our employees felt to their work and organization as well as to listen to key areas they would like to see improved. Our score of 74% indicated above average levels of engagement compared to industry benchmarks and that employees have a positive experience working at Digital Edge. Highlights include a sense of togetherness towards the same goals, allowing their voices to be heard and entrusted with the responsibility to make decisions and choose how they work. Moreover, our annual attrition rate decreased to 11.45% in 2023 from 14.52% in 2022 (about 3% decrease) as we focused on our onboarding interviews to inform us of how we can address challenges during the first few months of joining.

In 2024, we look to develop additional well-being initiatives to support us in continuing to build a more inclusive culture and foster a sense of belonging.



<sup>6</sup> <https://www.onnecgroup.com/2024/01/08/5-trends-that-will-shape-data-centres-in-2024/>



## Diversity, Equity, and Inclusion (DEI)

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At Digital Edge, we recognize and appreciate the diverse linguistic, cultural and values-based backgrounds that each employee contributes to the company. We view our regional diversity as an asset that allows our employees to learn from one another, fostering an inclusive and equitable environment. Our goal is to create a workplace where everyone can bring their best selves to work every day and grow together.

### DEI Progress and Goals

We are working to achieve a goal of 30% female representation in the workforce by 2030. We know this is an aggressive goal given the low representation of women working in the data center industry globally. More than three-quarters of operators report that their data center workforce is around 10% women or less.<sup>7</sup> Digital Edge’s 2023 employee snapshot numbers include 21% women, a slight decrease from our 2022 numbers of 22%. To address this, we are actively working to expand our applicant pool of women, ensure that certain roles have a subset of women in the pipeline and include women interviewees during the application process. For current female employees, we are providing access to mentor relationships and participation in Women’s Network seminars which include skill-building and networking opportunities.

In 2024, we are exploring graduate recruitment in India which provides exposure and connection to women in the engineering field. In addition to addressing gender diversity in our pipeline, we are gathering input on how to structure DEI workshops and initiatives for employees for 2024. These initiatives will include team building, engagement, education on diversity and more.

<sup>7</sup> See Uptime Institute Global Data Center Survey 2021

The diverse cultural background of our employees is an integral part of Digital Edge’s founding principles and remains key to our success.

### FEMALE STAFF IN OPERATIONS

At Digital Edge, we’ve gathered the narratives of three women in operations roles to hear first-hand about their journeys. These stories exemplify the diverse pathways of women in the data center industry, underscoring the importance of fostering inclusivity and creating an equitable environment for all to thrive.



**Noriko Terai**  
Operations Procurement Associate

Noriko stumbled onto data centers during a job search, initially unaware of the industry. However, upon learning about its critical role in supporting everyday technologies, she recognized its potential for stability and continuous development, prompting her decision to pursue a career with Digital Edge.



**Jessica Baral Magdaong**  
Site Operations Engineer

Jessica’s journey into the data center industry was sparked by curiosity during her time as a subcontractor during the construction of a facility. She became fascinated by the underlying technologies and wanted to learn more. Despite the sector being traditionally male dominant, she sees the potential for women to excel in the industry with the right support and encouragement.



**Jane Sanchez**  
Operations Support Specialist

Jane, coming from a background in the construction sector, recognized the burgeoning opportunities within the data center industry. She knows that a lack of awareness among women around data center opportunities exists but sees these barriers can be overcome through education, mentorship, creating supportive work environments and inclusive hiring practices.





## Diversity, Equity, and Inclusion (DEI)

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### Employee Snapshot<sup>8</sup>

#### Nationalities Represented at Director Level and Above:

	2022	2023
American	20%	15%
Australian	7%	6%
British	5%	4%
Chinese	16%	17%
Filipino	2%	4%
Indian	2%	6%
Israeli	2%	2%
Japanese	12%	11%
Korean	9%	6%
New Zealand	2%	2%
Singaporean	25%	17%

#### Nationalities Represented Below Director Level:

	2022	2023
American	1%	1%
Canadian	1%	0%
Chinese	35%	10%
Filipino	9%	5%
Indian	5%	4%
Indonesian	3%	61%
Japanese	14%	6%
Korean	23%	8%
Mongolian	1%	1%
Singaporean	1%	3%
Sri Lankan	7%	1%

### Employee Snapshot: Female Representation

#### Total Percentage of Female Employees:

2022	2023
22%	21%

#### Percentage of Female Employees at Director Level and Above:

2022	2023
18%	15%

#### Percentage of Female Employees Below Director Level:

2022	2023
24%	22%

<sup>8</sup> The fluctuations in workforce ethnicity data year over year reflect our ongoing efforts to diversify and expand our workforce across various markets and regions. As we continue to hire, changes in percentages may occur. Decreases in specific ethnicities are not indicative of a reduction in workforce diversity but rather a result of our expanding employee base in different demographics.



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### CASE STUDY

# EDGE2: Building with Diversity, Equity and Inclusion in Mind

Digital Edge's newly constructed EDGE2 facility in Jakarta was designed with core concepts and features to reflect and celebrate the local values and culture. In addition to celebrating beauty and designing for human delight, the concept integrated culture, spirit, place and the meaningful integration of art.

One of the key considerations in the design philosophy was the incorporation of iconic and traditional craftsmanship of batik, designs that often incorporate symbols inspired by nature, folklore and traditional beliefs of Indonesia.

The design concept also includes the intertwining of high tech and traditional as a symbolic celebration of the Indonesian people and their merging of older traditions with modern ideas.

Lastly, the design of EDGE2 effectively combines modern and traditional arts to provide a different experience that is uniquely Indonesian. The resulting space is an inspiring and energetic representation of Digital Edge, its innovative employees, valued visitors and respect for the rich history and culture of Jakarta.

With our design concept in EDGE2, we wanted to show that our data center is not only equipped for the future, but also embraces a people-centred approach, exuding a welcoming warmth that resonates with our customer-centric culture in Indonesia.

**Stephanus Oscar**  
CEO, EDGE DC



# Community Relations

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To uphold our commitment as responsible corporate citizens we must take steps to ensure that our business meets each location's needs and expectations. We are dedicated to actively participating in and earning the respect of the communities where we operate. This involves creating opportunities for community members and making investments in local initiatives.

### Community Relations Progress and Goals

In 2022, Digital Edge initiated a Sustainability Champions program to empower local leaders in driving Sustainable Impact (SI) within their respective markets. These initiatives are employee-driven and align with elements of our ESG strategy, reinforcing our dedication to making a positive impact in our communities. The SI activities in 2023 continue to include volunteering employee time, charitable donations and in-kind contributions.



At Digital Edge, we are committed to being a strong corporate citizen and empowering each data center to address their community's needs in ways that make sense for them.

### OUR SUSTAINABLE IMPACT INITIATIVE IN-ACTION

#### Indonesia Mangroves

Our Indonesian team planted 3,200 mangrove seeds at Tidung Island in collaboration with Mangrove Jakarta. This activity not only contributes to the restoration of coastal ecosystems but also serves to mitigate carbon emissions. The initiative involved 20 employees, fostering awareness and engagement in environmental responsibility.



#### Korea Plogging

Digital Edge employees in South Korea participated in an environmentally focused plogging project. Plogging, a concept originating from Sweden that involves jogging while collecting litter, was implemented along the rivers in Busan as well as the symbolic and culturally significant Han River in Seoul. The organized effort involved employees wearing designated plogging gear and utilizing trash bags for litter collection.

#### Philippines Future Talent Project

Faculty and engineering students from Colegio de San Juan de Letran-Calamba in Laguana, Philippines visited our NARRA1 data center to see the facility and learn about the day-to-day operations and the electrical and mechanical complexity of operating a data center. Our goal is to do more partnerships and collaborative sessions with learning institutions within the Laguna area to uplift the community and nurture future talent of the industry.



#### Halogen Singapore

Halogen Singapore is a charity whose mission is to realize a world made better by future-ready young people, who step up and catalyze change in their communities. Digital Edge's Singapore employees participated in Halogen's Network for Teaching Entrepreneurship (NFTE) program which is designed to activate the entrepreneurial mindset and build business skills in youth from underserved communities. The Digital Edge employees served as coaches, supporting the students in their multi-week training sessions.

At Digital Edge, our approach to good governance emphasizes responsible corporate practices in every aspect of our operations.

At Digital Edge, good governance goes beyond fulfilling our responsibilities to the company and our employees. It means investing in best-in-class governance practices that support our approach to innovation and create a competitive advantage in the marketplace.

**John Freeman**  
President



Our commitment extends to ensuring our approach to innovation is guided by a foundation of integrity and respect for all our stakeholders.

We are founded on the principles of accountability, transparency and ethical corporate governance. Upholding the highest standards across our value chain is paramount in maintaining trust and ensuring we follow through on our commitments.

In 2023 we continued to:

- Build a culture dedicated to the highest levels of ethics, integrity and transparency.
- Operationalize and integrate key policies and processes across the organization.
- Institute due diligence practices to ensure our partners' and suppliers' values and practices match our own.

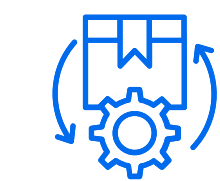
**Materiality Topics and Key Performance Indicators:**



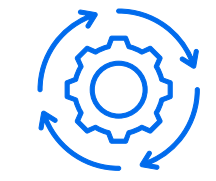
**Business Ethics**



**Customer Privacy and Data Security**



**Responsible Supply Chain**



**Business Continuity**



**Economic Performance**



## Business Ethics

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We foster a shared set of values and ethics among our employees and partners through implementing robust governance practices. This includes anti-bribery and corruption measures, tax compliance, prevention of anti-competitive behavior, whistleblowing and other compliance protocols. Through these efforts, we build trust with our customers, investors, employees and other stakeholders.

### Business Ethics Progress and Goals

In 2023, Digital Edge continued to develop and operationalize key compliance policies and practices. We hired a new Head of Compliance who is updating our current policies and spearheading new initiatives to ensure we retain strong, ethical standards.

We continued our partnership with TRACE, an international business association dedicated to anti-bribery, compliance

Through ethical and transparent business practices, Digital Edge remains steadfast in our commitment to building best-in-class governance across our footprint.

and good governance. 100% of our new employees have been trained through TRACE focusing on individual policies and compliance processes. For all Digital Edge's sales, construction and finance department employees, we conducted live training on zero tolerance of bribery and corruption (ABC Compliance Training) with a 100% completion rate. In 2023, we continued our Third-Party Due Diligence Policy for all third parties prior to engagement. This policy was launched in 2022 to ensure our partners apply the same standards of business conduct as we do ourselves. All third parties are subject to the Policy. Depending on the category of the Third Party (and their associated Risk Rating), different levels of due diligence and procedures are required.

We have in place several individual policies and procedures that address anti-corruption, anti-bribery, insider trading, tax compliance, modern slavery, whistleblower concerns processes,

use of Digital Edge's networks and more. A full list of our committee charters, policies and governance documents are publicly available on our website: [digitaledgedc.com/governance](https://digitaledgedc.com/governance).

### DIGITAL EDGE HIRES HEAD OF GLOBAL COMPLIANCE

Meghal Vakil, Senior Compliance Counsel, joined the Digital Edge team in 2023 to oversee the revision of our existing policies and direct ethics and compliance, training, risk mitigation and data privacy governance initiatives. She brings with her over 18 years of experience in technology law, food law, real estate law and contract documentation. In her prior role, she spearheaded Global Ethics Compliance, managing ethics and compliance, risk mitigation, data privacy and digital legal contracts. As a part of the Tata group for 13 years, she has worked in different industries such as Manufacturing, Retail and FMCG with companies such as Voltas, Tata Starbucks and Tata Consumer Products Limited. We are pleased to have Meghal join our team to ensure we retain our robust, ethical standards.





## Customer Privacy and Data Security

Digital Edge's data handling and storage practices ensure robust data management and security in line with our industry's highest standards.

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Our customers deserve and expect high protection against cyberattacks, data leaks and breaches from us as their partners. To meet these expectations, we have implemented a comprehensive set of practices that instill strong trust in the security and integrity of our data center systems. This commitment extends to ensuring the safety not only of our customers but also their users. Our proactive measures are designed to fortify the protective layers safeguarding against potential threats.

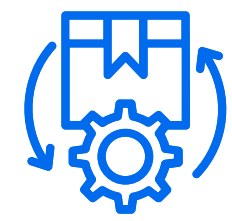
### Customer Privacy and Data Security Progress and Goals

We prioritize the privacy of all stakeholders, including customers, website or facility visitors, suppliers, partners and other collaborators in our business. We take our responsibility to protect stakeholder data seriously and align ourselves with the certifications that are leading the data center industry. In 2023, Digital Edge had no reported incidences of data breach.

In 2023, Digital Edge also introduced a Visitor Management System (VMS) to streamline access and check-in/out processes for contractors and visitors at our data centers. This automated system efficiently handles site visits and Permit to Work (PTW) requests and uses authentication features to issue access cards via electronic kiosks, categorizing individuals accordingly. The VMS is an important addition that balances customer experience with the needs for data privacy and security. We will continue to adopt the latest technologies that deliver privacy and security, improved efficiencies and the best customer experience.

### DATA SECURITY AND PRIVACY CERTIFICATIONS ACHIEVED

In April 2023, all Digital Edge's operational data centers achieved ISO 27001 standards for information security management systems. Digital Edge has also added two additional privacy and security certifications. All operational data centers have achieved SOC2 Type 2 and Payment Card Industry Data Security Standards (PCI DSS) related to internal security controls and systems. We plan for new sites to be certified within one year of opening.



## Responsible Supply Chain

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At Digital Edge, we require ethical and compliant practices from our partners, vendors and suppliers that are aligned with our standards. Our Business Partner Code of Conduct outlines our expectations, ensuring adherence to all relevant laws, rules and regulations. This also includes compliance with anti-corruption and anti-bribery laws specific to operational regions.



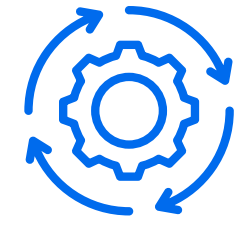
### Responsible Supply Chain Progress and Goals

In January 2024, Digital Edge was awarded EcoVadis' Platinum Medal in our first year of completion of its assessment. The EcoVadis supply chain management platform assesses businesses on various aspects of sustainability including environmental, labor and human rights, ethics and sustainable procurement performance. Digital Edge's Platinum Medal puts us in the top 1% of the best companies in our sector across 21 sustainability criteria.

Our compliance department is currently working to update our Business Partner Code of Conduct letters, notifications and other processes. The goal of this policy update is to solicit an annual commitment and certification of ESG compliance to build on our existing practices and ensure there are no obligations to comply outside Digital Edge's own policy. Additionally, all suppliers, particularly those deemed medium to high risk, undergo assessment through our GAN Integrity Portal. Digital Edge employs a comprehensive framework to determine a supplier's level of risk. Suppliers categorized as medium or high risk undergo a thorough background check, aligning with our goal to maintain a 100% risk assessment coverage by 2025. Continual assessment and process updates enable us to consistently revise and enhance our Business Partner Code of Conduct and expectations as we grow and expand.

Our dedication to ESG practices extends to our partners through continuous engagement, considering the social, environmental and governance factors that influence our entire supply chain.





Ensuring uninterrupted operability is crucial for the long-term sustainability of our business.

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Digital Edge is dedicated to safeguarding against key risks such as weather-related incidents, floods and fire. We remain steadfast in providing our customers and partners with the uninterrupted operability needed in today's digital landscape.

### **Business Continuity Progress and Goals**

In 2023, Digital Edge achieved 100% uptime in all our data centers and had no information security incidents. As the digital landscape changes, we are raising the standard of infrastructure in both the developed and emerging markets to future-proof our business. We take a proactive approach and invest in enterprise risk management (ERM) to maintain uptime performance and protect against potential business interruptions.

Our state-of-the-art infrastructure addresses considerations like weather, seismic activity, access to water, fire suppression systems, emergency management systems and other integrations to ensure business continuity. We are also deploying technologies like big data and robotics in key facilities to monitor and optimise data in real time, maximise uptime and enhance overall efficiency. In 2023, Digital Edge conducted our first emergency simulation training to test and evaluate the effectiveness of our escalation process flow. The exercise identified strengths, weaknesses and areas for improvement in response procedures as well as the team's readiness in handling such incidents. We continue to improve our escalation processes and utilize our Risk Management Policy that provides a framework to assess, monitor and mitigate risks across our footprint.

### **ASSESSING CLIMATE RISK AND RESILIENCE**

In 2023, we continued our collaboration with Jupiter Intelligence, a renowned authority in climate risk analytics, to perform climate risk analysis for all Digital Edge data center locations. Jupiter's ClimateScore™ Planning incorporates a comprehensive set of applications for asset-level physical risk analysis, providing our leaders with insights into potential impacts of weather events on our facilities.





## Economic Performance

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Our goal is to grow to a platform with over 500MW of operating capacity by 2027. With our ongoing construction projects, we are on track to achieve this capacity. Our current focus is on delivering these projects and consolidating our existing platform to ensure a consistent, integrated experience with the same standard of service across all our facilities.

### Economic Performance Progress and Goals

In 2023, we secured critical customer wins from key hyperscale accounts and demonstrated our capability to cater to these high-power density deployments. This included having our OSA1 facility selected by a major customer to be their number one AI data center in Asia, and pre-selling 24MW of capacity in our soon-to-be launched SEL2 facility. In early 2024 we also completed construction of EDGE2 in Indonesia, a data center capable of supporting modern AI workloads and equipped with StatePoint<sup>®</sup> Liquid Cooling technology to ensure energy efficiency and low PUE of 1.24. We also acquired 47-acres in Navi Mumbai, India

Digital Edge has established a robust business strategy to secure ongoing and sustainable company growth, ensuring our capability to execute plans effectively in every market.

for a 300MW AI-enabled hyperscale data center campus that will leverage local expertise and prioritize renewable energy sources.

As Digital Edge grows, we depend on key partnerships with local experts to support our expansion. We have partnered with Hulic, a leading Japanese real estate developer, to develop TYO7, an interconnect-focused data center in downtown Tokyo. This initiative addresses the increasing demand for central colocation space and provides proximity to Japan's central network hub. We have also formed strategic partnerships to further enhance our interconnection options and bolster the digital ecosystems within our existing data centers. In 2023 we announced a partnership with HGC Global Communications Ltd (HGC), a fully-fledged ICT service provider and network operator, to provide advanced network solutions that enable businesses to capture new opportunities in fast-growing Asian markets. We also partnered with Zenlayer, a massively distributed edge cloud service provider, to jointly bring

high-performance edge cloud services to East and Southeast Asia. These partnerships will help service providers access global interconnectivity and provide customers with efficient access to key interconnect locations.

In 2023, Digital Edge partnered with SUNeVision to offer comprehensive interconnection and colocation services for hyperscale deployments throughout the APAC region. The partnership provides enterprises with seamless access to cutting-edge, carrier-neutral data centers and colocation services. Lastly, in December of 2023, Digital Edge acquired the remaining shares held by the original founders of PT Indointernet Tbk ("Indonet"), a leading Indonesian digital infrastructure company, thereby increasing its majority investment in the company. This additional investment in Indonet further consolidates Digital Edge's position in the Indonesian market and will enable the continued deepening of the fiber and connectivity services we offer our colocation customers across the platform.





CASE STUDY

# Edge Peering Internet Exchange (EPIX)

Digital Edge is excited to partner with one of the region's leading cloud providers, Tencent Cloud, to further enhance digital infrastructure in Indonesia. This partnership allows Tencent Cloud direct access to Digital Edge's Edge Peering Internet Exchange (EPIX) platform, streamlining data exchange. EPIX is a carrier-neutral internet exchange providing

high-speed connectivity for various participants like Carriers, ISPs, Content Providers and Enterprises. Tencent Cloud's connection to our EDGE1 facility provides enhanced network performance, reduced operational costs and underscores its confidence in Indonesia's cloud market.

Digital Edge is committed to offering diverse connectivity options to our colocation customers, including providing internet exchanges to enable peering and foster a thriving digital ecosystem within our data centers. Through working with leading cloud services providers such as Tencent Cloud we are able to further our mission to bridge the digital divide and bolster digital infrastructure across Asia's fast-growing markets, including Indonesia.

**Jonathan Chou**  
Chief Product Officer



# About This Report

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Digital Edge's 3<sup>rd</sup> Annual ESG Report was compiled by our ESG Steering Committee with input from leaders and experts across the business focused on material issues related to environment, social and governance structures, policies and procedures at Digital Edge. Our Basis of Reporting remains focused on our outlined key performance indicators (KPIs) and the targets set forth in this year's report. We will continue to report annually on our progress against these KPIs and targets.

This report includes data specific to the 2023 fiscal year at Digital Edge. Throughout the report, we may reference ESG initiatives that also extend into early 2024 and strategies that will inform our reporting in the future. This report was prepared in alignment with the Sustainability Accounting Standards Board (SASB) standards for software and IT services companies. We have also expanded our disclosure to align with the Task Force on Climate-Related Financial Disclosures (TCFD).

# Digital Edge 2023 SASB Index

Digital Edge is proud to align our reporting data to the Sustainability Accounting Standards Board (SASB) framework for Software and IT Services. All data presented here is for the year ended December 31, 2023, unless otherwise noted.

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D.E. Pillars	SASB Topic/Code	Accounting Metric	Category	Unit of Measure	2023 Disclosure
<b>Environmental Footprint of Hardware Infrastructure</b>					
<b>Resources</b>	TC-SI-130a.1	1. Total energy consumed 2. Percentage grid electricity 3. Percentage renewable	Quantitative	Gigajoules (GJ) Percentage (%)	1. 593,563 GJ 2. 88.28 % 3. 11.72 %
	TC-SI-130a.2	1. Total water withdrawn 2. Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousand cubic meters (m3), Percentage (%)	1. 118,053 m3; 1% 2. 118,053 m3; 1% Context on why % of water consumed and withdrawn is 10% less than 2022: Our reference to Water Stress is from the latest version of World Resources Institute, Aqueduct, Aqueduct 4.0, launched on August 16, 2023 with updated inputs to the hydrological model, providing more accurate baseline data. There are two changes that affected Digital Edge: a) Seoul where water stress is lowered from 'High' to 'Medium-High' b) Jakarta where water stress is increased from 'Low' to 'High'.
	TC-SI-130a.3	Discussion of the integration of environmental considerations to strategic planning for data center needs	Qualitative	n/a	Digital Edge integrates environmental excellence in all data center operations and in design and construction process in any new facilities. Details of our environmental program can be found in the <b>Respect for Resources section</b> of this report.
<b>Data Privacy &amp; Freedom of Expression</b>					
<b>Transparency</b>	TC_SI-220a.1	Description of policies and practices relating to behavior advertising and user privacy	Discussion and Analysis	n/a	Information about Digital Edge's privacy policies and practices can be found in the <b>Respect for Transparency: Customer Privacy and Data Security section</b> of this report.
	TC-SI-220a.2	Number of users whose information is collected for secondary purposes	Quantitative	Number	In 2023, Digital Edge collected no data for secondary purposes from any users.
	TC-SI-220a.3	Total amount of monetary losses as a result of legal proceedings associated with user privacy	Quantitative	Reporting currency	None
	TC-SI-220a.4	1. Number of law enforcement requests for user information 2. Number of users whose information was requested 3. Percentage resulting in disclosure	Quantitative	Number, Percentage (%)	None
	TC-SI-220a.5	List of countries where core products or services are subject to government-required monitoring, blocking, content filtering, or censoring	Discussion and Analysis	n/a	Digital Edge is committed to complying with all local governmental requirements.

D.E. Pillars	SASB Topic/Code	Accounting Metric	Category	Unit of Measure	2023 Disclosure	
<b>Data Security</b>						
Transparency	TC-SI-230a.1	1. Number of data breaches 2. Percentage involving personally identifiable information (PII) 3. Number of users affected	Quantitative	Number, Percentage (%)	None	
	TC-SI-230a.2	Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards	Discussion and Analysis	n/a	Digital Edge has implemented controls to ensure cybersecurity that includes internal controls and external monitoring. More information about our commitment to privacy can be found in the <b>Respect for Transparency section</b> of this report.	
<b>Recruiting &amp; Managing a Global, Diverse &amp; Skilled Workforce</b>						
People and Communities	TC-SI-330a.1	Percentage of employees that require a work visa	Quantitative	Percentage (%)	1.27%	
	TC-SI-330a.2	Employee engagement as a percentage	Quantitative	Percentage (%)	Based on our annual employee survey, 74% of our employees are considered actively engaged.	
	TC-SI-330a.3	Percentage of: 1. Gender 2. Diversity group presentation for (a) executive management (b) non-executive management (c) technical employees, and (d) all other employees	Quantitative	Percentage (%)	<p>The following data is voluntarily collected from employees and does not include employees who chose not to disclose their nationality.</p> <table border="0"> <tr> <td> <p><b>Nationalities represented at the Director level and above:</b>                      American: 15%                      Australian: 6%                      British: 4%                      Chinese: 17%                      Filipino: 4%                      Indian: 6%                      Indonesian: 10%                      Israeli: 2%                      Japanese: 11%                      Korean: 6%                      New Zealand: 2%                      Singaporean: 17%</p> </td> <td> <p><b>Nationalities represented below Director level:</b>                      American: 1%                      Chinese: 10%                      Filipino: 5%                      Indian: 4%                      Indonesian: 61%                      Japanese: 6%                      Korean: 8%                      Mongolian: 1%                      Singaporean: 3%                      Sri Lankan: 1%</p> </td> </tr> </table> <p><b>Gender Representation of Global Employees</b>                      Management (Executive and Non-executive): 2% Women; 14% Men                      Technical Employees: 3% Women; 37% Men                      All Other Employees: 16% Women; 28% Men</p>	<p><b>Nationalities represented at the Director level and above:</b>                      American: 15%                      Australian: 6%                      British: 4%                      Chinese: 17%                      Filipino: 4%                      Indian: 6%                      Indonesian: 10%                      Israeli: 2%                      Japanese: 11%                      Korean: 6%                      New Zealand: 2%                      Singaporean: 17%</p>
<p><b>Nationalities represented at the Director level and above:</b>                      American: 15%                      Australian: 6%                      British: 4%                      Chinese: 17%                      Filipino: 4%                      Indian: 6%                      Indonesian: 10%                      Israeli: 2%                      Japanese: 11%                      Korean: 6%                      New Zealand: 2%                      Singaporean: 17%</p>	<p><b>Nationalities represented below Director level:</b>                      American: 1%                      Chinese: 10%                      Filipino: 5%                      Indian: 4%                      Indonesian: 61%                      Japanese: 6%                      Korean: 8%                      Mongolian: 1%                      Singaporean: 3%                      Sri Lankan: 1%</p>					

D.E. Pillars	SASB Topic/Code	Accounting Metric	Category	Unit of Measure	2023 Disclosure
<b>Intellectual Property Protection &amp; Competitive Behavior</b>					
Transparency	TC_SI-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations	Quantitative	Reporting currency	None
<b>Managing Systemic Risks from Technology Disruptions</b>					
Transparency	TC-SI-550a.1	Number of 1. Performance issues 2. Service disruptions 3. Total customer downtime	Quantitative	Number, Days	None
	TC-SI-550a.2	Description of business continuity risks related to disruptions of operations	Discussion and Analysis	n/a	Discussion of business continuity can be found in the <b>Respect for Transparency section</b> of this report.
	SASB Topic/Code	Activity Metric	Category	Unit of Measure	2023 Disclosure
	TC-SI000.A	1. Number of licenses or subscriptions 2. Percentage cloud based	Quantitative	Number, Percentage (%)	Immaterial to Digital Edge
	TC-SI-000.B	1. Data processing capacity 2. Percentage outsourced	Quantitative	Data processing capacity shall be reported in units of measure typically tracked by the entity or used as the basis for contracting software and IT services, such as Million Service Units (MSUs), Million Instructions per Second (MIPS), Mega Floating Point Operations per Second (MFLOPS), compute cycles, or other. Alternatively, the entity may disclose owned and outsourced data processing needs in other units of measure, such as rack space or data center square footage. The percentage outsourced shall include On-Premise cloud services, those that are hosted on Public Cloud, and those that are residing in Colocation Data Centers.	Immaterial to Digital Edge
	TC-SI-000.C	1. Amount of data storage 2. percentage outsourced	Quantitative	Petabytes, Percentage (%)	Immaterial to Digital Edge

# Task Force on Climate-related Financial Disclosures (TCFD) Index

## Recommended Disclosure

## Response

### Governance

A. Describe the board’s oversight of climate-related risks and opportunities.

Digital Edge’s Corporate Governance Framework Manual outlines the responsibilities of our Board of Managers in key areas of focus including strategy, structure and capital, financial reporting and controls, culture, corporate governance, and other areas. Matters of the Board of Managers include setting the group’s purpose, values, and standards and approval of the group’s long-term objectives and commercial strategy. The Board is also responsible for approval of group operating and capital expenditure budgets and any material changes to them as well as our 3-year strategic business plan. Each of these areas, and others, includes information regarding how our business may be adversely impact by climate-related risks. Our ESG Steering Committee, led by members of Digital Edge’s Group Management Committee, reports regularly to the Board of Managers on climate-related risks and opportunities and ensures these material topics are included in our regular strategic planning processes.

B. Describe the management’s role in assessing and management risks and opportunities.

Digital Edge’s Group Management Committee is ultimately responsible for the company’s ESG-related activities including the assessment and management of climate-related risks and opportunities. The ESG Steering Committee is an expressed Executive Committee, including CEO Samuel Lee and reporting regularly to the Board of Directors on the committee’s activities and findings. This committee is directly involved in the creation of Digital Edge’s annual ESG Report and shares that report with the Board of Directors for review and comment.

### Strategy

A. Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.

Digital Edge’s materiality assessment, compiled by the ESG Steering Committee with key external advisors in 2021, guides our work across ESG-related initiative and specifically outlines the environmental topics most material to Digital Edge. This material study identified GHG emissions, energy management, water management, and our circular economy activities as most material for Digital Edge’s business across all time horizons for the company.

Annually, since 2022, Digital Edge also partnered with climate resilience intelligence leader Jupiter Intelligence to outline key weather and climate-related risks on a site-by-site basis across our data center footprint. This study highlighted key risks in our footprint, most importantly flood control, temperature management, and electricity grid risk. As we go forward, we will review these plans annually and incorporate these risks into our site-level planning as well as Enterprise Risk Management (ERM) processes.

**Recommended Disclosure**

**Response**

**Strategy**

B. Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning.

**1.0 Transition Risks**

Transitioning to a lower-carbon economy may entail extensive policy, legal, technology, and market changes to address mitigation and adaptation requirements related to climate change. Depending on the nature, speed, and focus of these changes, transition risks may pose varying levels of financial and reputational risk to Digital Edge.

**1.1 Policy and Legal:** Climate change and energy policies, regulations, framework and guidance are rapidly evolving. For example, Singapore will be introducing incremental carbon tax to all industrial facilities with an annual direct GHG emissions of 25,000 tonne of carbon dioxide equivalent (tCO<sup>2</sup>e). In addition, there are several developments in Asia from official bodies, such as regulators, requiring climate-related disclosures to be part of annual reporting of specific groups of listed companies, and be aligned with international framework. On top of that, abrupt and unexpected shifts in energy cost may occur, such as one Asia faced in 2022 and 2023. To mitigate this, Digital Edge will keep abreast of regulatory and energy developments in markets we are in, and assess implications to our operations, goals and financial planning.

**1.2 Technology Risk:** In recent years, several new technologies were introduced in the data center industry and suppliers would claim energy efficiency benefits, amongst others. Yet, the uncertain role of different solutions and technologies over time in complex data center settings, for different uses and different contexts made selection of technologies complicated. Additionally, financial impacts include capital investments in technology adoption. Following technology assessment and cost-benefit analysis, Digital Edge has made a strategic decision to strive to use energy efficient equipment such as StatePoint™ Liquid Cooling (SPLC) technology for our new developments, where feasible. This will help us operate one of the most energy efficient datacenter globally. For example, in Manila, Power Usage Effectiveness (PUE) was tested to be at 1.193 or better using SPLC during Integrated Systems Testing (IST). We also deploy SPLC technology in our new 23MW EDGE2 facility in Jakarta.

**1.3 Market Risk:** In our pursuit for renewable energy across markets we are in, a few key issues were observed - inadequate supply of renewable energy, lack of infrastructure to support increased renewable energy demand, immature governance mechanisms on renewable energy certificates and steep renewable energy price, amongst others. Potential financial impacts includes increased operational cost due to costs for renewable energy. To mitigate, Digital Edge only works with credible partners with track record of delivering renewable energy at fair market prices and with internationally recognised governance mechanisms in place.

**1.4 Reputation Risk:** There is increased stakeholder scrutiny on range of sustainability issues including actionable commitments towards goals, governance and reporting. Potential risk could be customer loyalty and retention and employee satisfaction level. Digital Edge use social media, customer feedback and organizes events to track customer sentiment and changing preferences while simultaneously performing annual employee engagement survey.

**2.0 Physical Risks**

**2.1 Acute Risk:** Increased severity of extreme weather events such as drought, heat, cold, wildfire, flood and strong wind may potentially cause supply chain interruptions and employee ill health and absenteeism due to transportation difficulties, amongst others. Annually, Digital Edge partners with Jupiter Intelligence to perform scenario analysis and forecasts the impact of different climate change scenarios.

**2.2 Chronic Risk:** Rising mean temperatures and rising sea levels may potentially lead to increased insurance premiums in the long term. Digital Edge will look at opportunities on climate adaptation and insurance risk solutions in the foreseeable future.



**Recommended Disclosure**

**Response**

**Strategy**

C. Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.

Digital Edge has set a goal to achieve carbon neutrality in our Scope 1 and 2 emissions by 2030, aligning those goals with the Science-Based Targets initiative (SBTi) 1.5°C or lower scenario as well as iMasons Climate Accord drive for carbon neutrality goal in digital infrastructure.

**Risk Management**

A. Describe the organization’s processes for identifying and assessing climate-related risks.

B. Describe the organization’s processes for managing climate-related risks.

The ESG Steering Committee meets regularly and works in partnership with Digital Edge’s Board of Managers to regularly update our materiality study and identify climate-related risks for our business. We will continue to use external tools including Jupiter Intelligence to complete site-by-site analysis of local risks and incorporate those risks into our business planning processes.

C. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization’s overall risk management.

**Metrics and Targets**

A. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.

Material topics and key performance indicators related to environment and climate-related risks can be found in the **Respect for Resources section** of this report.

B. Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.

See **p.13** of this report.

C. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.

Digital Edge has set a goal to achieve carbon neutrality in our Scope 1 and 2 emissions by 2030, aligning those goals with the Science-Based Targets initiative (SBTi) 1.5°C or lower scenario as well as iMasons Climate Accord drive for carbon neutrality goal in digital infrastructure.

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Digital Edge<sup>DC</sup>

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