AN ECOSYSTEM OF PERFORMANCE, BUILT ON RESPECT.

Digital Edge DC

ESG
REPORT
2022

CEO LETTER

A Strong Foundation of Excellence in ESG

In 2020, individuals and companies around the world grappled with the effects of the COVID-19 pandemic and the uncertainty it brought to both our lives and our work. While uncertainty loomed large, one thing was certain – none of us could move forward without the assistance of technology. It was at this pivotal time in human history that Digital Edge launched. We recognized the need for trusted digital infrastructure was growing exponentially and that with the right partners in place, we could bridge the digital divide in the Asia Pacific region.

Forming a new company with the ambitious scope and growth strategy of Digital Edge is not without its challenges. But our opportunities are vast. The Digital Edge management team partnered with Stonepeak to make a US$1 billion capital commitment to our platform. For both us and our investors, it was important we set out to build our company on a strong foundation of excellence in ESG (environmental, social, governance) from day one – making our commercial success dependent on our commitment to environmental, social and governance strategies.

Since Digital Edge launched in early 2020, we've taken important steps to establish our ESG initiatives from the outset and with the rigor of an industry leader. In this short time, we have:

- Completed a strategic materiality study to outline the ESG related topics that are most important to our business and our stakeholders. We undertook this study with a sharp eye towards setting aggressive and measurable goals across the ESG spectrum.
- Formed a cross-functional ESG Steering Committee comprised of key leaders at Digital Edge. Our team understands that ESG is an all-hands-on-deck imperative that requires every Digital Edge employee to understand and champion ESG initiatives.
- Dedicated our growth strategy to high growth markets across the Asia Pacific region investing in the future of the region's infrastructure through capital investments and by creating jobs at every level in our company.
- Committed to a path to Net Zero carbon emissions and a process to set targets in line with the international Science Based Targets initiative (SBTi) ensuring transparency and the alignment with international commitments as set out in the 2015 Paris Agreement.

Each of our stakeholders – customers, investors, employees, suppliers and partners – are participants in our responsible growth. We can and will create a globally sophisticated ecosystem that puts technology and performance first. And we will build that ecosystem on a foundation of respect for transparency, respect for our people and respect for our resources.

I am proud you're reading our inaugural ESG report today, and I invite you to join us on our ESG journey for many years to come. In this report you will find a roadmap for success for Digital Edge underpinned by our commitment to do what's right for our colleagues, clients, communities and the planet – an ecosystem of performance, built on respect.

Sincerely,

Samuel Lee
CEO

ABOUT DIGITAL EDGE

Digital Edge is the champion of building responsible digital ecosystems in high growth markets.

Formed in 2020 with a $1 billion capital commitment, Digital Edge is focused on acquiring and developing carrier neutral data centers and digital infrastructure assets across the Asia Pacific region. Led by a passionate, culturally diverse team of industry veterans, Digital Edge is building our platform on unparalleled domain expertise and market knowledge.

Headquartered in Singapore, we are building and operating state-of-the-art, energy efficient data centers with rich connectivity options. Our goal is to bring colocation and interconnect options to the Asian market to make infrastructure deployment easy, efficient, and economical.

Since our founding, Digital Edge has created a widespread footprint in the Asia Pacific market. We launched with two initial investments in data centers in Japan. In 2021, we expanded our footprint with 7 additional data centers in Japan and two data centers in South Korea. We also established a joint venture partnership in the Philippines to construct and operate a data center in Manila. In addition, we acquired a controlling interest in PT Indointernet Tbk, entering the Southeast Asian market serving Indonesia's Jakarta metro area.

ABOUT DIGITAL EDGE

Rapidly Growing Asia Pacific Footprint

Japan

Korea

Philippines

Singapore, Headquarters

Indonesia

$1B+
CAPITAL COMMITMENT

350+
PASSIONATE EXPERTS

12+
DATA CENTERS ACROSS THE REGION

+500MW
IN THE NEXT 5 YEARS

Announced Data Centers in Operation and Under Construction

1 Osaka, Japan (2 Data Centers)
2 Tokyo, Japan (6 Data Centers)
3 Gangnam, Seoul, South Korea

4 Centum City, Busan, South Korea
5 Manila, Philippines
6 Jakarta, Indonesia

ABOUT DIGITAL EDGE

Our Values

Respect

We have a deep respect for people, cultures and talent and lead business in an ethical way that promotes powerful connections and collaboration.

Innovation

We nurture a problem-solving culture in which diverse ideas and nascent technologies are used to scale applications and business success.

Grit

We are driven by a focus and determination to achieve results. We thrive on challenges and excel in the face of adversity and complexity.

Excellence

We are continuously evaluating and optimizing every aspect of our business to deliver the highest possible performance quality and precision.

Responsibility

We conduct business with discipline and transparency and can be relied upon to do what's right for our colleagues, clients, communities and the planet.

ESG AT DIGITAL EDGE

ESG at Digital Edge

At Digital Edge, we bridge the digital divide by empowering those in underserved markets to access high-quality, high-speed digital infrastructure. As the demand for digital resources grows exponentially, Digital Edge is investing sustainably and responsibly in the world's digital future. Our commitment is to respect the resources we use, the people and communities we serve, and to operate our business in an open and transparent way. These commitments form the basis of our ESG (environmental, social, governance) initiatives at Digital Edge.

Our aim is to lead the field by setting global standards for our industry and to use data driven insights to track our progress and ensure we are held to account every step of the way. Most importantly this is a journey we share with our partners, suppliers and customers; working together to transform the digital infrastructure of the future.

ESG Governance
In 2021, Digital Edge formed our ESG Steering Committee, comprised of key leaders from across the company whose

roles intersect directly with our three pillars in ESG. These leaders serve as the champions for ESG across the company and actively involve their teams in our ESG processes and procedures and promote our values internally and externally. The ESG Steering Committee is responsible for assisting the CEO in discharging the company's ESG responsibilities and in creating a positive ESG culture across the group.

ESG Steering Committee

Samuel Lee
Chief Executive Officer

Jay Park
Chief Development Officer

Charmaine Cheng
Vice President, People

John Freeman
Chief Legal & Compliance Officer

Andy Rigoli
Chief Operations Officer

Jonathan Walbridge
Chief Financial Officer

Michael Kim
Senior Director, Site Selection
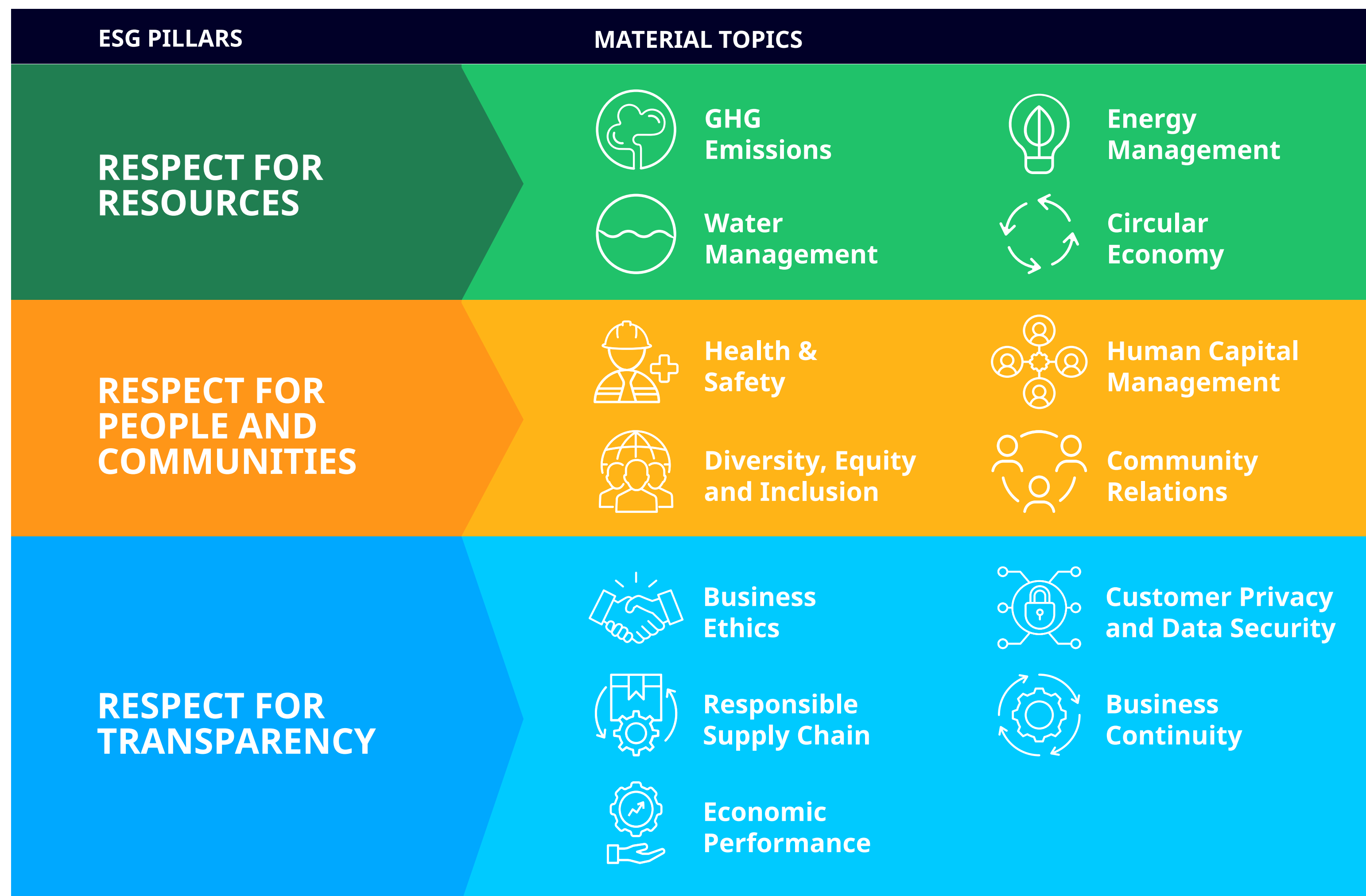
Naz Ghouse
Director, ESG

ESG AT DIGITAL EDGE

Materiality: Defining Our Priorities in ESG

In 2021, Digital Edge partnered with a leading sustainability consultancy to embark on a comprehensive materiality study. Through this study, we determined and gleaned insights on the topics that are most important to our company and stakeholders in ESG. Using qualitative interviews, global benchmarking, and quantitative data, we identified our material topics and plotted their importance to our business and our stakeholders. Our materiality study was instrumental in helping Digital Edge to form our strategy in ESG. We developed three key pillars of focus, all built on our foundational value of respect – Respect for Resources, Respect for People & Communities, and Respect for Transparency.

DIGITAL EDGE ESG PILLARS

ESG PILLARS	MATERIAL TOPICS	
RESPECT FOR RESOURCES	GHG Emissions	Energy Management
	Water Management	Circular Economy
RESPECT FOR PEOPLE AND COMMUNITIES	Health & Safety	Human Capital Management
	Diversity, Equity and Inclusion	Community Relations
RESPECT FOR TRANSPARENCY	Business Ethics	Customer Privacy and Data Security
	Responsible Supply Chain	Business Continuity
	Economic Performance	

ESG AT DIGITAL EDGE

Material Topic Definitions

Material Topic	Definition
Energy Management	We have robust strategies for energy consumption, energy efficiency and intensity, and energy-related compliance. Encompasses our renewable energy sourcing, leading energy usage practices and energy efficiency projects.
GHG Emissions	We are implementing processes to actively measure and manage Scope 1 (own operations), Scope 2 (indirect emissions) and Scope 3 (value chain) greenhouse gas emissions. Includes exposures to GHG emissions regulation and our efforts to mitigate emissions through technology, reduction and offsets.
Circular Economy	Our Basis of Design emphasizes the life-cycle management of our data center's materials and component parts. We manage the scarcity in critical raw materials and are committed to green building standards and certificates, and reuse and recycling wherever possible.
Water Management	We emphasize responsibility in our consumption of water, water usage efficiency, and the management of wastewater and effluent discharge and recycling in our data centers.

Material Topic	Definition
Health and Safety	The occupational health and safety of our employees and contractors is a top priority. We assert the importance of transparent incident reporting and drive a High-Risk Activities Program that helps maintain a workplace free of serious injuries, illness and fatalities. We strive for zero incidents. We effectively train our employees and transparently share our progress.
Human Capital Management	We uphold the highest labor standards in our workplace. We respect human rights and ensure fair wages and overtime pay and other important workers' rights. We have policies and procedures in place to effectively attract, retain and incentivize employees to act as partners in our company's growth and success.
Diversity, Equity and Inclusion	Our workforce reflects the diversity of the markets we serve. We are committed to non-discrimination and undertake efforts to create an inclusive environment that fosters an equitable platform for employee growth. We engage with our employees around DEI regularly and ensure they feel welcomed and accepted at Digital Edge.
Community Relations	We engage with local populations in the communities where we operate and ensure those communities are not adversely impacted by our existence. We invest in job creation, local capital expenditures, and strong stakeholder engagement to remain an active and trusted business in our communities.

Material Topic	Definition
Business Ethics	We employ sound governance practices including anti-bribery and corruption, tax compliance, anti-competitive behavior, whistleblowing and other required compliance. We work to ensure our employees and partners share our values and ethics.
Customer Privacy and Data Security	Our data centers are secured against cyberattacks and other data leaks. We have robust data handling and storage practices to ensure customer data is private and confidential. We secure best-in-class data management certifications across our locations.
Business Continuity	We actively manage risks to our business and the economy, and are acutely aware of the systemic importance of our data center infrastructure to the operation of many sections of the economy.
Responsible Supply Chain	We extend our commitment to ESG practices to our partners through ongoing engagement, and consider the social and environmental issues which impact across our supply chain.
Economic Performance	We have a strong business strategy in place that will ensure our continued and sustainable growth as a company and our ability to execute our plans in each market.

ESG AT DIGITAL EDGE

Supporting the UN Sustainable Development Goals

Launched in 2015, the United Nations Sustainable Development Goals and their associated targets create a global agenda to address barriers to economic, social, and environmental progress. Every company globally has a responsibility to analyze their activities and understand how they align and support these important global goals.

3 GOOD HEALTH AND WELL-BEING

As we grow and add employees to the Digital Edge team, we prioritize their health, safety and well-being and develop training and programs that align with these goals. We also ensure our construction processes consider the health and well-being of those who work in the footprint of our facilities.

7 AFFORDABLE AND CLEAN ENERGY

We are committed to setting aggressive goals related to procurement and use of renewable and carbon free energy across our footprint.

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

We help our customers achieve their business objectives in a dynamic and growth-oriented market by providing critical technology infrastructure across the region.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

As we build data centers across the Asia Pacific region, we employ a circular economy focused approach to ensure our build processes consider the life cycle of all materials and recycle and reuse materials wherever possible.

6 CLEAN WATER AND SANITATION

Digital Edge's growth includes brownfield and greenfield construction across the Asia Pacific region. In all construction projects, we work with local leaders to ensure our processes consider water scarcity and availability and take into consideration the way our facilities process and consume water in every local geography where we operate.

8 DECENT WORK AND ECONOMIC GROWTH

We are actively hiring across all levels of our organization in the Asia Pacific market, ensuring well paying, technology-related jobs exist in the communities where we operate.

11 SUSTAINABLE CITIES AND COMMUNITIES

Nearly 2 billion people in the Asia Pacific region lack access to the internet. By providing important technology infrastructure across the region, we can meaningfully increase the access for individuals in cities and communities to technology and its benefits.

13 CLIMATE ACTION

We are committed to aligning our carbon emissions reduction process to science-based targets (SBTs) and setting a roadmap to achieve carbon neutrality in this decade.

RESPECT FOR RESOURCES

As we grow our data capacity exponentially in the coming years, we know the ecological footprint of our operations will grow as well.

We are committed to best-in-class management of our environmental impact, and are working to achieve carbon neutrality for our business by 2030.

We will achieve this vision by:
- Increasing our use of renewable and carbon-free energy to power our data centers

- Using innovative technology to design data centers that consume less water and power than any similar facility globally

- Adhering to international guidelines for green buildings for all new data center construction projects

> "We are committed to setting industry leading practices in energy efficiency and environmental excellence at Digital Edge. Supplying Asia's digital infrastructure means operating the most energy efficient and connectivity-rich data centers in the world. Our customers and our partners know our commitment to ESG will be evident as we adopt renewable energy capabilities, green building certifications, and state-of-the-art cooling technology across our footprint."

Jay Park
Chief Development Officer

Material topics included in this section:

GHG Emissions

Energy Management

Water Management

Circular Economy

GHG Emissions

WHY IT MATTERS

It's estimated the world's data centers consume approximately 1% of global electricity. As technology continues to develop and the demand for data storage grows globally, data centers must aggressively seek to mitigate our carbon footprints and do our part to combat the effects of climate change around the world.

OUR KEY PERFORMANCE INDICATORS (KPIs)

- Scope 1, 2 and 3 GHG emissions (MtCO2e)
- Certified green building footprint (per million square feet)
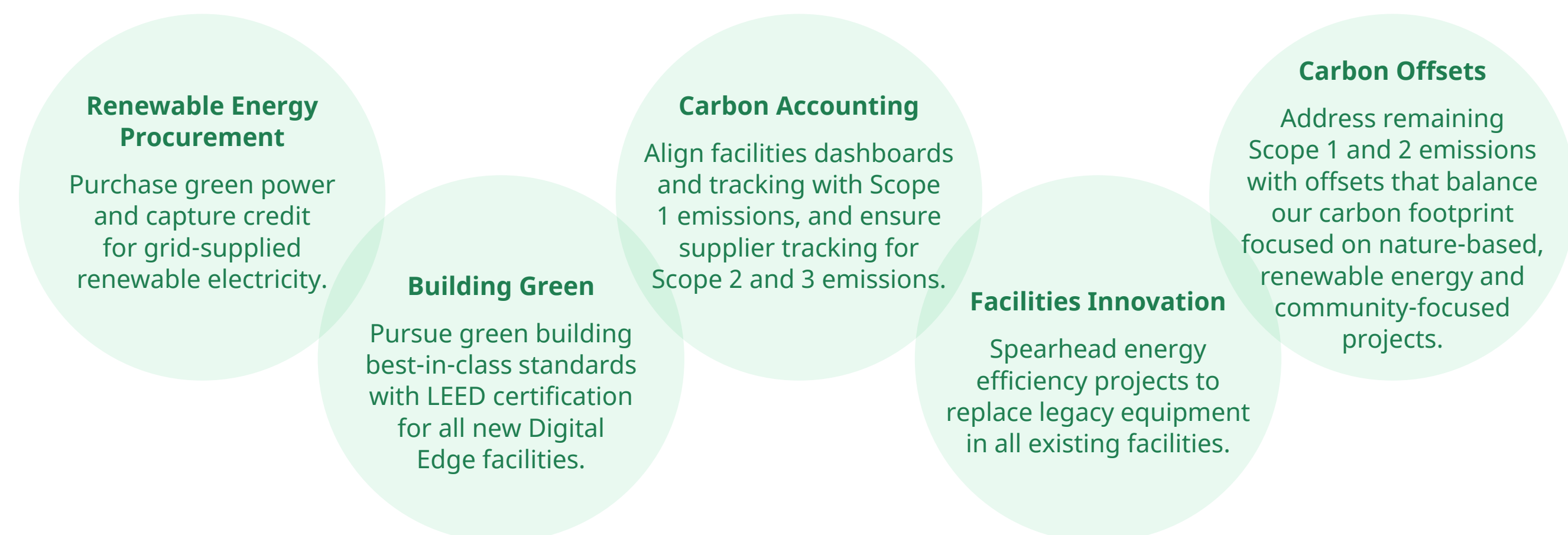
Carbon Reduction Progress and Goals

Digital Edge began our strategy for carbon reduction and mitigation across our footprint in 2021. We are committed to multiple actions that will drive us towards a carbon-neutral data center organization by 2030 including transitioning 50% of our electricity consumption to renewable or carbon-free by 2025. We aim to operate 100% of our data centers on electricity purchased from renewable energy or carbon-free sources by 2030.

A strong carbon reduction strategy for Digital Edge means addressing carbon emissions across our footprint both today and in the future. Our strategy is illustrated in the below graphic.

We will begin our carbon management process with a new carbon management tool in July 2022. As a company, we are also evaluating our process for public commitments on carbon reduction and renewable energy purchasing and will continue to update our stakeholders on these processes in subsequent reports.

Renewable Energy Procurement

Purchase green power and capture credit for grid-supplied renewable electricity.

Building Green

Pursue green building best-in-class standards with LEED certification for all new Digital Edge facilities.

Carbon Accounting

Align facilities dashboards and tracking with Scope 1 emissions, and ensure supplier tracking for Scope 2 and 3 emissions.

Facilities Innovation

Spearhead energy efficiency projects to replace legacy equipment in all existing facilities.

Carbon Offsets

Address remaining Scope 1 and 2 emissions with offsets that balance our carbon footprint focused on nature-based, renewable energy and community-focused projects.

Digital Edge DC

ESG Report 2022

Energy Management

WHY IT MATTERS

Data centers consume between 10 to 50 times the energy per floor of a typical commercial office building. The management of our energy footprint and renewable energy mix will be key to achieving our carbon neutrality goals and operating the world's most efficient data centers.

OUR KEY PERFORMANCE INDICATORS (KPIs)

- Total renewable energy procured (kWh)
- Power Usage Effectiveness (PUE) across our footprint

Power Usage Effectiveness Progress and Goals

All new data centers at Digital Edge will be designed to achieve a peak PUE of 1.3 or less, with a target annualized PUE of 1.2 or less. We aspire to have the lowest PUE in the industry. For example, in Manila, our annualized PUE is 1.193, a difficult achievement in a hot and humid climate.

In Manila, our low PUE contributed to our decision to seek LEED Gold certification, IFC EDGE certification, and our participation as an early pilot partner for BERDE (Philippines Local Green Building Certification). As we grow, we will seek to achieve industry leading PUE wherever possible.

Water Management

WHY IT MATTERS

Water use for cooling is imperative to the operation of data centers around the world. Data centers are one of the top 10 commercial users of water globally. It is our responsibility to decrease water usage wherever possible, and to ensure our wastewater is managed responsibly in our data centers.

OUR KEY PERFORMANCE INDICATORS (KPIs)

- Water Usage Effectiveness (WUE)

Water Usage Effectiveness Progress and Goals

Digital Edge is launching our process to adequately track water usage and water usage effectiveness in 2022 and will include baseline data and ongoing processes for water management in subsequent ESG reports. Our Basis of Design specifies that all new data centers will be built with a WUE of 1.4 or less.

Circular Economy

WHY IT MATTERS

Much of Digital Edge's growth will be in the building of greenfield and brownfield expansion. As we build new data centers and expand existing, achieving sustainability in our build processes will be underpinned by embedding circular economy principles that emphasize closed materials loops and lifecycle analysis throughout every aspect and stage of infrastructure development.

OUR KEY PERFORMANCE INDICATORS (KPIs)

- Number of circular economy-related projects (recycling, reuse, construction, etc.)

Circular Economy Progress and Goals

In 2022, we will begin to track recycling, reuse, and other circular economy related projects in both our existing facilities and our new build processes. Our Basis of Design outlines areas where we can consider the life of the building in our process, understanding facilities can increase capacity and significantly change their footprint over time. Our aim is to ensure the longevity and sustainability of every facility.

In the Philippines, our NARRA 1 facility worked to reuse and maintain structural elements form existing buildings including flooring, roofing, the exterior framing of the building and interior walls. In total, 62.75% of the total area of these elements were reused materials.

In 2021, we partnered with International Care Ministry in the Philippines to spearhead our first major circular economy project, donating roofing sheets from our Manila facility to build housing for 400+ families following Super Typhoon Odette. Learn more about this impactful partnership in the Community Relations section of this report.

Digital Edge DC | **ESG Report 2022**

CASE STUDY

Digital Edge's Basis of Design Aligns with LEED Silver Certification Standards

In 2022, Digital Edge adopted a robust set of Data Center Design Standards that emphasize sustainability in every aspect of data center construction – architectural, civil and structural engineering, mechanical, electrical, lighting, and technology systems. All future builds will maximize efficiency in line with Digital Edge's corporate ESG pillars and employ strategies that consider return on investment and the long term impact of the building and its systems. The Basis of Design was written to achieve a minimum of LEED Silver Certification as determined by the U.S. Green Building Council. When feasible, builds may pursue LEED Gold Certification.

CASE STUDY

Implementing StatePoint Technology in Data Center Cooling

The Asia Pacific market has experienced significant economic growth, in recent years. The critical infrastructure Digital Edge provides will bring additional internet connectivity, cloud access and colocation across the region. However, in many areas water remains a challenging resource in developing markets across the region. To address this challenge in the Philippines, we have partnered with Nortek Data Center Cooling and their StatePoint Technology in Manila to design and implement a revolutionary new indirect cooling system for our data center there. StatePoint uses a proprietary liquid to air membrane energy exchanger technology that allows for higher cooling density and flexibility in cooling system design. This first-of-its-kind technology allows for sustainable use of materials for cooling and the ability to predict future cooling needs while maintaining the highest levels of efficiency in water and energy use in our facilities.

INTRODUCTION

RESPECT FOR
RESOURCES

RESPECT FOR PEOPLE
& COMMUNITIES

RESPECT FOR
TRANSPARENCY

APPENDIX

Digital Edge DC

ESG
Report
2022

RESPECT FOR PEOPLE & COMMUNITIES

We are a people focused business, recognizing that Asia is diverse in geography, needs and priorities.

We are committed to finding the right local teams and partners to do the right thing for each of the markets we operate in, respecting the qualities of each unique culture while ensuring consistency in standards across our platform.

We will achieve this vision by:
- Prioritizing the health and safety of our workforce, including our suppliers and contractors

- Nurturing a culture of respect for diversity of background and experience across our business

- Partnering with local communities to create jobs and generate economic growth

"In a high growth company, the importance of talent cannot be overstated. Now is the time to bring on the right people to expand Digital Edge's impact across the Asia Pacific to invest in their growth and development, and celebrate our company's successes together."

Charmaine Cheng
Vice President, People

Material topics included in this section:

Health and Safety

Human Capital Management

Diversity, Equity and Inclusion

Community Relations

Health and Safety

WHY IT MATTERS

As a leader in responsible digital infrastructure platforms, we must also lead in our protection of employees and contractors in our facilities during construction and operations. We are passionate about enriching our workplace experiences, obsessive on health and safety, and relentless in uplifting workers' welfare across our ESG efforts.

OUR KEY PERFORMANCE INDICATORS (KPIs)

- Total recordable and lost time incident rate (per 200,000 hours worked)
- Sites certified with ISO 45001 (Health and Safety) and ISO 14001 (Environmental Management) frameworks
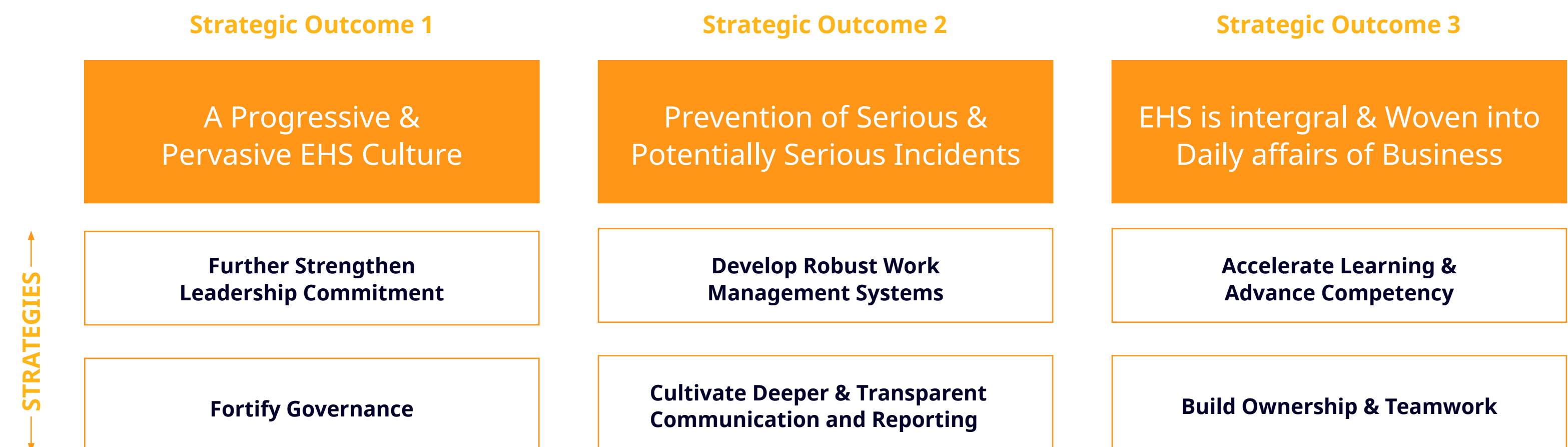
Health and Safety Progress and Goals

Digital Edge adopts a formal Environment, Health and Safety Policy across our management systems, that outlines our commitment to, and strategies for protecting the health and safety of our employees and contractors. Through that process, we set three key strategic outcomes for health and safety (as illustrated below).

In 2021, Digital Edge achieved a total recordable incident rate (TRIR) of 0.4 globally. In Digital Edge operations, our TRIR rate was zero, and in construction, our TRIR rate was 0.9, less than 1/3 of the average Occupational Health and Safety Administration (OSHA) rate in the construction industry.

We are also committed to certifying all Digital Edge sites with ISO 45001 standards for health and safety management. All operational sites will target certification by July 2023. We will also certify all sites with ISO 14001 standards for environmental management. Currently, five sites in Japan are ISO 14001 certified, and all other operational sites will target certification by July 2023.

Strategic Outcome 1	Strategic Outcome 2	Strategic Outcome 3
A Progressive & Pervasive EHS Culture	Prevention of Serious & Potentially Serious Incidents	EHS is intergral & Woven into Daily affairs of Business
Further Strengthen Leadership Commitment	Develop Robust Work Management Systems	Accelerate Learning & Advance Competency
Fortify Governance	Cultivate Deeper & Transparent Communication and Reporting	Build Ownership & Teamwork

STRATEGIES

Human Capital Management

WHY IT MATTERS

Digital Edge has grown to nearly 350 employees from 0 in less than two years. Rapid expansion in high growth markets means employees must be willing to operate in a fast paced and nimble environment. Ensuring our workforce feels engaged is a major step to ensure we can meet our goals in the coming years.

OUR KEY PERFORMANCE INDICATORS (KPIs)

- Employee satisfaction and engagement
- Employee turnover rate

Human Capital Management Progress and Goals

Digital Edge is committed to growing our human capital function as the company grows and has worked to ensure our benefit packages, compensation, and employee development practices are in line with our industry peers and meet market expectations in each of the countries where we operate. We pride ourselves on an open, transparent workplace that emphasizes results and flexibility for our teams. Performance is evaluated annually for all employees.

Digital Edge is investing in online infrastructure to ensure our employees have access to training and development resources throughout the year. Our Learning Management System will be implemented in 2022 which will provide training for employees on compliance, professional development, leadership skills, diversity, equity and inclusion as examples.

In 2022, we will also launch our annual employee survey. Designed to ensure we actively and consistently consider the feedback of our employees, the employee survey will launch in September and include employees from Digital Edge and our joint venture partners across our footprint. We will repeat the survey annually and report on its results in subsequent ESG reports.

Diversity, Equity and Inclusion (DEI)

WHY IT MATTERS

Our investment in the Asia Pacific market means investing in diverse cultures across the region. Our workforce brings to the table many differences in language, cultural norms and values. This regional diversity presents an opportunity to learn from one another and develop an inclusive and equitable environment where all employees feel comfortable bringing their unique talents and backgrounds to work.

OUR KEY PERFORMANCE INDICATORS (KPIs)

- Percentage of women represented at each level in the organization

DEI Progress and Goals

We are proud of the diverse cultural backgrounds brought to Digital Edge by employees at every level in our organization.

Employee Snapshot: Diverse Nationalities Represented			
Nationalities Represented at Director Level and Above:		**Nationalities Represented Below Director Level:**	
American:	20%	American:	2%
Australian:	7%	Chinese:	38%
British:	5%	Filipino:	2%
Chinese:	17%	Indian:	2%
Israeli:	2%	Indonesian*:	4%
Japanese:	10%	Japanese:	28%
New Zealand:	2%	Korean:	12%
Singaporean:	22%	Malaysian:	2%
Other:	15%	Other:	10%

Employee Snapshot: Female Representation			
Total Percentage of Female Employees:	29%		
Percentage of Female Employess at Director Level and Above:	20%	Percentage of Female Employees Below Director Level:	36%

* Exclusive of Indonesia data center at the time of data collection.

CASE STUDY

Women Leading the Way at Digital Edge

Today, women make up 50% of graduates with technology degrees globally, but female representation in the tech workforce still lags. In the Asia Pacific market, tech participation from women is slightly higher than in other parts of the world, and Digital Edge looks forward to growing our focus on diversity, equity and inclusion to bolster the recruitment and retention of women across our company.

In 2022, we asked three influential women at Digital Edge to share their experiences as women in technology to showcase in this report. Meet Dina Yang, Faridah Tay, and Citra Ananda, whose perspectives and advice – along with their female peers across Digital Edge – will guide our efforts.

> The words 'data center' don't ring a bell to most of my friends outside of work. Unless you're in the game, the industry is a closed book for most people. There is also a general image of the technology industry as being a man's world, when in fact I have dozens of female colleagues in this industry. We have an opportunity to let the world know about these women and the work they're doing. It can show future generations this is someone you can be if you want to be.

- **Dina Yang, Senior Marketing Manager**
  Based in South Korea

> Heading into my 8th year in technology, I have had experience across different industries including manufacturing, financial services, and mining. I have learned from many different people and have been encouraged to stay open and creative, willing to do things differently and with an open mind. The tech sector is broad and there are so many ways to add value and learn. I'm happy to be a voice for women at Digital Edge and to welcome the potential graduating talent who will join the company in the future.

- **Faridah Tay, Business Operations Director**
  Based in Singapore

> With a background in information security auditing, the data center industry is one of the best to gain knowledge on how to implement information security controls effectively. We can attract more women to this industry by making the work of women at Digital Edge more visible, and by involving women in our recruiting process to encourage candidates to join this growing industry.

- **Citra Ananda, Risk Manager**
  Based in Indonesia

Community Relations

WHY IT MATTERS

To be invested in our communities means we are a strong corporate citizen, ensuring none of the communities in which we operate are adversely impacted by our business. We want to be seen as an active member of our communities, a company creating jobs and opportunities across the Asia Pacific region.

OUR KEY PERFORMANCE INDICATORS (KPIs)

- Jobs created (including leadership level positions) by market
- Total capital expenditure deployed by market

Community Relations Progress and Goals

In just two short years, Digital Edge has grown our footprint in the Asia Pacific region to 12 data centers in four countries - Japan, South Korea, Indonesia and the Philippines. As we grow, we will continue to expand our footprint across the Asia Pacific region, emphasizing both breadth and depth in our operations.

Our employee base will more than double as we grow to 500+ megawatts of capacity in the next five years. In each country where Digital Edge operates, this means creating jobs in key markets and investing in digital infrastructure that makes communities more sustainable and resilient over time. In addition, we are proud to have our leadership team based across the Asia Pacific region. Digital Edge's leaders live and work in the communities where we operate and can see first hand the ways our company can positively impact those communities. We actively listen to our employees, customers and other key stakeholders to ensure we understand the needs of our communities and the way our business and our people can make a positive impact.

INTRODUCTION · · · RESPECT FOR RESOURCES · · · **RESPECT FOR PEOPLE & COMMUNITIES** · · · RESPECT FOR TRANSPARENCY · · · APPENDIX

Digital Edge DC | ESG Report 2022

CASE STUDY

Supporting the Philippines Following Typhoon Odette

In December 2021, Super Typhoon Odette made landfall in the Philippines. The destructive winds and rain caused widespread damage to electricity, water and telecommunications infrastructure. More than 680,000 people were displaced from their homes with 2.4 million residents affected across the country. To support the recovery of communities, Digital Edge will donate roofing sheets from our NARRA1 facility that were used to build shelter homes for displaced families. In total, Digital Edge will supply 12,231 square meters of roofing material to the Cebu province served by International Care Ministry. International Care Ministry delivers support, training and resources to ensure no child has to live in ultra-poverty.

Their 3-part response (relief, rebuild, recover) to Typhoon Odette has led the region delivering millions of meals and helping to rebuild homes for hundreds of thousands of families across the region.

Pictures of roofs to be donated

RESPECT FOR TRANSPARENCY

Our business is founded on the principles of fair and responsible corporate governance. We seek to be open and transparent in the way we operate to ensure we can be held accountable for our actions.

We are committed to maintaining the highest standards of business ethics and ensuring we drive best practice across all aspects of our operations and throughout our supply chain.

We will achieve this vision by:
- Developing a culture focused on ethics and respect, ensuring our people have the resources and training necessary to match our values with our compliance programs and business responsibilities

- Partnering with suppliers who share our values and ethics and are committed to strong ESG initiatives in their businesses and ours

- Building a resilient and trustworthy company our customers trust that recognizes the critical nature of the digital infrastructure solutions we provide

" Good governance at Digital Edge extends far beyond what we know is the right thing to do for our company and our people. It builds for us a competitive advantage that signals to the market we are dedicated to the highest levels of ethics and integrity in all we do. "
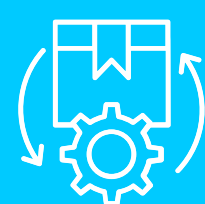
John Freeman
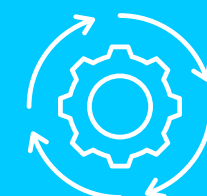*Chief Legal Officer*

Material topics included in this section:

Business Ethics

Customer Privacy and Data Security

Responsible Supply Chain

Business Continuity

Economic Performance

Business Ethics

WHY IT MATTERS

We know the customers we serve and the stakeholders we interact with globally want to partner with companies whose values and ethics match their own. We are dedicated to best-in-class governance practices that build trust with our customers, investors and stakeholders. Trust of this kind not only instills in us a license to operate, but a license to grow in our chosen markets.

OUR KEY PERFORMANCE INDICATORS (KPIs)

- Employee trained on anti-corruption and other key compliance-related topics

Business Ethics Progress and Goals

In April 2021, Digital Edge adopted a Business Code of Conduct providing a set of common ethical standards that remain non-negotiable for all Digital Edge employees. The Code details policies and procedures related to conflicts of interest, anti-corruption, anti-bribery, tax compliance, anti-competitive behavior and other legal compliance activities and procedures. Our Anti-Bribery and Anti-Corruption Policy further expands on the Code and is available publicly on our website.

Our Code of Conduct also outlines our commitment to data privacy, environmental excellence, health and safety, and the process for reporting violations or concerns. Our Whistleblower Policy is available publicly on our website. Employees can raise concerns to their direct business leader or the Legal Department, or anonymously through the company's Ethics Hotline at whistleblower@digitaledgedc.com. Digital Edge is committed to investigating all concerns to the fullest extent possible and to ensure no retaliatory action is taken against a whistleblower.

We are committed to training all employees on our Code of Conduct as part of their onboarding, and re-training employees to ensure the Code and its policies are engrained in all we do at Digital Edge. Our Business Code of Conduct is available publicly on our website and included in all employees' onboarding processes.

In August 2021, 100% of Digital Edge employee were trained on the new Code of Conduct. In 2022, Digital Edge will implement a Learning Management System to support employee training and the onboarding process. This system will alert employees to any updates to the Code of Conduct, ensuring engagement and familiarity with the Code at all times. The system will also support the onboarding process, with all new recruits required to complete the training upon hiring. We have also begun to train employees of our joint venture partners in Indonesia and the Philippines with 92% of employees in those locations trained on our Code of Conduct to date.

Customer Privacy and Data Security

WHY IT MATTERS

Our customers and their users expect our data centers to be secure from cyberattacks and data leaks. Employing a robust data handling and storage practice across our footprint ensures best-in-class data management procedures across Digital Edge and builds customer trust in our systems.

OUR KEY PERFORMANCE INDICATORS (KPIs)

- Sites certified relating to customer data security and privacy

Customer Privacy and Data Security Progress and Goals

In 2021, Digital Edge implemented our first Privacy Statement and Practices, which is available on our website. We value the privacy of all stakeholders including customers, visitors to our websites or facilities, suppliers, partners, and others we work with in our business. We take our responsibility to protect stakeholder data seriously and work diligently to implement practices and policies that build trust. We also tailor our privacy policies and procedures to the applicable laws across our business footprint, meeting regulations in the United States, Korea, China, Japan, India, Singapore, Hong Kong, Indonesia and the Philippines.

As we continue to build Digital Edge, we will explore site-level certification strategies that apply specifically to customer data security and privacy, aligning ourselves with the certifications that are leading the data center industry. All Digital Edge facilities are in the process of embedding ISO 27001 standards for data security and privacy, with July 2023 targeted for certification of all sites.
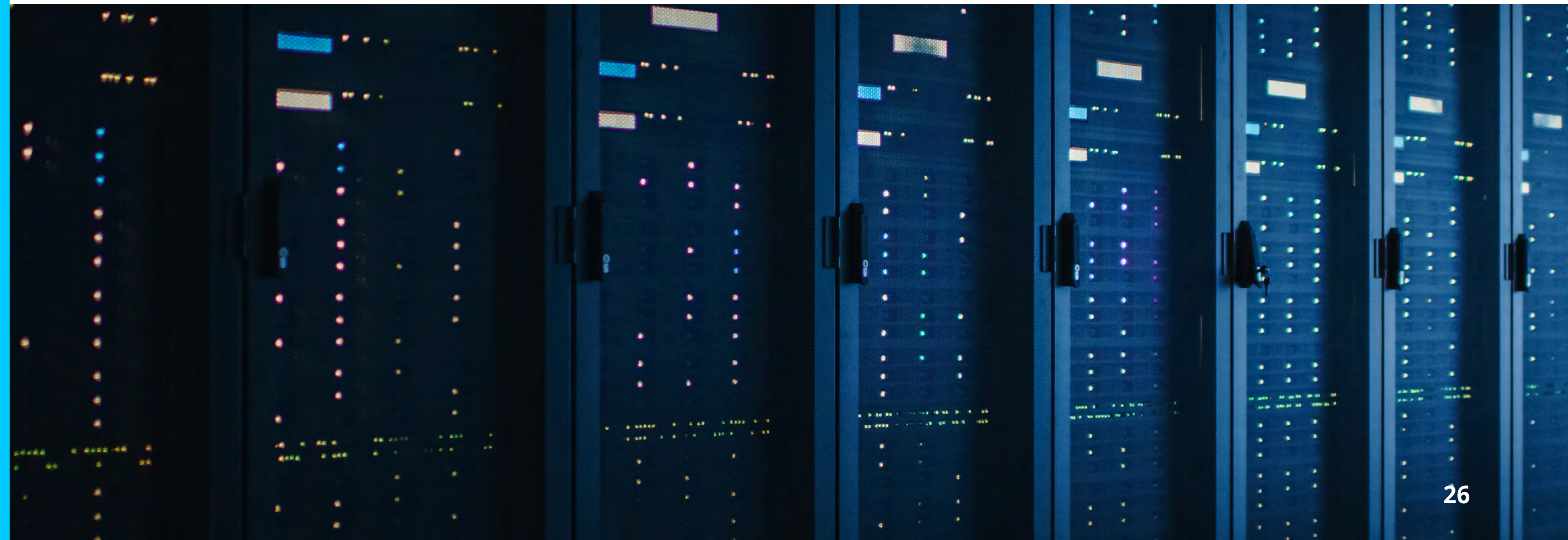
Responsible Supply Chain

WHY IT MATTERS

At Digital Edge we aim to adhere to the highest level of ethical conduct in all aspects of our business. This means our business partners share an equally strong commitment to ethical business practices and join in our commitment to excellence in ESG.

OUR KEY PERFORMANCE INDICATORS (KPIs)

- Suppliers formally acknowledging our Business Partner Code of Conduct

Responsible Supply Chain Progress and Goals

In June 2021, Digital Edge completed our Business Partner Code of Conduct and began to implement this Code in all contracts with Digital Edge partners. In it, we outline our expectations for suppliers and business partners, ensuring they act within the bounds of all applicable laws, rules, and regulations and in full compliance with anti-corruption and anti-bribery laws where they operate. Our Business Partner Code of Conduct is available publicly on our website and conveyed to all suppliers in their contract process.

In 2022, we are also evaluating tools to track supplier acknowledgement of our Code of Conduct and track supplier data and certifications over time.

In 2022, Digital Edge also implemented an Anti-Human Trafficking and Anti-Modern Slavery Statement that outlines our policies and procedures to ensure our worldwide operations are committed to combatting human trafficking and modern slavery. The Statement clearly communicates the ethical conduct we expect from our employees and our business partners.
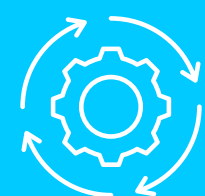
Business Continuity

WHY IT MATTERS

Data centers are critical infrastructure that require uninterrupted operability and house mission critical systems and electrical infrastructure. Business continuity is imperative to the long term sustainability of our business. We work diligently to ensure we have protected our business from key risks including climate risks like weather, floods, and fire.

OUR KEY PERFORMANCE INDICATORS (KPIs)

- Data center uptime

Business Continuity Progress and Goals

As Digital Edge grows, we understand the importance of enterprise risk management (ERM) to safeguard against business interruption for our company and our customers. Our Basis of Design outlines key areas of focus that will future-proof our data centers and ensure they provide state-of-the-art infrastructure our customers can trust. These considerations include weather, seismic activity, access to water, fire suppression systems, emergency management systems, and other integrations that protect our customers' business continuity and our own. Digital Edge has adopted a Risk Management Policy that helps assess, monitor and mitigate risks across our business and supply chain. We will continue to evaluate enterprise risks as well as locally specific risks to our business as we grow.

To showcase our performance in this area, we will transparently share Digital Edge facility uptime beginning in our 2023 ESG Report. All Digital Edge facilities have two Uninterruptible Power Sources designed to be a minimum of 99.0% efficient in Ecomode and minimum 96.5% efficient in emergency mode. In 2021, Digital Edge data centers operated with 100% uptime in all locations.

Economic Performance

WHY IT MATTERS

Focused on growth and rapid expansion in the Asia Pacific market, our economic performance and our success in meeting our goals in the region will be key to ensuring that we can also meet our ESG related goals.

OUR KEY PERFORMANCE INDICATORS (KPIs)

- Total number of Digital Edge locations
- Square footage under management

Economic Performance Progress and Goals

Digital Edge launched with a strong focus on growth in the Asia Pacific region. This means increasing our footprint in both breadth and depth. Each year, Digital Edge will deepen our operations in existing metropolitan areas by expanding our square footage under management and meeting our customers' growing needs in each market. We will also expand to new countries across the region and are focused on multiple metropolitan areas in each of our targeted expansion locations.

As Digital Edge expands, we rely on strong partners with local expertise to help us grow. For example, in the Philippines with Threadborne Group and in Indonesia with PT Indointernet Tbk, we have established joint venture partnerships with partners whose expertise and trust in their local markets strengthens our expansion processes. Digital Edge brings leadership in data center design, sales and operations to these partnerships. While our local partners are skilled in site acquisition, stakeholder management and local development practices. The trust we build together is a winning proposition for growth in any market.

Across the Asia Pacific region, we are targeting 500 megawatts of power capacity in the next 5 years. In that pursuit, we are focused on strong economic and operational performance for all of our stakeholders. In achieving this, our team is resolutely focused on ensuring Digital Edge creates a consistent customer experience in every part of the Asia Pacific region.

CASE STUDY

The Values in Our DNA:
A Q&A with Chief Legal Officer John Freeman

Q: **When Digital Edge was established, how did the company define its values and vision?**

A: Digital Edge started as an idea on paper, a business plan we brought to investors. But we knew from the start that our business plan had to also define who we are as a company. Together, our 7 founders asked ourselves the hard questions about the kind of company we wanted to be and the values we wanted to stand for. We developed our vision, mission, and values early on and view those foundational steps as part of the DNA of the business we're building at Digital Edge.

Q: **Why was building a robust Business Code of Conduct important to you and the founders of Digital Edge?**

A: For companies around the world, a Business Code of Conduct is an encapsulating policy that explains to your employees, your partners, and the world, who you are and what you expect from your partners. We worked together with our partners at Stonepeak to integrate their core values, the values of our founders, and ensure a comprehensive understanding of our expectations and policies in every area of our business. Each of our founders comes to Digital Edge with significant background in our industry. That means we have a key understanding of the risks and opportunities ahead of us. We used that knowledge to build a Code of Conduct that will serve us well as we grow.

Q: **How do you plan to update or change Digital Edge's governance policies as the company grows?**

A: We see our Business Code of Conduct and all of our governance policies and procedures at Digital Edge as living documents. Every year, new issues come to the forefront in our industry and in the countries where we live and work. We will continue to adapt our policies to incorporate those changes and ensure our policies remain the most forward-thinking and comprehensive in our field.

INTRODUCTION

RESPECT FOR
RESOURCES

RESPECT FOR PEOPLE
& COMMUNITIES

RESPECT FOR
TRANSPARENCY

APPENDIX

Digital Edge DC

ESG
Report
2022

About This Report

This is Digital Edge's inaugural ESG report. This report was compiled by members of our ESG Steering Committee with input from leaders and experts across the business focused on material issues related to environment, social and governance structures, policies and procedures at Digital Edge. The key performance indicators and goals set forth in this report will remain the basis of our reporting function in the future, and will be delivered upon annually.

Our inaugural ESG report includes data specific to the 2021 fiscal year at Digital Edge. Throughout the report, we have discussed ESG initiatives that may also extend into 2022 and strategies that will form our ESG program in the future. This report has been prepared in reference to the Sustainability Accounting Standards Board (SASB) Software & IT Services Standard.

Digital Edge will publish our ESG Report annually and looks forward to sharing progress in our next report by April 2023.

DIGITAL EDGE 2021 SASB INDEX

This year, Digital Edge shares our performance and strategy in ESG for the first time. We are reporting on metrics outlined by the Sustainability Accounting Standards Board (SASB) framework for software and IT services. All data presented here is for the year ended December 31, 2021 unless otherwise noted.

ESG Pillar	SASB Topic/Code	Accounting Metric	Category	Unit of Measure	Disclosure
Environmental Footprint of Hardware Infrastructure					
Resources	TC-SI-130a.1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewables	Quantitative	Gigajoules (GJ) Percentage (%)	1) Digital Edge is currently developing a process to calculate energy consumed and will report on that process annually. We will disclose total energy consumption in our next ESG report in early 2023. 2) Percentage grid electricity: 100% 3) Current renewable energy: 0%. Visit the Energy Management section of this report for more information on our plans to increase renewable energy procurement in 2022 and beyond.
Resources	TC-SI-130a.2	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousand cubic meters (m^3), Percentage (%)	Digital Edge is currently evaluating our process for calculating total water withdrawn and consumed. We are committed to disclose this aspect in our next ESG report.
Resources	TC-SI-130a.3	Discussion of the integration of environmental considerations to strategic planning for data center needs	Qualitative	n/a	Digital Edge integrates environmental excellence in all data center operations and in design and construction process in any new facilities. Details of our environmental program can be found in the Respect for Resources section of this report.
Data Privacy & Freedom of Expression					
Transparency	TC_SI-220a.1	Description of policies and practices relating to behavior advertising and user privacy	Discussion and Analysis	n/a	Information about Digital Edge's privacy policies and practices can be found in the Respect for Transparency: Customer Privacy and Data Security section of this report.
Transparency	TC-SI-220a.2	Number of users whose information is collected for secondary purposes	Quantitative	Number	In 2021, Digital Edge collected no data for secondary purposes from any users.

ESG Pillar	SASB Topic/Code	Accounting Metric	Category	Unit of Measure	Disclosure
Transparency	TC-SI-220a.3	Total amount of monetary losses as a result of legal proceedings associated with user privacy	Quantitative	Reporting currency	None
Transparency	TC-SI-220a.4	(1) Number of law enforcement requests for user information, (2) number of users whose information was requested, (3) percentage resulting in disclosure	Quantitative	Number, Percentage (%)	None
Transparency	TC-SI-220a.5	List of countries where core products or services are subject to government-required monitoring, blocking, content filtering, or censoring	Discussion and Analysis	n/a	Digital Edge is committed to complying with all local governmental requirements.
Data Security					
Transparency	TC-SI-230a.1	(1) Number of data breaches, (2) percentage involving personally identifiable information (PII), (3) number of users affected	Quantitative	Number, Percentage (%)	None
Transparency	TC-SI-230a.2	Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards	Discussion and Analysis	n/a	Digital Edge has implemented controls to ensure cyber security includes internal controls and external monitoring. More information about our commitment to privacy can be found in the Respect for Transparency section of this report.
Recruiting & Managing a Global, Diverse & Skilled Workforce					
People & Communities	TC-SI-330a.1	Percentage of employees that are (1) foreign nationals and (2) located offshore	Quantitative	Percentage (%)	8.79% of Digital Edge employees are working with an employment visa in the country of employment. 1.10% of Digital Edge employees are located outside of the country where they are employed.
People & Communities	TC-SI-330a.2	Employee engagement as a percentage	Quantitative	Percentage (%)	Digital Edge will launch our first comprehensive employee survey in 2022. More information about employee engagement can be found in the Respect for People & Communities section of this report.

ESG Pillar	SASB Topic/Code	Accounting Metric	Category	Unit of Measure	Disclosure
**Recruiting & Managing a Global, Diverse & Skilled Workforce**
People & Communities	TC-SI-330a.3	Percentage of gender and racial/ethnic group representation for: (1) management (2) technical staff and (3) all other employees	Quantitative	Percentage (%)	The following data is voluntarily collected from employees and does not include employees who chose not to disclose their nationality. Nationalities represented at Director level and above: American: 20% Australian: 7% British: 5% Chinese: 17% Israeli: 2% Japanese: 10% New Zealand: 2% Singaporean: 22% Other: 15% Nationalities represented below Director level: American: 2% Chinese: 38% Filipino: 2% Indian: 2% Indonesian: 4% Japanese: 28% Korean: 12% Malaysian: 2% Other: 10% Total percentage of female employees: 28.57% Percentage of female employees at Director level and above: 19.51% Percentage of female employees below Director level: 36.00%
**Intellectual Property Protection & Competitive Behavior**
Transparency	TC_SI-520a.1	Total amount of monetary losses as a result of legal proceedings	Quantitative	Reporting currency	None
**Managing Systemic Risks from Technology Disruptions**
Transparency	TC-SI-550a.1	Number of (1) performance issues and (2) service disruptions; (3) total customer downtime	Quantitative	Number, Days	None

ESG Pillar	SASB Topic/Code	Accounting Metric	Category	Unit of Measure	Disclosure
		Managing Systemic Risks from Technology Disruptions			
Transparency	TC-SI-550a.2	List of countries where core products or services are subject to government-required monitoring, blocking, content filtering, or censoring	Discussion and Analysis	n/a	Discussion of business continuity can be found in the Respect for Transparency section of this report.

ESG Pillar	SASB Topic/Code	Activity Metric	Category	Unit of Measure	Disclosure
Transparency	TC-SI000.A	(1) Number of licenses or subscriptions, (2) percentage cloudbased	Quantitative	Number, Percentage (%)	Immaterial to Digital Edge
Transparency	TC-SI-000.B	(1) Data processing capacity, (2) percentage outsourced	Quantitative	Data processing capacity shall be reported in units of measure typically tracked by the entity or used as the basis for contracting software and IT services, such as Million Service Units (MSUs), Million Instructions per Second (MIPS), Mega Floating Point Operations per Second (MFLOPS), compute cycles, or other. Alternatively, the entity may disclose owned and outsourced data processing needs in other units of measure, such as rack space or data center square footage. The percentage outsourced shall include On-Premise cloud services, those that are hosted on Public Cloud, and those that are residing in Colocation Data Centers.	Digital Edge is not currently reporting on this metric.
Transparency	TC-SI-000.C	(1) Amount of data storage, (2) percentage outsourced	Quantitative	Petabytes, Percentage (%)	Digital Edge is not currently reporting on this metric.

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Questions? Contact Us at info@digitaledgedc.com