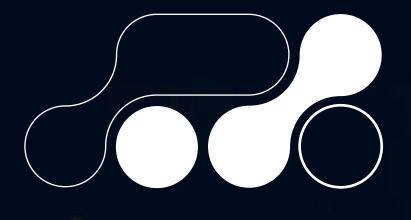
0 0 I 0 Digital Edge^{□c}

An Ecosystem for the Future



DIGITAL EDGE ESG REPORT 2025





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CEO LETTER

Leading with Purpose in a Digital Future

As I reflect on my journey since joining Digital Edge in January 2020, I'm struck by how far we've come—and how much the world has changed. We launched this company just before the pandemic reshaped every aspect of life and business. While we couldn't have anticipated the global challenges ahead, we had a bold vision: to build the digital infrastructure that would empower Asia Pacific's future.

In just five years, that vision has become reality. Through grit, innovation, and an unwavering focus on excellence, we've grown from a startup into a leading force in the region's data center industry. Today, as CEO, I'm proud to share how we are continuing to lead—not just in technology, but in responsibility and sustainability.

Building an Ecosystem for the Future: Advancing Sustainable Digital Infrastructure

Digital Edge has firmly established itself as a leader in Asia Pacific's data center landscape, and we're accelerating our growth to meet the evolving demands of cloud computing, artificial intelligence (AI), and highperformance computing (HPC).

With a clear trajectory and a customer-first approach, we're building infrastructure that connects businesses, strengthens communities, and supports long-term digital growth. Our focus remains on creating a unified, sustainable platform that delivers consistent, high-performance experiences across our network.

Strategic Expansion with Purpose: **Scaling to Meet Tomorrow's Demands**

Al is transforming industries, and our infrastructure is designed to support the scale and complexity that this transformation requires. Our current pipeline includes two of our most ambitious developments to date:

- currently under construction.
- launched in October 2024.

We continue to differentiate ourselves through an integrated platform that prioritizes operational excellence, energy efficiency, and futureready scalability. This ecosystem model ensures we are not only meeting demand today but laying the groundwork for a sustainable tomorrow.

ESG at the Core: Driving Sustainable Growth and Impact

Environmental, Social, and Governance (ESG) principles are deeply embedded in our strategy. Over the past year, we've made meaningful progress across our ESG pillars:

- sustainable procurement.
- Launch of Two Sustainable Data Centers:

SEL2 (36MW) in Incheon, South Korea—already LEED Silver certified. Both feature industry-leading design PUEs of 1.25 or lower at full load.

• A 300MW hyperscale campus in Navi Mumbai, India, with the first 18.6MW to be launched in Q2 2025 and the second 48.5MW

• A 100MW campus in Incheon, South Korea, with the first 36MW

• EcoVadis Platinum Rating: We were recognized in the top 1% globally for sustainability within our industry, underscoring our leadership in environmental performance, labour & human rights, ethics, and

EDGE2 (23MW) in Jakarta, Indonesia—the largest data center in the city is on track to meet or exceed our LEED Silver target.

• Green Finance Framework: We secured sustainability-linked financing to support the development of low-carbon, energy-efficient data centers.

- Renewable Energy Progress: In 2024, 20% of our operational data center electricity came from renewable sources. We also launched a strategic partnership with Peak Energy to expand access to clean power across Asia Pacific.
- Dual Focus on Innovation and Responsibility: We're investing in green building technologies, efficient cooling systems, and community projects to ensure our impact is positive, both economically and environmentally.

Looking Ahead: A Sustainable Digital Future

As we look to the future, Digital Edge remains committed to shaping a responsible, future-ready digital infrastructure that powers connected communities across the Asia Pacific region. We know this work is ongoing—but we have a strong foundation, the right capital and partners in place, and a talented, purpose-driven team leading the way.

To our employees, customers, investors, and partners—thank you. Your support fuels our mission. Together, we will continue to grow, innovate, and lead with sustainability at the heart of everything we do.

Sincerely,

• I O O

John Freeman Chief Executive Officer

















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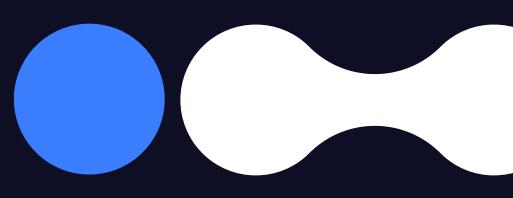
ABOUT DIGITAL EDGE

At Digital Edge, we are building more than just data centers—we're cultivating a dynamic and sustainable digital ecosystem designed for the future.



Our commitment to innovation drives us to create infrastructure that is not only scalable and efficient but also inclusive and environmentally responsible. As a trusted data center platform across the Asia Pacific region, we go beyond connectivity—we empower businesses with secure, high-performance solutions tailored to the evolving demands of enterprise and hyperscale customers. Our facilities are designed to be energy-efficient and seamlessly interconnected, ensuring reliability and agility in an increasingly digital world.

With localized expertise and a deep understanding of diverse market landscapes, we deliver strategic solutions that bridge technology and sustainability. We prioritize high connectivity and performance in underserved APAC markets, bringing performance, proximity, and data to businesses and individuals across the region. We remain committed to sustainability by prioritizing renewable energy integration, cutting-edge cooling systems and responsible resource management. For our region and the future of business, we are shaping a digital infrastructure that supports both growth and global climate goals. Headquartered in Singapore and with financial backing from Stonepeak, our commitment to developing the digital infrastructure in the Asia-Pacific region goes beyond mere growth. We strive for sustainable expansion, recognizing the impact our growth can have on the environment, organizations, and communities we serve. We are building an ecosystem for the future, shaping the digital landscape with a pragmatic and strategic focus on efficiency, sustainability and client-centric flexibility.





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ABOUT DIGITAL EDGE

Expanding Asia-Pacific Footprint

Current and Planned Data Center Locations

- Singapore, Headquarters (HQ)
- Hong Kong, Regional Office (RO)
- 1. Osaka, Japan (2 Data Centers)
- 2. Tokyo, Japan (8 Data Centers)
- 3. Seoul, South Korea (3 Data Centers)
- 4. Busan, South Korea
- 5. Beijing, China
- 6. Navi Mumbai, India (2 Data Centers)
- 7. Jakarta, Indonesia (2 Data Centers)
- 8. Manila, Philippines
- 9. Johor, Malaysia

7* Countries

550+ Passionate Experts

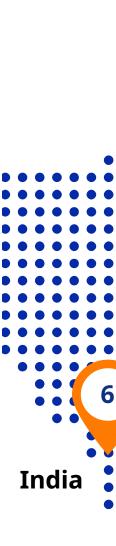
21* Data Centers

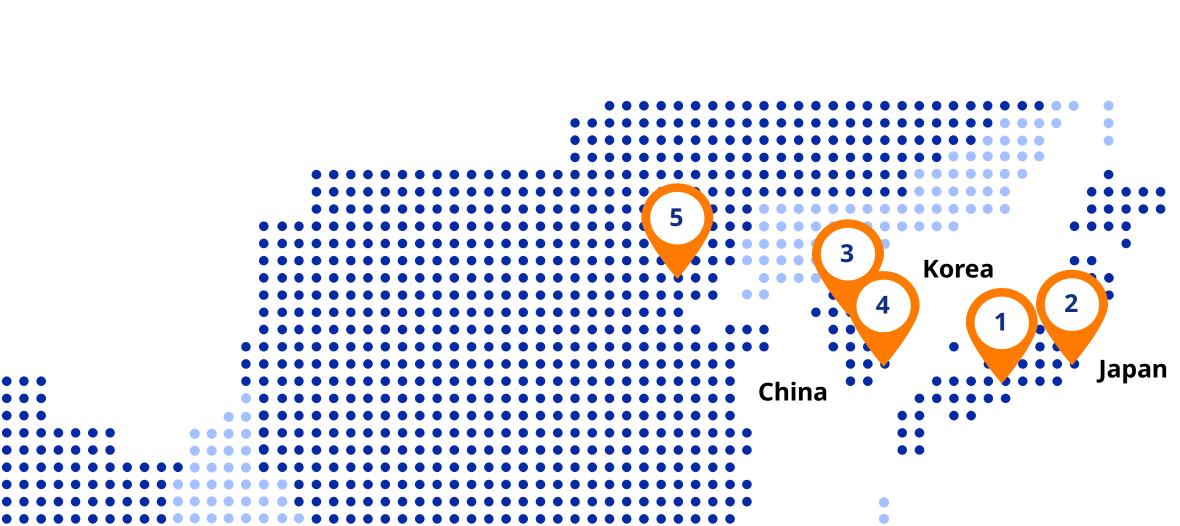
1.4M+

Square Feet Total IT Space



of Total Power*







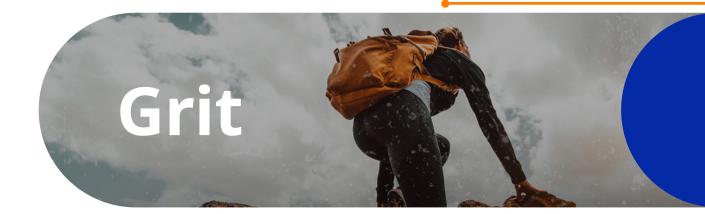
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ABOUT DIGITAL EDGE

Our Values



We are driven by a focus and determination to achieve results. We thrive on challenges and excel in the face of adversity and complexity.



Innovation

We nurture a problem-solving culture in which diverse ideas and nascent technologies are used to scale applications and business success. © 2025 Digital Edge ESG Report

Respect

Excellence

We have a deep respect for people, cultures and talent and lead business in an ethical way that promotes powerful connections and collaboration.

We conduct business with discipline and transparency and can be relied upon to do what's right for our colleagues, clients, communities and the planet.

> We are continuously evaluating and optimizing every aspect of our business to deliver the highest possible performance quality and precision.





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ESG AT DIGITAL EDGE

At Digital Edge, we recognize that sustainable business growth is inseparable from meeting Environmental, Social, and Governance (ESG) outcomes. Our infrastructure investments and interconnection solutions are designed to build resilient, future-ready digital ecosystems that drive both economic and environmental value. As the AI marketplace accelerates across Asia-Pacific, our commitment to ESG ensures that our data centers are not only high-performing but also efficient, responsible, and inclusive. We empower our local operations by adapting to the diverse needs of our footprint, reinforcing our core ESG pillars—Respect for Resources, Respect for People & Communities, and Respect for Transparency—as essential drivers of our long-term success.

In our 2025 ESG Report, we showcase how a robust and responsible business model strengthens our ability to scale in the rapidly evolving digital economy. Through data-driven insights, strategic innovations, and collaborative partnerships, we are shaping the digital infrastructure that will support Asia's Al-powered future. Our ESG initiatives are integral to our continued leadership in the industry, ensuring that we not only meet today's digital demands but do so in a way that fosters long-term sustainability, trust, and value creation for all stakeholders.

ESG Steering Committee



John Freeman Chief Executive Officer



Emily Draycott-Jones Chief Human **Resources Officer**





Naz Ghouse Director, Environmental, Social & Governance



Jonathan Walbridge Chief Financial Officer



ESG Governance

Our ESG initiatives are governed by key Digital Edge leaders whose roles align directly with our ESG pillars. These leaders serve as champions, actively involving their teams in ESG-related processes, promoting our values internally and externally, and contributing to the positive ESG culture across the organization.

The ESG Steering Committee plays a vital role in discharging the company's responsibilities, further cementing our commitment to pursuing a long-term sustainability strategy that goes beyond mere short-term profit.

Jay Park Chief Development Officer



Thiam Poh Goh Chief Data Centre **Operations Officer**



Andy Rigoli Chief Executive Officer, Indonet

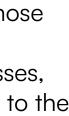
Yaniv Ghitis

Chief Commercial and Investment Officer



Dina Yang Head of Marketing & Communications









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2024 ESG Highlights

Respect for Resources

100%

renewable energy achieved for EDGE1 and EDGE2 in Jakarta. Indonesia.

1.25 PUE

target annualized design PUE at 100% load achieved at two new sites: EDGE2 and SEL2.

SQS2 ("Very Good")

sustainability score assigned to our Green Finance Framework by Moody's Ratings Second Party Opinion.

Respect for People & Communities

> 250

volunteer hours dedicated to delivering CSR activities across Korea, Indonesia, Philippines and Singapore.

0.1total recordable incident rate, demonstrating our commitment to safety.

73% employee engagement rate and 83% of employees would recommend friends or family to work at Digital Edge.***

***Based on Thomas Engage Survey Results, December 2024 for Digital Edge.

Respect for Transparency

\$1.6B USD

secured in new equity and debt financing.

100%

of our operational data centers are certified to five international standards.

100% uptime.

Top 1%

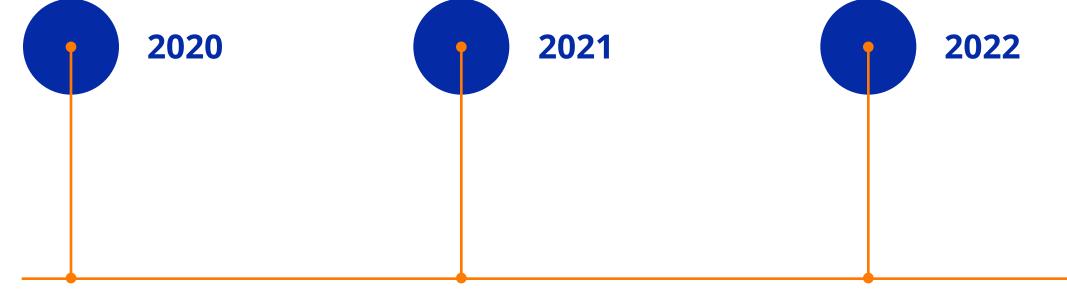
Platinum Medal in our third-party Sustainability Program Assessment by EcoVadis.



Respect for People & Communities

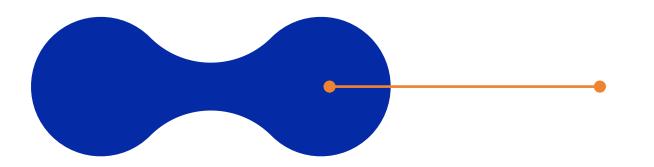
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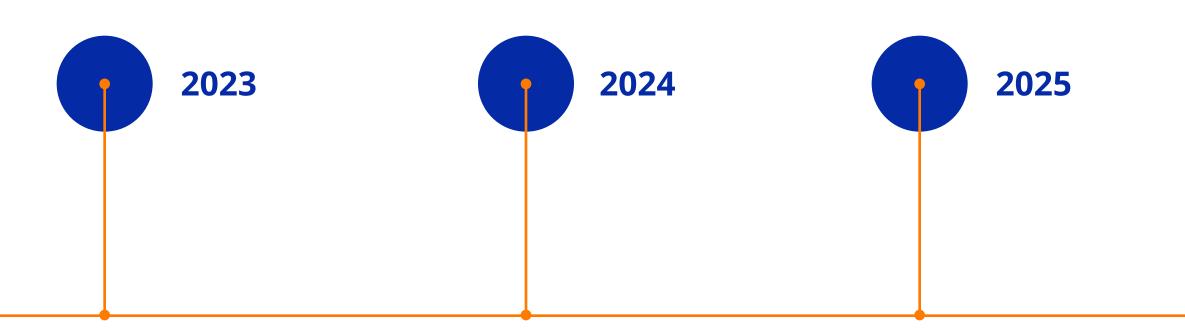
Our ESG Journey



- January 3: Founding of Digital Edge.
- Raised \$1B in capital.
- Company launch coincided with the onset of the COVID-19 pandemic.
- Acquired data centers in Beijing, Busan, Seoul, Osaka, Tokyo, and Jakarta.
- First operational facility went live.
- Implemented a suite of robust corporate governance policies.
- Formation of ESG function and **ESG Steering Committee.**
- Identified and established material ESG topics.

- Set ESG targets, KPIs, and accountabilities.
- Published inaugural, voluntary, annual ESG Report in April.
- Achieved 50% renewable energy usage in Jakarta data center via Renewable Energy Certificates (RECs).
- Initiated use of carbon/emissions accounting tools.
- Certified for ISO 27001, ISO 14001, and ISO 45001 for all operational data centers.
- Pledge to Science-Based Target Initiative (SBTi).





- Launched NARRA1, a sustainable, 10MW data center in Manila—Asia's first colocation data center to deploy Nortek's patented StatePoint Liquid Cooling (SPLC) technology, achieving industry-leading annualized design PUE of 1.25 or better at 100% load, and the first LEED Gold certified data center in the Philippines.
- Achieved 50% renewable energy usage in Jakarta and Beijing data centers.
- Secured first-ever green loan for SEL2 data center.
- Certified for PCI DSS and SOC2 Type 2 for all operational data centers.
- Received first award for energy efficiency innovation.

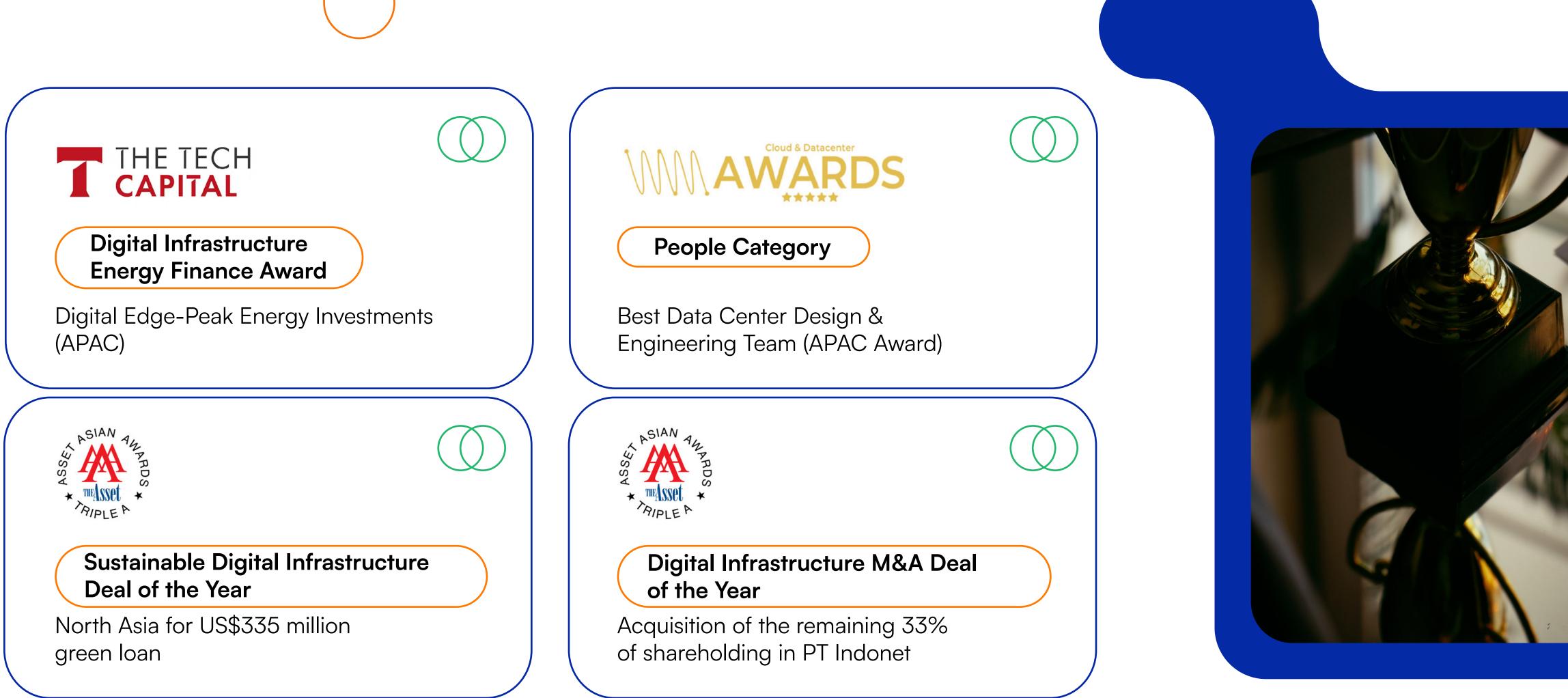
- Launched two sustainable data centers: EDGE2 (23MW) in Jakarta, and SEL2 (36MW) in Incheon. Both feature industry-leading annualized design PUE of 1.25 or better at 100% load, and are designed to meet minimally LEED Silver certification.
- Achieved Platinum status in the Ecovadis sustainability assessment, placing in the top 1% of companies in the data center industry.
- Launched Green Finance Framework. Complimentary, signed a MoU with Peak Energy to develop renewable energy plants in Asia.
- EDGE1 & EDGE2, Jakarta, on 100% renewable energy via Renewable Energy Certificates.
- 73% employee engagement rate and 83% of employees would recommend friends or family to work at Digital Edge.

- Pioneering Circular Cooling: Grey Water Innovation in Navi Mumbai, India.
- Working on our first renewable energy power purchase agreement.
- Implementing new ISO certifications: ISO 9001, ISO 14064 and ISO 50001 across all operational data centers.
- Increasing social impact activities to all operating countries.
- Deepening workplace health and safety programs across footprints.

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2024 Awards





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Materiality

Digital Edge continues to align with the insights derived from our Materiality Study conducted in 2021, evaluating annually the continued relevance of these topics and considering additional areas of focus. This year, we have added biodiversity to our list, bringing the total number of material topics to 14. These topics are the most important to our stakeholders, presenting significant opportunities to influence our business in both the short and long term.

Grouped under our three ESG pillars and anchored in our core value of respect—Respect for Resources, Respect for People & Communities and Respect for Transparency—these topics form the key priorities in our overarching ESG strategy.

ESG Pillars

Respect for Resources

Respect for People & Communities

Respect for Transparency

Material Topics





Respect for People & Communities Respect for Transparency

Material Topic Definitions

Respect for Resources

Biodiversity

We recognize biodiversity as essential to healthy ecosystems and communities. Through habitat protection, sustainable development, and pollution prevention, we enhance natural habitats and promote environmental resilience around our data centers.

Circular Economy

Our Basis of Design emphasizes the life-cycle management of our data centers' materials and component parts. We manage the scarcity in critical raw materials and are committed to green building standards and certificates and reuse and recycle wherever possible.

Energy Management

We have robust strategies for energy consumption, energy efficiency and intensity and energy-related compliance. This encompasses our renewable energy sourcing, leading energy usage practices and energy efficiency projects.

GHG Emissions

We are implementing processes to actively measure and manage Scope 1 (own operations), Scope 2 (indirect emissions) and Scope 3 (value chain) greenhouse gas emissions (GHG). This includes exposures to GHG emissions regulation and our efforts to mitigate emissions through technology, reduction and offsets.

Water Management

We emphasize responsibility in our consumption of water, water usage efficiency and the management of wastewater and effluent discharge and recycling in our data centers.

Respect for People & Communities

Capital Management

We uphold the highest labor standards in our workplace. We respect human rights, ensure fair wages and other important workers' rights. We have policies and procedures in place to effectively attract, retain and incentivize employees to act as partners in our company's growth and success.

Community Relations

We engage with local populations in the communities where we operate and ensure those communities are not adversely impacted by our presence. We invest in job creation, local capital expenditures and strong stakeholder engagement to remain an active and trusted business in our communities.

Diversity, Equity and Inclusion

Our workforce reflects the diversity of the markets we serve. We are committed to non-discrimination and undertake efforts to create an inclusive environment that fosters an equitable platform for employee growth. As we grow, we are taking steps to better understand our current landscape and lay the foundation for more structured DEI initiatives.

Health and Safety

The occupational health and safety of our employees and contractors is a top priority. We assert the importance of transparent incident reporting and drive a High-Risk Activities Program that helps maintain a workplace free of serious injuries, illness and fatalities.

Respect for Transparency

Business Ethics

We employ sound governance practices including anti-bribery and corruption, tax compliance, anti-competitive behavior, whistleblowing and other required compliance. We work to ensure our employees and partners share our values and ethics.

Business Continuity

We actively manage risks to our business and the economy and are acutely aware of the systemic importance of our data center infrastructure to the operation of many sections of the economy.

Customer Privacy and Data Security

We have robust data handling and storage practices, and proactively review security to ensure customer data is private and confidential. We secure best-in-class data management certifications across our locations.

Economics Perfomance

We have a strong business strategy in place that will ensure our continued and sustainable growth as a company and our ability to execute our plans in each market.

Responsible Supply Chain

We extend our commitment to ESG practices to our partners through ongoing engagement, and consider the social and environmental issues which have an impact across our supply chain.









Respect for People & Communities

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KEY PERFORMANCE INDICATORS

Targets and Results

Pillars	Material Topics	Targets	2024 Results
	Circular Economy	Annually measure waste data, including recyclables, across all operational data centers.	100%
Respect for Resources	Energy Management	100% of all new greenfield developments achieve a minimum LEED Silver Certification	Achieved LEED Silver at SEL2. On track to meet or exceed at BOM1, EDGE2, and TYO7
		\oplus Our ambition is to design all new greenfield developments to achieve a target annualized design PUE of 1.25 or better at 100% load*	EDGE2 PUE 1.24, SEL2 PUE 1.25
	GHG Emissions	Our ambition is across portfolio, transition 50% of operational data center electricity to renewables by 2025, and 100% by 2030	20% renewable energy
	Water Management	Our ambition is to design all new greenfield developments to achieve WUE range of 1.0 - 1.50 or better	Achieved at EDGE2. (WUE is not applicable for BOM1, SEL2, and TYO7 as the sites are air-cooled.)
	Community Relations	Measure total capital expenditure of capex deployed or committed under construction projects on an annual basis	US \$1.9 billion of capex deployed or committed under construction project
Respect for People	Diversity, Equity & Inclusion	30% female representation in the workforce by 2030	23%
& Communities	Health & Safety	Operational Data Centers: TRIR 0.6 or less Construction: TRIR 1.5 or less Note: TRIR = Total recordable incident rate	Operations TRIR: 0.0 Construction TRIR: 0.1
		① 100% of construction and operational sites certified with ISO 45001 (Health and Safety) and ISO 14001 (Environment) Management System	100%
	Human Capital Management	Annual employee attrition rate <25%	18%
	Business Continuity	Uptime: 99.9% for IT infrastructure and >99.999% for customer facing infrastructure	100%
Respect for Transparency	Business Ethics	100% of new employees trained on anti-corruption and other key compliance-related topics	100%
	Customer Privacy & Data Security	100% of operational data centers certified with ISO 27001 Information Security Management System, SOC 2 TYPE 2 and PCI DSS certifications.	100%
	Economic Performance	500MW	500MW (Includes sites under development and construction
	Responsible Supply Chain	100% of our suppliers acknowledging our Business Partner Code of Conduct by 2025	62%

* While we aim to achieve this target whenever possible, factors like climate, resources, and deployment needs can affect PUE. If unable to reach <1.25, we'll use efficient design to get as close as possible, and we guarantee new data centers will have a PUE well below the global average of 1.55. (Uptime institute: Global DC Survey 2022).



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Supporting the United Nations Sustainable Development Goals



3 Good Health and Well Being

As we grow and add employees to the Digital Edge team, we prioritize their health, safety and well-being and develop training and programs that align with these goals. We also ensure our construction processes consider the health and well-being of those who live and work in the footprint of our facilities.



8 Decent Work and Economic Growth

we operate.



6 Clean Water and Sanitation

Digital Edge's growth includes brownfield and greenfield construction across the Asia Pacific region. In all construction projects, we work with local leaders to ensure our processes consider water scarcity and availability and take into consideration the way our facilities process and consume water in every local geography where we operate.



9 Industry, Innovation and Infrastructure

We help our customers achieve their business objectives in a dynamic and growth-oriented Asia by providing the necessary technology infrastructure across the region.



7 Affordable and Clean Energy

We are committed to setting aggressive goals related to procurement and use of renewable energy across our footprint.



11 Sustainable Cities and Communities

Nearly 2 billion people in the Asia Pacific region lack access to the internet. By providing important technology infrastructure across the region, we can meaningfully increase the access for individuals in cities and communities to technology and its benefits.



The United Nations Sustainable Development Goals (UN SDGs) and their associated targets were created to address barriers to economic, social and environmental progress. Every company has a responsibility to analyze their activities and understand how they align and support these important global goals. We have aligned our ESG strategy with the nine UN SDGs most relevant to our business.

We are actively hiring across all levels of our organization in the Asia Pacific market, ensuring well-paid, technology-related jobs exist in the communities where



12 Responsible Consumption and Production

As we build data centers across the Asia Pacific region, we employ a circular economy-focused approach to ensure our build processes consider the life cycle of all materials and recycle and reuse materials wherever possible.



13 Climate Action

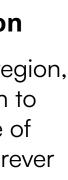
We are committed to aligning our carbon emissions reduction process to Science Based Targets (SBTs) and setting a roadmap for achieving carbon neutrality in this decade.



15 Life on Land

We strive to uphold our responsibility to protect and enhance biodiversity within and around our data center sites through habitat protection, sustainable site development, native species promotion and pollution prevention.









000 **Respect for** Resources

Respect for People & Communities

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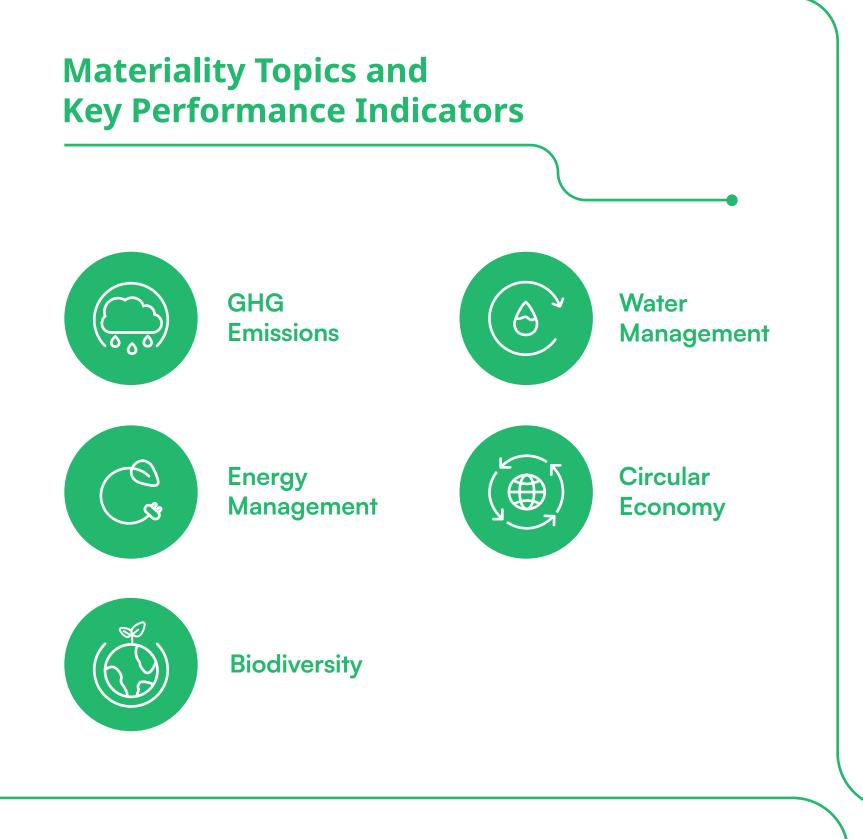
RESPECT FOR RESOURCES

Building a Sustainable Digital Ecosystem

At Digital Edge, we recognize that the future of digital infrastructure depends on a responsible and forward-thinking approach to resource management. As we continue our journey toward carbon neutrality by 2030, we are committed to meeting the growing demands of technology while minimizing our environmental footprint.

With an end-to-end focus on efficiency and sustainability, we prioritize Power Usage Effectiveness (PUE), the adoption of renewable energy where available, and the integration of LEED green building principles to optimize water and energy efficiency in new builds. Through responsible practices and conscious efforts, we strive to preserve and enhance biodiversity in the ecosystems surrounding our facilities. Beyond our own operations, we actively engage with our customers and supply-chain partners to identify and implement emerging technologies that contribute to reducing carbon footprints, ensuring that sustainability extends beyond our walls.

By embedding sustainability into every aspect of our design, build, and operational strategy, we are creating an ecosystem that is not only resilient but future-ready.



Our industry must continue evolving, prioritizing designs that optimize energy use and reduce waste. Collaboration among operators, policymakers, and technology providers is crucial in shaping a more sustainable digital future.

000

Jay Park Chief Development Officer







000 **Respect for** Resources

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Our Approach

At Digital Edge, we are committed to embedding innovation across our operations to minimize our carbon footprint while building a resilient, futureready ecosystem. As demand for digital infrastructure accelerates, we continue to advance our leadership in sustainability, driving progress through innovation and responsible practices. By integrating innovative technologies, improving energy efficiency, and prioritizing responsible resource management, we are setting new standards for how data centers can operate sustainably without compromising performance.

With a goal of achieving carbon neutrality by 2030, Digital Edge is advancing on multiple fronts. A key pillar of our strategy is transitioning 100% of our operational data center electricity consumption to renewable or carbon-free sources, ensuring that the future of digital infrastructure is both sustainable and scalable. So far, we have transitioned 20% across the platform and continue to make progress towards our target. We are also making strong progress toward our near-term, company-wide goal of cutting Scope 1 and Scope 2 GHG emissions by 42% by 2030 from our 2020 base year. In addition, we are taking decisive steps to measure, manage, and reduce our Scope 3 emissions—one we are focused on attaining. Through innovation and proactive leadership, we are shaping-an industry where growth and environmental responsibility go hand in hand.

We continue to adapt to the rapid rise of AI and its impact on data center design and services. In response, we are implementing forward-looking strategies to future-proof our facilities and ensure they can support the evolving demands of this transformative technology.

Key Initiatives and Actions

Our commitment to reducing and mitigating carbon emissions across our footprint remains steadfast, with strategies designed to address both current and future impacts. Our ambition is to transition 50% of our operational data center electricity consumption to renewable or carbonfree sources by the end of 2025, with a long-term goal of achieving 100% by 2030. This represents an ambitious goal and one we are focussed on achieving. In the near-term (2025) this KPI goal is likely to be challenging for us to achieve.



In 2023, we began the assessment of our Scope 3 GHG emissions, focusing first on key categories such as employee commuting and business travel. Building on this progress, in 2024, to better understand our broader environmental impact, we expanded our GHG emissions disclosure to cover five Scope 3 categories: (a) purchased goods & services, (b) capital goods, (c) waste in operations, (d) business travel, and (e) employee commuting.

Our strategy for reducing carbon emissions centers on five fundamental areas:

1. Renewable Energy Procurement Despite the limited availability of renewable energy in the Asia region, we continue to purchase green power and capture credit for gridsupplied renewable energy across our footprint. We are actively exploring opportunities for physical and virtual power purchase agreements in Asia.

2. Building Green

We are committed to designing energy-efficient data centers with a focus on achieving low PUE and optimizing energy consumption. We have continued to pursue a minimum of Silver LEED Certification for all new Digital Edge facilities, reinforcing our dedication to sustainable building standards.

3. Carbon Accounting

Beyond tracking Scope 1 and 2 emissions, we have expanded our efforts to assess key Scope 3 emissions categories across our operations.

4. Facilities Innovation

We are implementing a holistic strategy for sustainable data center design and operations, emphasizing the modernization of outdated equipment and the advancement of energy efficiency projects.

5. Carbon Offsets

As we strive to meet our 2025 and 2030 goals, we remain committed to offsetting residual emissions through responsible nature-based initiatives

Our Key Performance Indicators (KPIs)

Across portfolio, transition 50% of operational data center electricity to renewables by 2025, and 100% by 2030

and high-impact community projects worldwide.

Renewable Energy at Digital Edge

We are proud to have secured 100% renewable energy for EDGE1 and EDGE2 in Jakarta, Indonesia.

CO2 Emissions at Digital Edge*

Metric	Unit	2021	2022	2023	202
Scope 1 Emissions	Metric Tons	240	156	178	217
Scope 2 Emissions	Metric Tons	18,794	69,498	69,186	72,9
Scope 3 Emissions	Metric Tons			984	89,1

*Data includes updates from previous year's

Green Building Certification at Digital Edge*

Metric	Unit	2021	2022	2023
Total square footage under management	Square feet	2.11 million	2.11 million	2.25 million
Total square footage of buildings with a green building certification	Square feet	0	0	0.14 million

*For fully operational sites only. All square footage stated in 2021 and 2022 were facilities acquired.





million



000 **Respect for** Resources

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Our Approach

From the very beginning, sustainability has been deeply embedded in Digital Edge's business strategy. We continuously enhance energy performance by upgrading legacy sites with efficiency-focused improvements and integrating cutting-edge technology into all new data center designs. These initiatives enable us to better manage our carbon footprint while meeting the growing demand for digital infrastructure.

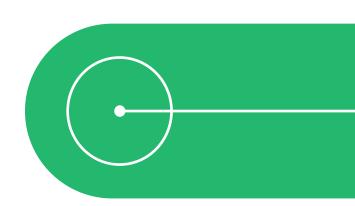
As digital transformation accelerates, the rising demand for data centers in the APAC region highlights the importance of prioritizing energy efficiency. These facilities require substantial energy resources, making it essential to adopt innovative and sustainable practices to minimize their environmental impact. Recognizing this challenge, Digital Edge adopts an integrated approach to data center design, collaborating closely with customers and partners to drive meaningful sustainability outcomes.

By prioritizing responsible energy management, we are committed to advancing energy-efficient solutions that contribute to a more sustainable digital future.

Key Initiatives and Actions

Integrating sustainability into our design and operations is central to Digital Edge's commitment to deploying trusted, innovative technologies that enhance energy efficiency. We continue to set ambitious targets for our new-build data centers, striving for the lowest PUE in the industry.

Our goal is to design all new greenfield developments with an annualized design PUE of 1.25 or better at 100% load. While we recognize that achieving this target depends on factors such as external climate conditions, local resource availability, and customer deployment requirements, we are dedicated to implementing the most efficient engineering solutions to come as close as possible to this benchmark.



Regardless of site-specific challenges, we guarantee that all our newbuild data centers will target a PUE well below the global industry average of 1.55.

For legacy sites, we are advancing targeted efficiency initiatives aimed at further optimizing energy consumption. Our goal is to achieve a 6-8% reduction in annualized operational PUE for stabilized sites by 2027. We have already implemented several improvements to enhance PUE in legacy sites in Japan and Korea, including lighting changes, inverter pump installation for condensers, use of evaporative humidifiers instead of electrode humidifiers, replacement and recalibration of sensors and the changing of old chillers to modern centrifugal chillers.

We are planning to utilize the Hybrid Super Capacitor (HSC), developed in partnership with Donghwa ES, as a safer and more sustainable alternative to traditional lithium-ion batteries in our data centers. The HSC is a key solution for minimizing fire risks, with its significantly reduced fire hazard, longer lifespan (2.5 times that of lithium-ion batteries), and faster recharge time.

Since the initial successful tests, we plan to progressively deploy the HSC across our new data centers, and it continues to offer reliable performance with over 100,000 discharge/charge cycles, minimal maintenance, and a wide operating temperature range. The HSC remains an integral part of our ongoing efforts to enhance safety, efficiency, and sustainability across our operations.

15

Our Key Performance Indicators (KPIs)

- 100% of all new greenfield developments achieve a minimum LEED Silver Certification
- Our ambition is to design all new greenfield developments to achieve a target annualized design PUE of 1.25 or better at 100% load



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Energy Management

Case Study **SEL2 in South Korea**



Since breaking ground in April 2023, SEL2 officially went live in Q3 2024, delivering cutting-edge energy efficiency and high-performance colocation services. Developed in partnership with SK ecoplant, the facility leverages nextgeneration engineering and sustainable construction practices to optimize water and energy consumption, aligning with our commitment to carbon neutrality by 2030.

As part of our 100MW Incheon campus, SEL2 has set new benchmarks in energy efficiency, achieving a market-leading annualized design Power Usage Effectiveness (PUE) of 1.25, an improvement over our initial target of 1.27. The facility also integrates Bloom Energy fuel cell technology, reducing greenhouse gas emissions while ensuring greater reliability and energy cost predictability.

In line with our sustainability commitments, SEL2 was partially financed through a \$335 million (equivalent) green loan secured in late 2023, further demonstrating Digital Edge's dedication to investing in energy-efficient infrastructure.

With an anchor tenant already in place, SEL2 is a key pillar in Digital Edge's expansion strategy in South Korea's growing digital economy. Looking ahead, construction of the second phase of our \$1 billion Incheon campus is set to begin in 2025, further solidifying our role as a leader in sustainable and high-performance data center solutions in the region.

Spotlight **LEED Certification Achievements at Digital Edge**

Digital Edge's data center design standards align with the criteria established for LEED Certification by the U.S. Green Building Council, with a commitment to sustainability at the core of our infrastructure. Below is a list of our LEED Gold and Silver Certifications.

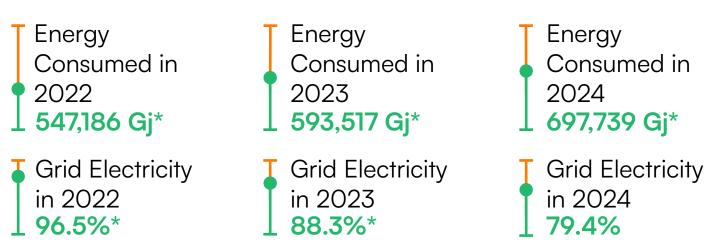


- NARRA1, Manila, Philippines \bigcirc
- BOM1, Navi Mumbai, India (Pre-Certification)
- EDGE2, Jakarta, Indonesia (Pre-Certification)



- SEL2, Incheon, Seoul
- ① TYO7, Tokyo, Japan (In progress)

Energy Data







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Energy Management

Case Study **Green Finance Framework**

At Digital Edge, we are committed to building a sustainable digital ecosystem by integrating responsible resource management, environmental stewardship, and innovative energy solutions into our operations. To align our financial strategy with our sustainability goals, we have developed a Green Finance Framework—a structured approach to raising capital for environmentally responsible projects through Green Bonds and Green Loans. Moody's Ratings has recognized its credibility with an SQS2 sustainability score (very good). This initiative ensures that our growth is intrinsically tied to sustainability, funding projects that drive energy efficiency, green building certifications, sustainable water management, and renewable energy investments.

Sustainable growth requires continuous innovation and collaboration. By embedding ESG principles into our financial strategy, we are reducing our environmental impact while future-proofing our operations in an industry that demands both reliability and responsibility. As we expand, we remain dedicated to advancing green data center solutions and fostering a more sustainable digital economy.

To ensure funds drive measurable impact, we follow a four-step evaluation process, where crossfunctional teams assess projects based on eligibility, risks, and long-term sustainability benefits. The ESG Steering Committee then conducts a rigorous review to align investments with internal policies and global green finance standards. This structured approach ensures our sustainability initiatives remain both ambitious and actionable.



Our commitment to green financing reflects our belief that economic performance and sustainability are intertwined. By integrating environmental considerations into our financial strategies, we aim to build a resilient and future-ready digital infrastructure.

000 **Ben Zanol** Head of Finance









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Water Management

Our Approach

Water conservation is a core pillar of Digital Edge's sustainability strategy. We strive for industry-leading Water Usage Effectiveness (WUE) by designing data centers that meet an annualized WUE of 2.0 or lower at 100% load, as outlined in our Green Finance Framework. To push efficiency even further, we have an ambition to achieve a WUE range of 1.00 to 1.50 through innovative cooling solutions, including closed-loop hybrid cooling towers and advanced filtration technologies. Beyond cooling, we implement rainwater collection systems, smart water monitoring, and infrastructure upgrades to optimize water use and ensure sustainable operations across our facilities.

Key Initiatives and Actions

In 2024, we continued tracking our water withdrawal and consumption across our footprint. Through implementing data-driven processes, we can accurately assess our WUE, identify key areas for improvement and deploy water management technologies at key sites. In 2024, our overall water consumption increased in line with the growth of our business and operational footprint. We remain committed to implementing efficient processes, systems, and technologies to support progress toward our overall WUE target.

We use technical guidance and tools from the World Resources Institute Aqueduct 4.0 to assess water stress. Two of our current geographic locations—Beijing and Jakarta—are in extremely high baseline water-stressed regions respectively. Hence, it is even more critical to select appropriate cooling technology that supports reducing our water usage. In Beijing, our data center is designed with air-cooling technology, which reduces water use significantly.

We have implemented water treatment programs along with realtime monitoring and optimization techniques to reduce overall water withdrawal from our facilities. In our SEL2 facility in Korea, we use water-efficient fixtures, landscape features that require little irrigation and have installed submeters to track usage over time.



In our EDGE2 facility in Jakarta, we use potable water from rainwater collection for landscape irrigation and WC flushing as well as AC system flushing throughout the facility. In our BOM1 facility in India, we have reduced landscape water use through irrigation efficiencies, and indoor water use through facility-level water metering.

Water Use at Digita

Metric

Water withdrawn

Water consumed

Percentage of water w in regions with high or high baseline water str

*Includes only fully operational sites

Our Key Performance Indicators (KPIs)

Our ambition is to design all new greenfield developments to achieve WUE range of 1.0 - 1.50 or better



al	Edge*	

	Unit	2021	2022	2023	2024
	Cubic Meters	10,886	106,826	118,053	212,694
	Cubic Meters	10,886	106,826	118,053	212,694
withdrawn or extremely tress	Percentage	26	11	1	22





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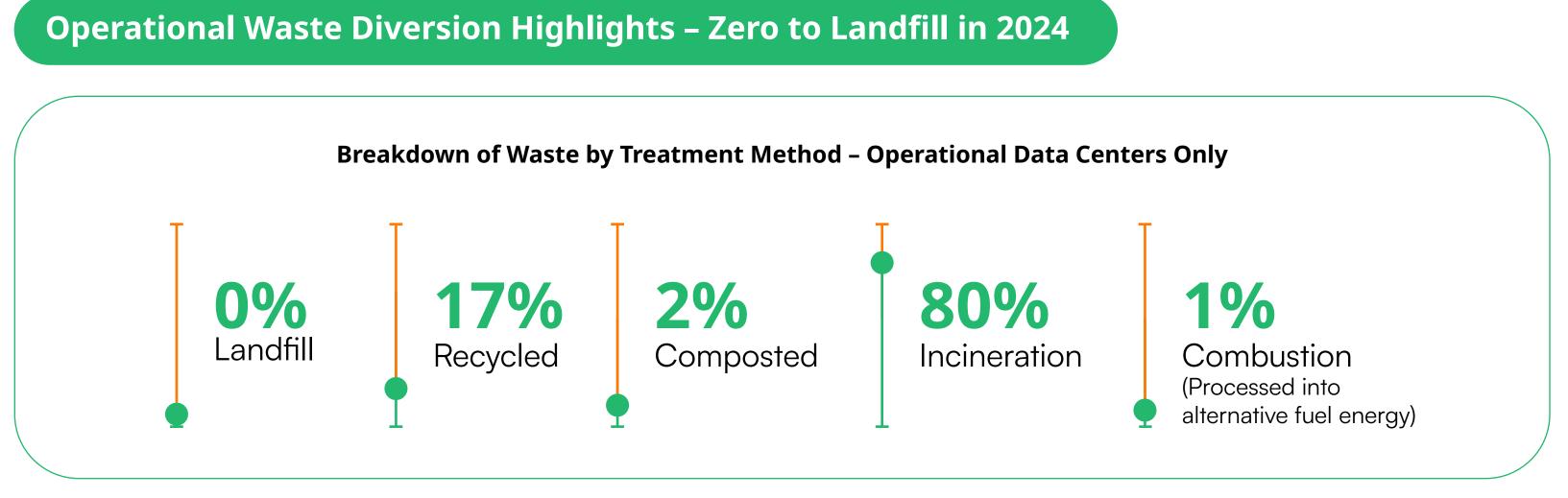
Our Approach

At Digital Edge, our growth strategy is centered on building intelligently and embedding sustainability into every stage of our development whether through new greenfield projects or brownfield upgrades and expansions.

Our Basis of Design approach takes a full lifecycle perspective on data center development, integrating circular economy principles such as closed material loops and lifecycle analysis. By prioritizing reuse, recycling, and sustainable material sourcing, we minimize

waste and emissions while enhancing long-term resource efficiency. Through strategic partnerships with experts in green building design, we ensure that every facility we develop aligns with our vision for a more sustainable digital infrastructure.

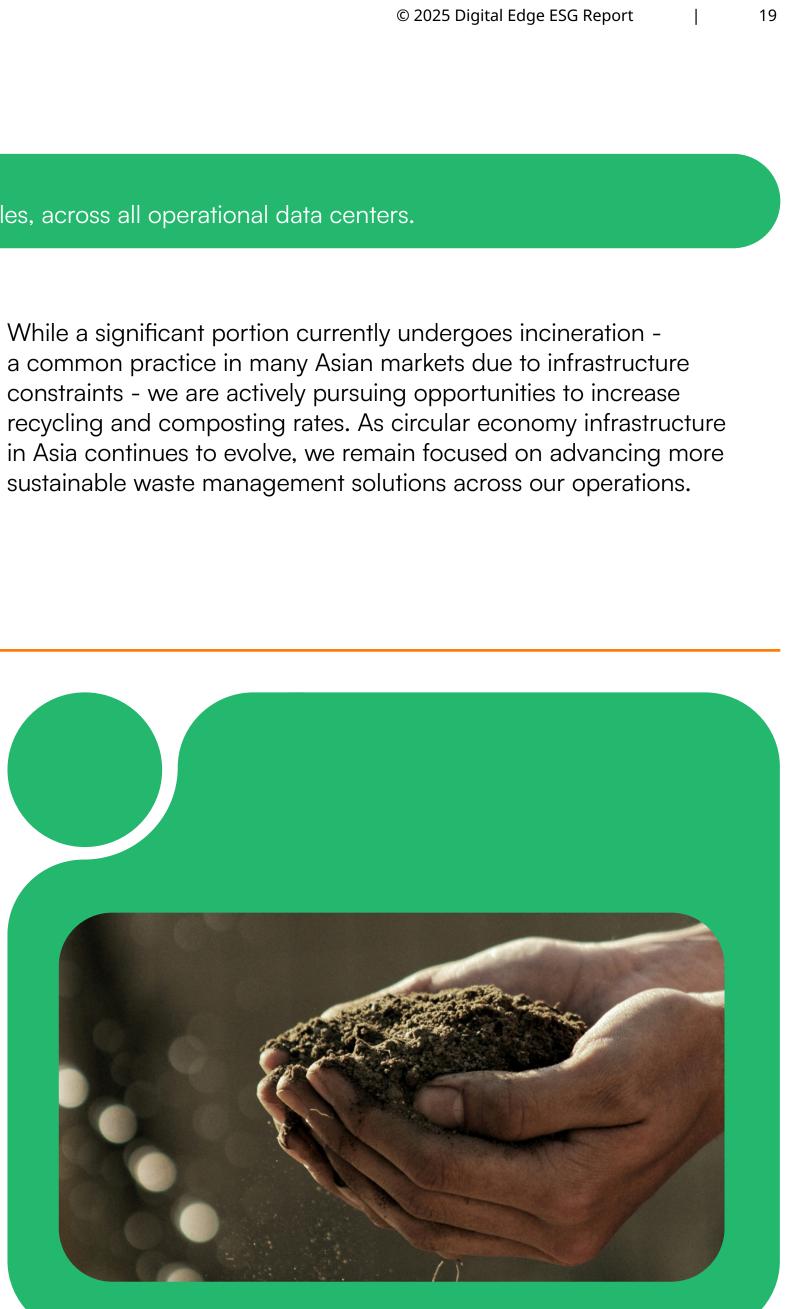
In 2024, we successfully avoided sending any waste to landfill—a key milestone in our commitment to responsible waste management and circular economy principles.



Our Key Performance Indicators (KPIs)

Annually measure waste data, including recyclables, across all operational data centers.

While a significant portion currently undergoes incineration a common practice in many Asian markets due to infrastructure constraints - we are actively pursuing opportunities to increase sustainable waste management solutions across our operations.



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Circular Economy

Case Study Pioneering Circular Cooling: Grey Water Innovation in Navi Mumbai, India

At our 300MW flagship campus in Mumbai, Digital Edge India is redefining sustainable data center cooling through an industry-first grey water solution. In a city where water scarcity presents social, operational, and environmental risks, we have pioneered the use of treated wastewater to power a high-efficiency hybrid cooling system.

This initiative is the result of a public-private partnership with the Navi Mumbai Municipal Corporation (NMMC), which operates a local sewage treatment plant (TTP) with a capacity of 20 million liters per day. With much of this capacity underutilized, we entered into a firm agreement with NMMC to draw up to 10 MLD of treated grey water daily—allowing us to meet our campus's intensive cooling needs without relying on potable water.

Our approach combines air-cooled and water-cooled chillers with closed-loop hybrid cooling towers, reducing evaporative loss and enhancing thermal performance. This system is designed to achieve an annualised design Power Usage Effectiveness (PUE) of 1.25 at 100% IT load, in full alignment with our Green Finance Framework. In the Indian market, where water-cooled data centers remain rare, this level of energy efficiency reflects an emerging standard for sustainable infrastructure. Grey water is further treated on-site using reverse osmosis and cycled multiple times before being returned for safe discharge, ensuring minimal waste and maximum circularity.

Beyond technical innovation, this solution reflects our commitment to long-term resilience. In a climate-vulnerable region like Mumbai, securing a reliable non-potable water source helps mitigate operational risk while preserving critical freshwater supplies for local communities. It also unlocks economic value for municipal partners by monetizing treated wastewater previously discharged into rivers.

Space has already been allocated for grey water storage and bioswales in our BOM master plan, reinforcing the long-term viability of this system. This project exemplifies Digital Edge's broader ESG vision—engineering efficiency, resilience, and sustainability into the very foundation of our infrastructure.



"

We see water as a shared and finite resource. Our grey water strategy in Mumbai is not just about cooling efficiency—it's about our long-term responsibility to the communities and environments in which we operate.

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Vinod Javur Chief Operating Officer, Digital Edge India







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Biodiversity at Digital Edge

Our Approach

We recognize that biodiversity is fundamental to the health of our ecosystems, the resilience of our environment, and the well-being of the communities in which we operate. As we expand our data center footprint, we are committed to integrating biodiversity-driven initiatives that safeguard and enhance natural habitats while promoting ecological balance.

Our approach includes habitat protection, sustainable site development, native species promotion, pollution prevention, and active stakeholder engagement. These efforts not only contribute to preserving local ecosystems but also reinforce our responsibility to mitigate environmental impacts and promote long-term sustainability in and around our facilities.



Key Initiatives and Actions

Understanding the critical role of biodiversity in sustainability, we have developed a corporate-level biodiversity guide that launched in 2024. This plan enables us to measure, track, and improve biodiversity performance across our operational footprint, ensuring that conservation remains a key pillar of our environmental strategy.

In alignment with our work in biodiversity, our Indonesian team collaborated with passionate local partners to plant approximately 3,000 mangroves in Pulau Tidung, Indonesia. Mangroves serve as natural barriers and protection against floods, and provide habitats for a diverse array of marine life, including animals and corals.

Additionally, our Manila team has also engaged in treeplanting initiatives as part of their partnership with Fostering Education & Environment for Development, Inc. (FEED), whose aim is to inclusively grow, preserve, and protect Philippine biodiversity. These initiatives support our biodiversity conservation efforts in the areas where we work and live.



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RESPECT FOR PEOPLE & COMMUNITIES

At Digital Edge, our people are the architects of transformation, shaping the future of digital infrastructure with their grit, innovation and unwavering responsibility. They bring a deep understanding of the evolving markets we serve, leveraging specialized skills to build sustainable, next-generation ecosystems that power the digital world with excellence.

We recognize that respect and inclusion fuel innovation, and our footprint in Asia-Pacific breeds a naturally diverse cultural fabric. By embracing the unique strengths of our local teams and partners, we cultivate an inclusive, purposedriven culture that balances individual needs with collective impact. Success is not just about technology—it's about creating a dynamic environment where talent flourishes, ideas spark change, and collaboration fuels progress. Together, we are shaping a future-ready digital ecosystem—one that is not only technologically advanced but also human-centric, resilient, and built for sustainable growth.

In 2024, our human resources team and leadership remained focused on building a culture of purpose and innovation, building an ecosystem of empowerment for the future. This includes the key tenets of:

• Empowering teams and individuals across the Digital Edge footprint. Removing cultural barriers and building formal programs to foster a culture that spans countries languages and locations.

- bring to Digital Edge.
- industry.

Materiality Topics and Key Performance Indicators



• Championing inclusion and celebrating the identities of every team member and the unique backgrounds they

• Aligning our community strategy to build sustainable impact in the locations where we operate, ensuring we build long-term value for our people, communities, and the

Human Capital Management



Diversity, Equity and Inclusion

I'm thrilled to have joined Digital Edge, an organization that evidently values its people and communities. As I start this journey, I'm looking forward to collaborating with the team to build on the strong foundation that's already been established.

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Emily Draycott-Jones Chief Human **Resources Officer**











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Health and Safety

Our Approach

At the core of our dedication to our team members and partners across our operations is a steadfast commitment to the health and safety of everyone who enters a Digital Edge facility.

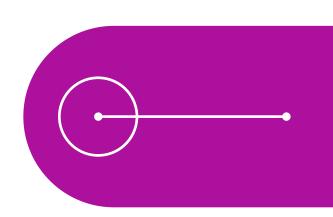
We emphasize transparent incident reporting and drive a High-Risk Activities Program to ensure a workplace free of severe injury, illness, and fatality. our commitment is to achieve zero incidents through an ongoing focus on consistent communication, robust change management, adherence to health and safety protocols, effective training for our employees and fostering a safety-oriented culture within the workplace.

Key Initiatives and Actions

Digital Edge embraces a comprehensive Environment, Health and Safety (EHS) Policy throughout our management systems, outlining our dedication to safeguarding the well-being of our employees and contractors. This Policy establishes three strategic outcomes for health and safety:

- A Progressive & Pervasive EHS Culture, where EHS is woven into the daily affairs of the business.
- Prevention of Serious & Potentially Serious Incidents.
- A Learning Organization with a Growth Mindset to realize our shared vision for zero harm.

Through these strategic outcomes, we underscore our commitment to fostering a robust EHS culture, sound prevention measures and seamless integration across the entire business.



In 2024, we continued our record of no serious injuries or fatalities across construction and operations of data centers, and our Group total recordable incident rate (TRIR) remained low at 0.10 globally in 2024. We achieved zero incidents to full-time employees and in operational data centers. We continue to steer contractors toward higher EHS performance. Our TRIR during construction of our data centers is 0.10, significantly lower than the latest US OSHA (Occupational Safety and Health Administration) TRIR of 2.3 for the industry. At Digital Edge, we consistently surpass these goals every operational year and remain steadfast in our commitment to ensuring the lowest possible TRIR. As we continue to integrate health and safety measures into construction and operations processes, we focus on three critical areas: (a) Design for Safety, (b) Construction Safety, and (c) Operation and Critical Environment Safety.

ISO Certifications

We continue our efforts to certify all Digital Edge sites to ISO 45001 standards for health and safety and ISO 14001 standards for environmental management. Additionally, asserting our commitment to go above and beyond in health and safety, all our sites in the development phase are certified with ISO 14001 and ISO 45001.

Our Key Performance Indicators (KPIs)

- Our aim in safety is to perform significantly better than the industry standards for TRIR. Operational Data Centers: TRIR 0.6 or less | Construction: TRIR 1.5 or less.
- 100% of construction and operational sites certified with ISO 45001 (Health and Safety) and ISO 14001 (Environment) Management System

Health and Safety Performance

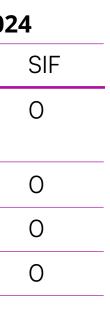
Categories	2022		202	202	
	TRIR	SIF	TRIR	SIF	TRIR
Digital Edge Employees	0.00	0	0.00	0	0.00
Construction	0.11	0	0.46	0	0.10
Operations	0.00	0	0.00	0	0.00
Total	0.10	0	0.33	0	0.10

* TRIR = Total Recordable Incident Rate

* SIF = Serious Injury & Fatality Cases









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Human Capital Management



Our Approach

At Digital Edge, we are committed to fostering a workplace where every employee finds purpose, engagement, and the support needed to thrive. As we scale our operations and build the digital infrastructure of the future, we recognize that our people are the driving force behind innovation and progress.

In just five years, we have grown to a team of over 550 professionals, yet the global demand for skilled talent continues to outpace supply. By 2025, the industry-wide talent gap is projected to reach 2.3 million, with the Asia-Pacific region facing some of the toughest challenges in sourcing technology expertise.

To remain at the forefront, we go beyond competitive compensation and benefits—we invest in people. We are committed to upskilling and reskilling, offering hands-on training, self-directed learning, and tailored professional development pathways across the region. By creating an ecosystem of continuous learning and career growth, we empower our teams to lead, innovate, and shape the future of digital infrastructure.

Key Initiatives and Actions

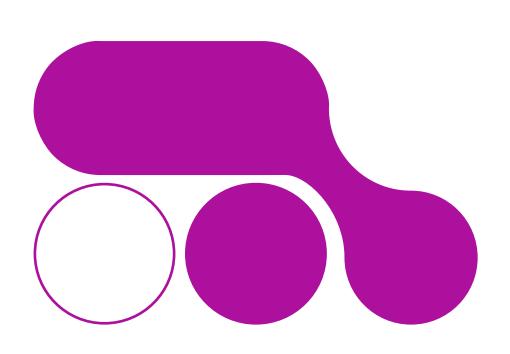
Digital Edge continues to develop systems and procedures to meet the needs of our team and employees globally. In 2024, we continued the implementation of our Human Resources Information System (HRIS), SuccessFactors giving employees performance information, 360-degree feedback and employee self-service access to manage their time off and personal information. We also added to our capabilities a formal learning management system. This system allows employees to have standardized training across the enterprise. Our employee training is implemented, and additional manager and leader training will be added in 2025.

We continued to refine our employee handbook, ensuring strong

transparency in employee data, onboarding and new-hire training. We also saw strong use of our new employee referral program to help build our pipeline of future applicants. In 2024, we launched an Education Sponsorship Program, giving employees the opportunity to receive financial support for professional development and education in their fields.

Our leadership team maintained consistent, transparent communication with employees throughout the year—hosting quarterly town halls to share business results, answer live questions, and spotlight topics that matter most to our people. We also continued our Value Champion Award program, recognizing those who bring our company values to life every day. The year concluded with a message from our CEO, celebrating our collective achievements and setting a clear, inspiring direction for the year ahead.

Our Key Performance Indicators (KPIs) Annual employee attrition rate <25%





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Diversity, Equity and Inclusion (DEI)

Case Study Embracing Korean Cultural Elements into our SEL2 Design

SEL2 in Incheon, South Korea, is part of a larger 100+MW campus in Incheon. The new data center integrates cultural elements that reflect local heritage and values.

At the entrance, a statue of a Korean Jindo— a native dog breed celebrated for its loyalty and protective nature-stands as a symbol the strong security and resilience that SEL2 upholds for its customers. Adjacent to Jindo, is a thoughtfully designed exercise park, was built to support the well-being of the local community. Featuring green spaces, shaded seating areas, and walkways, it offers a refreshing environment for relaxation and outdoor activity. The park reflects our commitment to sustainability and community engagement, providing a shared space where people can connect with nature while promoting health and wellness.

The data center lobby draws inspiration from the Han River and Korea's mountainous landscapes, showcasing a fluid, modern design that weaves in natural elements. A striking ceiling installation mimics the rippling surface of a river, while curved glass structures and reflective surfaces enhance the aquatic theme. Deep blue tones, paired with warm accents and abstract artwork, create a sophisticated yet inviting ambiance. This design not only pays tribute to the Han River but also embodies innovation and sustainability within a cutting-edge digital infrastructure.



Our Approach

We are proud to embrace the rich cultural tapestry of the Asia-Pacific region at Digital Edge. The diverse linguistic, cultural and values-based backgrounds that each employee brings to the company are among our greatest strengths. This regional breadth enables continuous learning and cross-cultural collaboration, helping us foster an inclusive and equitable workplace. Our goal is to create an environment where everyone feels empowered to bring their whole selves to work and grow together.

Key Initiatives and Actions

We are working to achieve a goal of 30% female representation across the workforce by 2030. We know this is an ambitious target given the historically low representation of women in the global data center industry. More than three-quarters of operators report that their data center workforce is around 10% women or less*. Digital Edge's 2024 employee numbers include 23% women, a slight increase from our 2023 figures.



Our Key Performance Indicators (KPIs) 30% female representation in the workforce by 2030%

To continue our progress in this area, we are actively working to broaden our applicant pool to include more women, ensure women are well-represented among shortlisted candidates, and involve women in the interview process. For current female employees, we provide access to mentorship opportunities and participation in Women's Network seminars, which offer both skills development and networking opportunities..

*Uptime Institute Global Data Center Survey 2023

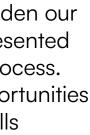
At SEL2, we've made it a priority to embed local cultural values into the design of our data cener - from architectural choices to workplace flow. Inclusion starts with understanding, and our design reflects that commitment.

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Andrew Pak General Manager, Korea







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Diversity, Equity and Inclusion (DEI)

Employee Snapshot

Nationalities Represented at Director Level and Above:

	2022	2023	2024
American	20%	15%	15%
Australian	7%	6%	6%
British	5%	4%	2%
German	0%	0%	0%
Chinese	16%	17%	19%
Filipino	2%	4%	4%
Indian	2%	6%	4%
Israeli	2%	2%	2%
Japanese	12%	11%	8%
Korean	9%	6%	6%
New Zealand	2%	2%	2%
Singaporean	25%	17%	23%
Sri Lankan	0%	0%	0%

Nationalities Represented Below Director Level:

	2022	2023	2024
American	1%	1%	1%
Canadian	1%	0%	0%
Chinese	35%	10%	0%
German	0%	0%	1%
Filipino	9%	5%	9%
Indian	5%	4%	7%
Indonesian	3%	61%	60%
Japanese	14%	6%	4%
Korean	23%	8%	11%
Mongolian	1%	1%	1%
Myanmmar	0%	0%	1%
Singaporean	1%	3%	2%
Sri Lankan	7%	1%	1%

Employee Snapshot: Female Representation

Total Percentage of Female Employees:

Total Percentage of Female Employees.						
2022		202	2023		2024	
22	2%	21%	,)	23%	6	
•	of Female Emp el and Above:	loyees at	Percentage of Female Emp Below Director Level:		loyees	
2022	2023	2024	2022	2023	2024	
18%	15%	11%	24%	22%	24%	
Generational Breakdown of Digital Edge Employees						
Row Labels Peop		People	e #	People	%	

Boomers I + I	
Gen X	
Milennials	
Gen Z	

Grand Total

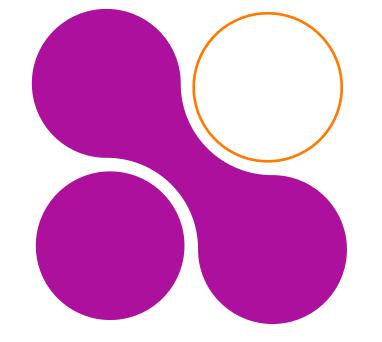
of Digital Edge Employees				
People #	People %			
34	6.1%			
124	22.3%			
327	58.7%			
72	12.9%			
557	100.0%			

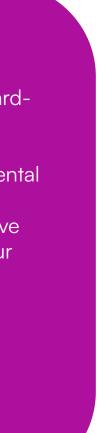
At Digital Edge, our workforce is predominantly composed of Millennials (58.7%), followed by Gen X (22.3%), Gen Z (12.9%), and Boomers I+II (6.1%). This generational mix reflects a dynamic, forwardlooking talent base with a strong representation of digital-native employees. Notably, this aligns with global research indicating that Millennials and Gen Zs are significantly more focused on environmental and social responsibility (Deloitte, 2023; Wharton School, 2020). Their values emphasize sustainability, ethical leadership, and inclusive culture—areas that we are committed to embedding throughout our ESG strategy.

Sources:

First Insight and the Baker Retailing Center at The Wharton School of the University of Pennsylvania, 2020 Deloitte, 2023, Gen Z and Millennial Survey.







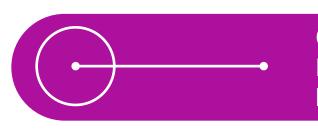
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Community Relations



Our Approach

At Digital Edge, we are committed to being a strong corporate citizen and empowering each of our data centers to address their community's needs in ways that make sense for them.

To uphold our commitment as responsible corporate citizens, we must take steps to ensure that our business meets each location's needs and expectations. We are dedicated to actively participating in and earning the respect of the communities where we operate. This involves creating opportunities for community members and making investments in local initiatives.

Key Initiatives and Actions

In 2024, Digital Edge continued our Sustainability Champions program to empower local leaders in driving Sustainable Impact (SI) within their respective markets. These initiatives are employee-driven and align with elements of our ESG strategy, reinforcing our dedication to making a positive impact in our communities. The SI activities in 2024 include volunteering time, charitable donations and in-kind contributions.

Our Sustainable Impact Initiatives In-Action

Promoting Sustainability and Community in Korea

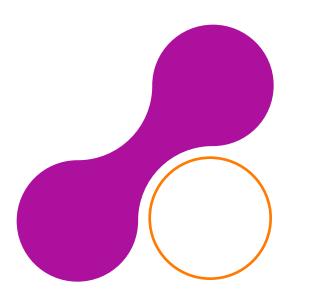
In November 2024, Digital Edge Korea hosted a company-wide flea market to foster community engagement while supporting sustainability initiatives. Employees participated by donating and exchanging items, promoting a culture of reuse and waste reduction. The event successfully engaged 64% of employees, with 98 items donated, ranging from clothing and electronics to personal care products.

Beyond sustainability, the initiative also reinforced social responsibility, with all proceeds and unsold goods donated to a local charity, reflecting Digital Edge's commitment to both environmental and social impact.



Empowering Youth Through Entrepreneurship in Singapore

Halogen Singapore is a charitable organization dedicated to empowering future-ready young individuals who drive positive change in their communities. Digital Edge's Singapore employees continued



Our Key Performance Indicators (KPIs)

Measure total capital expenditure of capex deployed or committed under construction projects on an annual basis

> to participate in Halogen's Network for Teaching Entrepreneurship (NFTE) program in 2024, which aims to cultivate an entrepreneurial mindset and develop business skills among youth from underserved backgrounds. As coaches, Digital Edge employees guided and supported students throughout their multi-week training sessions.



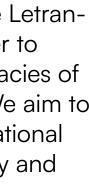
Inspiring Future Engineers in Manila

Faculty and engineering students from Colegio de San Juan de Letran-Calamba in Laguna, Philippines, visited our NARRA1 data center to gain firsthand insight into its operations and the technical intricacies of managing a data center's electrical and mechanical systems. We aim to expand our partnerships and collaborative initiatives with educational institutions in the Laguna area to further support the community and help develop future talent for the industry.









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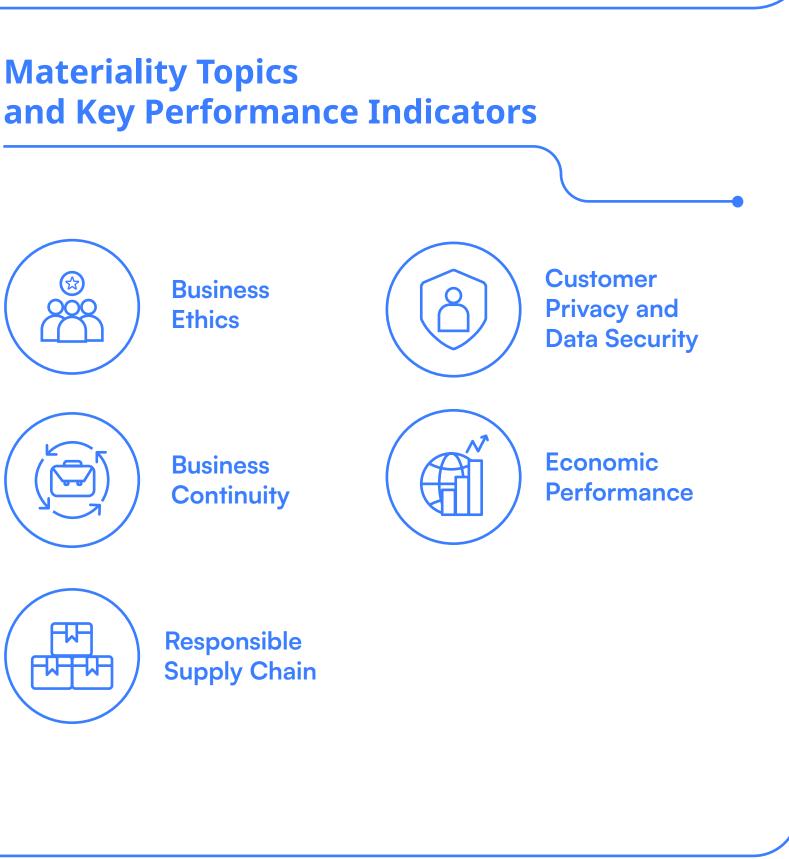
Appendix

RESPECT FOR TRANSPARENCY

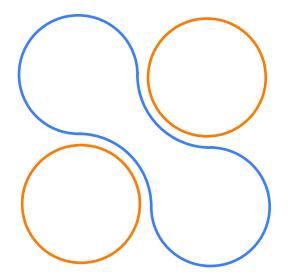
At Digital Edge, we prioritize responsible corporate practices as a cornerstone of our governance strategy, embedding integrity and respect into every aspect of our operations. This commitment ensures that innovation remains guided by ethical principles and serves the best interests of all stakeholders.

Rooted on the values of accountability, transparency, and ethical governance, we recognize that trust is built by consistently upholding high standards throughout our value chain. In 2024, we made significant strides in reinforcing this commitment by:

- Fostering a culture centered on ethics, integrity, and transparency.
- Implementing and streamlining key policies and processes across the organization.
- Strengthening due diligence practices to align partners' and suppliers' values with our own principles.







Digital Edge has always upheld a strong vision and set of values. As we grow, it is also important for us to ensure our team understands how to action on that vision every day. Our goal now is to ensure we continue to communicate our expectations to our team members, providing a living example of what it means to be open, transparent, and to live Digital Edge's values.

000 Jonathan Walbridge Chief Financial Officer







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Appendix



Our Approach

We are dedicated to building and maintaining best-in-class corporate governance through a steadfast commitment to ethical and transparent business practices.

We uphold a culture of integrity by implementing robust governance frameworks across our operations and partnerships. These measures include strict safeguards against bribery and corruption, tax compliance initiatives, measures to prevent anti-competitive behavior, and whistleblower protections. By prioritizing these practices, we foster trust and accountability with our customers, investors, employees, and broader stakeholder community.





Key Initiatives and Actions

In 2024, Digital Edge advanced its commitment to strong and ethical corporate governance by further developing and operationalizing key compliance policies and practices. Our Head of Compliance led the enhancement of existing policies and spearheaded new initiatives to uphold rigorous ethical standards across our operations. As we grow, every market and individual country brings different norms and cultural expectations to the table related to ethics and compliance. It is our job centrally to ensure a set of norms across Digital Edge that meets our commitments related to transparency and ethics globally.

Our Third-Party Due Diligence Policy continued in 2024, requiring thorough evaluation before engaging any third party. Risk-based due diligence protocols were applied based on each third party's category and associated risk rating.

To reinforce our commitment to compliance, we uphold a comprehensive set of policies and procedures covering anticorruption, anti-bribery, insider trading, tax compliance, modern slavery, whistleblower protections, and the responsible use of company networks. A complete list of our committee charters, policies, and governance documents is available on our website: digitaledgedc.com/governance.

Our Key Performance Indicators (KPIs)

100% of new employees trained on anti-corruption and other key compliance-related topics





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Oustomer Privacy and Data Security



Our Approach

At Digital Edge, safeguarding data and supporting strong security protocols are top priorities. We are committed to upholding industry-leading standards to protect sensitive information.

Understanding that customers rely on us to shield their data from cyber threats, we've developed and implemented advanced strategies to prevent breaches, leaks, and other security risks. Our focus isn't limited to protecting clients alone but also extends to the users they serve. By staying vigilant and proactive, we continuously enhance defenses to mitigate emerging threats and maintain the integrity of our systems.

Key Initiatives and Actions

At Digital Edge, safeguarding the privacy of all stakeholders customers, visitors, suppliers, partners, and collaborators—is a core priority. We are committed to protecting stakeholder data and adhere to the industry's leading data center certifications. In 2024, we maintained a strong record, with no reported data breaches.

Additionally, in 2024, we continued to use our Visitor Management System (VMS) to enhance the check-in and access processes for contractors and visitors at our data centers. This system automates visitor management, handles site visits and Permit to Work (PTW) requests, and issues access cards via electronic kiosks, categorizing individuals for streamlined entry. The VMS enhances both security and customer experience, ensuring a balance between privacy, efficiency, and security. Moving forward, we will continue to integrate cutting-edge technologies that prioritize privacy, security, and operational excellence while optimizing customer experience.

Our Key Performance Indicators (KPIs)

100% of operational data centers certified with ISO 27001 Information Security Management System, SOC 2 TYPE 2 and PCI DSS certifications.

Data Security and Privacy Certifications Achieved

As of 2024, all our operational data centers have achieved ISO 27001 standards for information security management systems. All operational data centers have also achieved SOC2 Type 2 and Payment Card Industry Data Security Standards (PCI DSS) related to internal security controls and systems.

In July 2024, our NARRA1 data center in Manila, Philippines became the first facility in Southeast Asia to secure ANSI/TIA-942-C certification for resilience, security, and quality, as well as EDGE certification for green building. Additionally, our EDGE1 and EDGE2 facilities in Indonesia received Tier III Certification of Design by PT. Ekagrata Data Gemilang, with EDGE2 being awarded an additional Tier III Certification of Constructed Facility.



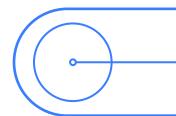
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Responsible Supply Chain



Our Approach

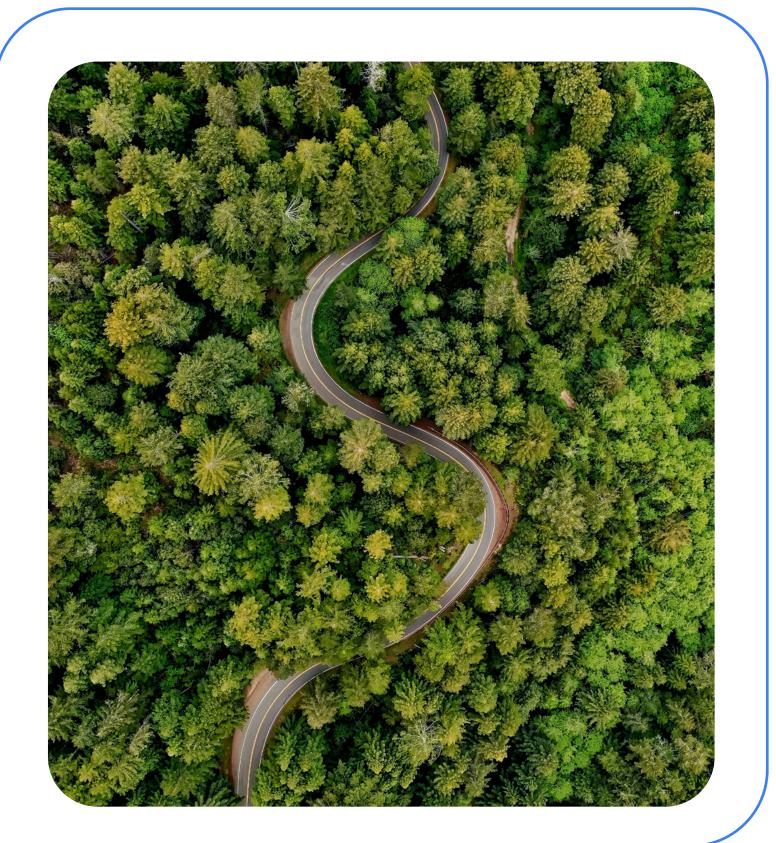
Our commitment to ESG principles extends across our entire supply chain through ongoing collaboration with partners. We actively consider social, environmental, and governance factors in these engagements to promote responsible and sustainable practices.

We hold our partners, vendors, and suppliers to high ethical and compliance standards, aligned with our own values. Our Business Partner Code of Conduct sets clear expectations, requiring adherence to all applicable laws, regulations, and industry standards, including stringent anti-corruption and anti-bribery regulations relevant to our operational regions.

Key Initiatives and Actions

In 2024, our Compliance department advanced efforts to enhance the Business Partner Code of Conduct and related processes, including corresponding letters and notifications. This update aims to secure an annual commitment and certification of ESG compliance from our material partners while ensuring obligations remain aligned exclusively with Digital Edge's policies.

All suppliers, with a focus on those classified as medium and high risk, continue to be evaluated through our GAN Integrity portaL. We use a robust risk assessment framework to categorize suppliers, with those in higher-risk tiers undergoing detailed background checks. As part of our ongoing commitment, we remain on track to achieve 100% risk assessment coverage by 2025. These continuous assessments and process enhancements enable us to refine and strengthen our Code of Conduct and expectations as the business evolves.



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Our Key Performance Indicators (KPIs)

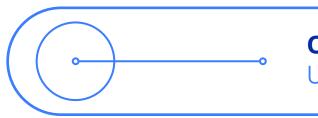
100% of our suppliers acknowledging our Business Partner Code of Conduct by 2025



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Business Continuity



Our Approach

At Digital Edge, we are committed to ensuring uninterrupted operability, recognizing its importance for the long-term sustainability of our business and the success of our customers and partners.

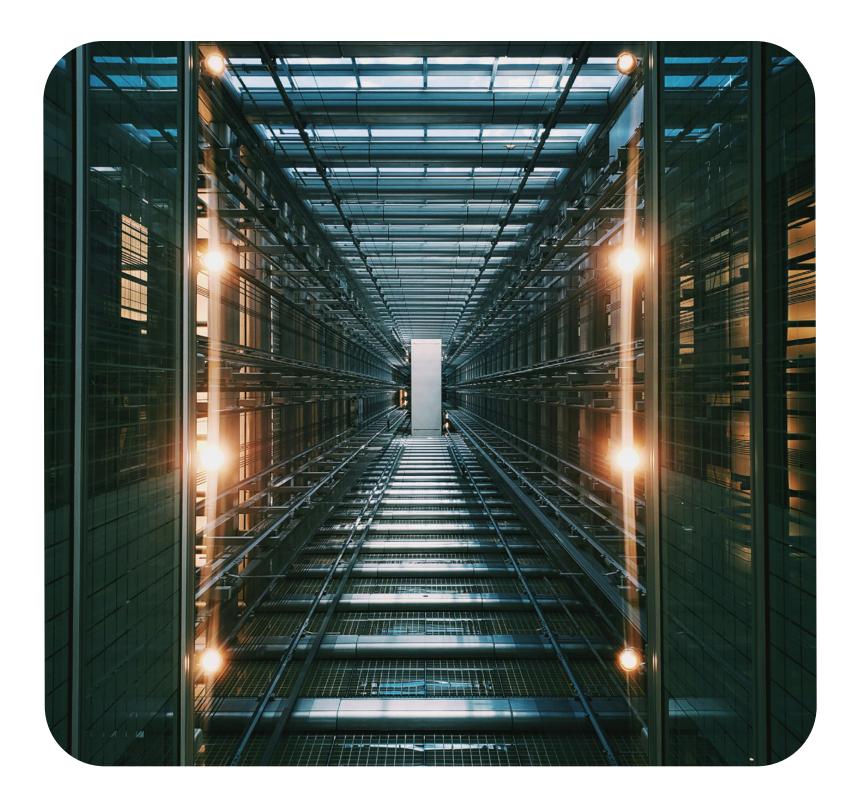
To safeguard against critical risks, including weather-related events, flooding, and fire, we have implemented comprehensive measures designed to protect our operations and maintain service resilience. Our ongoing commitment to risk management aligns with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), reinforcing transparency and accountability in addressing environmental and operational challenges.

By prioritizing proactive risk mitigation strategies, we continue to support the digital infrastructure needs of our partners in an increasingly unpredictable landscape.

Key Initiatives and Actions

In 2024, Digital Edge maintained 100% uptime across all data centers with no reported information security incidents. As the digital landscape evolves, we are developing the infrastructure needed in emerging and second-tier markets to ensure long-term sustainability and adaptability of our business.

Our Enterprise Risk Management (ERM) framework is designed to identify, assess, and mitigate risks before they can disrupt operations, ensuring we stay ahead of potential challenges. By leveraging advanced technologies such as AI and robotics, we enhance system reliability, reduce human error, and enable continuous monitoring. Realtime data analytics are utilized to optimize facility performance and enable predictive maintenance, allowing us to address potential issues before they escalate. To safeguard against disruptions, our infrastructure incorporates robust resilience measures such as weather and seismic-resistant features, advanced fire suppression systems, and comprehensive emergency management protocols. As we refine our escalation processes and evolve our risk management framework, we remain committed to delivering uninterrupted service and operational excellence.

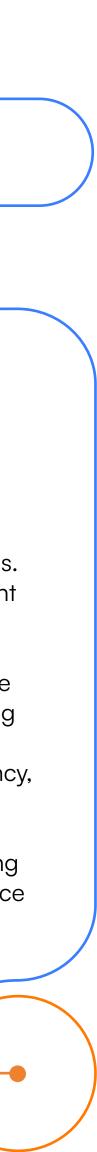


Our Key Performance Indicators (KPIs)

Uptime: 99.9% for IT infrastructure and >99.999% for customer facing infrastructure

Strengthening Business Continuity Through Three New ISO Certifications

As part of our commitment to operational resilience and sustainability, in 2025, Digital Edge is pursuing ISO 50001 (Energy Management), ISO 9001 (Quality Management), and ISO 14064 (Greenhouse Gas Accounting) certifications. These internationally recognized standards will complement our existing business continuity framework by enhancing energy efficiency, streamlining quality control, and strengthening emissions monitoring. ISO 50001 will enable us to optimize energy use across our data centers, reducing operational risks associated with power consumption. ISO 9001 will reinforce service reliability and process consistency, ensuring seamless customer experiences. Meanwhile, ISO 14064 will bolster our environmental risk management by providing a structured approach to measuring and reducing carbon emissions. Together, these certifications will enhance our ability to withstand disruptions, maintain high service levels, and drive long-term business sustainability.



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Economic Performance

Our Key Performance Indicators (KPIs) 500+MW by 2027

Our Approach

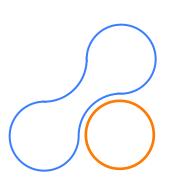
Digital Edge has developed a comprehensive business strategy designed to drive sustained company growth, ensuring our ability to effectively implement plans across all markets.

We aim to expand our platform to exceed 500 MW of operating capacity by 2027. Achieving this target requires navigating significant logistical and operational complexity, with multiple large-scale construction projects currently in motion. While this is no small undertaking, we are progressing steadily toward our goal. Our primary focus remains on delivering these projects successfully while enhancing our existing platform to ensure a seamless, integrated experience and consistent service across all our facilities.

Key Initiatives and Goals

Digital Edge continues to drive strong economic growth, securing significant investments and expanding our data center footprint across Asia. In 2024, Digital Edge secured over USD 1.6 billion in additional funding, including USD 1 billion in debt and USD 640 million in equity, to accelerate our data center expansion in APAC. This investment supports our growth in infrastructure, enhanced AI-capabilities, and enables us to meet the rising demand for cloud and connectivity solutions.

We have expanded our operations with the launch of two new data centers in 2024—EDGE2 23 MW and SEL2 36 MW—strengthening our footprint in the region. Looking ahead, completion of BOM1 in India and TYO7 in Japan is expected in 2025. Digital Edge is also expanding into Johor Bahru, Malaysia.



Edge Peering Internet Exchange (EPIX)

As part of our commitment to strengthen digital connectivity in Southeast Asia, we introduced the Edge Peering Internet **Exchange (EPIX)** at our NARRA1 data center in Manila. This high-speed, carrier-neutral platform enables seamless and cost-effective IP traffic exchange for carriers, ISPs, content providers, and enterprises. With the expansion of EPIX to both Jakarta and Manila, we are enhancing regional peering capabilities and providing greater connectivity options for our customers.

With continued investments, strategic partnerships, and a growing presence in key markets, we are well-positioned to meet the increasing demand for reliable, high-performance digital infrastructure. As Digital Edge expands our network and capabilities, we remain focused on delivering innovative solutions and an exceptional customer experience.



• IO O Powered by Digital Edge

With the expansion of our Edge Peering Internet Exchange (EPIX) to both Jakarta and Manila, we are creating greater opportunities for carriers, ISPs, content providers, and enterprises to efficiently exchange traffic. Through continued investment, strategic partnerships, and network expansion, we are enhancing regional connectivity and empowering businesses with the digital infrastructure they need to thrive in Asia's fast-growing markets.

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Jonathan Chou Chief Product Officer, Interconnection

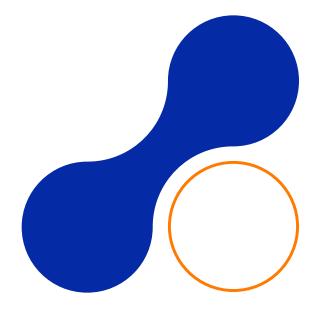


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About This Report

Digital Edge's 4th Annual ESG Report was compiled by our ESG Steering Committee, with input from leaders and experts across the organization, focusing on material issues related to environmental, social, and governance (ESG) structures, policies, and procedures at Digital Edge.



Our Basis of Reporting continues to center on the key performance indicators (KPIs) outlined and the targets set forth in this year's report. We will continue to report annually on our progress against these KPIs and targets.

This report includes data specific to Digital Edge's 2024 fiscal year. Throughout the report, we may reference ESG initiatives that extend into early 2025, as well as strategies that will shape our future reporting. The report was prepared in alignment with the Sustainability Accounting Standards Board (SASB) standards for software and IT services companies. Additionally, we have expanded our disclosures to align with the Task Force on Climate-Related Financial Disclosures (TCFD) and the Task Force on Nature-related Financial Disclosures (TNFD).



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Digital Edge 2024 SASB Index

their investors. As of A Digital Edge reference December 31, 2024, u	ugust 2022, the International s disclosure topics and account nless otherwise noted.	SB) Standards guide the voluntary disclosure of financially material sustainabil I Sustainability Standards Board (ISSB) of the IFRS Foundation assumed respon unting metrics from the SASB Standards for Software and IT Services. All data	nsibility for the SAS presented here is	SB Standards. for the year ended	
D.E. Pillar	•	Accounting Metric	Category	Unit of Measure	2024 Disclosure
	Environmental Fo	ootprint of Hardware Infrastructure			
	TC-SI-130a.1	 Total energy consumed Percentage grid electricity Percentage renewable 	Quantitative	Gigajoules (GJ) Percentage (%)	1. 697,739 Gj 2. 79.4% 3. 20.6%
Resources	TC-SI-130a.2	 Total water withdrawn Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress 	Quantitative	Thousand cubic meters (m3), Percentage (%)	 212,694 m3; (22%) 212,694 m3; (22%) We saw an increase in water stress-percentage from 1% in 2023 to 22% in 2024, driven by the addition of our new facility in Jakarta—an area classified as high water stress by World Resources Institute, Aqueduct 4.0.
	TC-SI-130a.3	Discussion of the integration of environmental considerations to strategic planning for data center needs	Qualitative	n/a	Digital Edge integrates environmental excellence in all data center operations and in design construction process in any new facilities. Details of our environmental program can be four the <u>Respect for Resources section</u> of this report.
	Data Privacy & Fr	eedom of Expression			
	TC_SI-220a.1	Description of policies and practices relating to behavior advertising and user privacy	Discussion and Analysis	n/a	Information about Digital Edge's privacy policies and practices can be found in the <u>Respec</u> <u>Transparency: Customer Privacy and Data Security section</u> of this report.
Transparency	TC-SI-220a.2	Number of users whose information is collected for secondary purposes	Quantitative	Number	In 2024, Digital Edge collected no data for secondary purposes from any users.
	TC-SI-220a.3	Total amount of monetary losses as a result of legal proceedings associated with user privacy	Quantitative	Reporting currency	None
	TC-SI-220a.4	 Number of law enforcement requests for user information Number of users whose information was requested Percentage resulting in disclosure 	Quantitative	Number, Percentage (%)	None
	TC-SI-220a.5	List of countries where core products or services are subject to government-required monitoring, blocking, content filtering, or censoring	Discussion and Analysis	n/a	Digital Edge is committed to complying with all local governmental requirements.

their investors. As of A Digital Edge reference	August 2022, the Internationa	SB) Standards guide the voluntary disclosure of financially material sustainabil I Sustainability Standards Board (ISSB) of the IFRS Foundation assumed respo unting metrics from the SASB Standards for Software and IT Services. All data	nsibility for the SA	SB Standards.	
D.E. Pillar	SASB Topic/Code	Accounting Metric	Category	Unit of Measure	2024 Disclosure
	Environmental Fo	ootprint of Hardware Infrastructure			
	TC-SI-130a.1	 Total energy consumed Percentage grid electricity Percentage renewable 	Quantitative	Gigajoules (GJ) Percentage (%)	1. 697,739 Gj 2. 79.4% 3. 20.6%
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	TC-SI-130a.3	Discussion of the integration of environmental considerations to strategic planning for data center needs	Qualitative	n/a	Digital Edge integrates environmental excellence in all data center operations and in design construction process in any new facilities. Details of our environmental program can be four the <u>Respect for Resources section</u> of this report.
	Data Privacy & Fr	eedom of Expression			
	TC_SI-220a.1	Description of policies and practices relating to behavior advertising and user privacy	Discussion and Analysis	n/a	Information about Digital Edge's privacy policies and practices can be found in the <u>Respec</u> <u>Transparency: Customer Privacy and Data Security section</u> of this report.
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	TC-SI-220a.4	 Number of law enforcement requests for user information Number of users whose information was requested Percentage resulting in disclosure 	Quantitative	Number, Percentage (%)	None
	TC-SI-220a.5	List of countries where core products or services are subject to government-required monitoring, blocking, content filtering, or censoring	Discussion and Analysis	n/a	Digital Edge is committed to complying with all local governmental requirements.



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D.E. Pillar	SASB Topic/Code	Accounting Metric	Category	Unit of Measure	2024 Disclosure
	Data Security				
	TC-SI-230a.1	 Number of data breaches Percentage involving personally identifiable information (PII) Number of users affected 	Quantitative	Number, Percentage (%)	None
Transparency	TC-SI-230a.2	Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards	Discussion and Analysis	n/a	Digital Edge has implemented controls to ensure cybersecurity that includes internal contro and external monitoring. More information about our commitment to privacy can be found <u>Respect for Transparency section</u> of this report.

	Recruiting & N	/lanaging a Global, Diverse & Skilled Workforce						
	TC-SI-330a.1	Percentage of employees that require a work visa	Quantitative	Percentage (%)	3%			
People & Communities	TC-SI-330a.2	Employee engagement as a percentage	Quantitative	Percentage (%)	Based on our annual employee survey, 7 actively engaged.	Based on our annual employee survey, 73% of our employees are considered ctively engaged.		
	TC-SI-330a.3	a.3 Percentage of: 1. Gender	Quantitative	Percentage (%)	The following data is voluntarily collected from employees and does not include employees who chose not to disclose their nationality.			
		 2. Diversity group presentation for (a) executive mgmt (b) non-executive mgmt (c) technical employees (d) all other employees 			Nationalities represented at the Director level and above: American: 15% Australian: 6% British: 2% Chinese: 18% Filipino: 4% Indian: 4% Indonesian: 7% Israeli: 2% Japanese: 8% Korean: 6% Malaysian: 4% New Zealand: 2% Singaporean: 22%	Nationalities represented below Director level: American: 1% Chinese: 9% Filipino: 5% German: 1% Indian: 6% Indonesian: 57% Japanese: 4% Korean: 11% Malaysian: 1% Mongolian: 1% Myanmar: 1% Singaporean: 2% Sri Lankan: 1%		
					Gender Representation of Global Emp Management (Executive and Non-execut Technical Employees: 8% Women; 92% All Other Employees: 41% Women; 59%	ive): 4% Women; 96% Men Men		



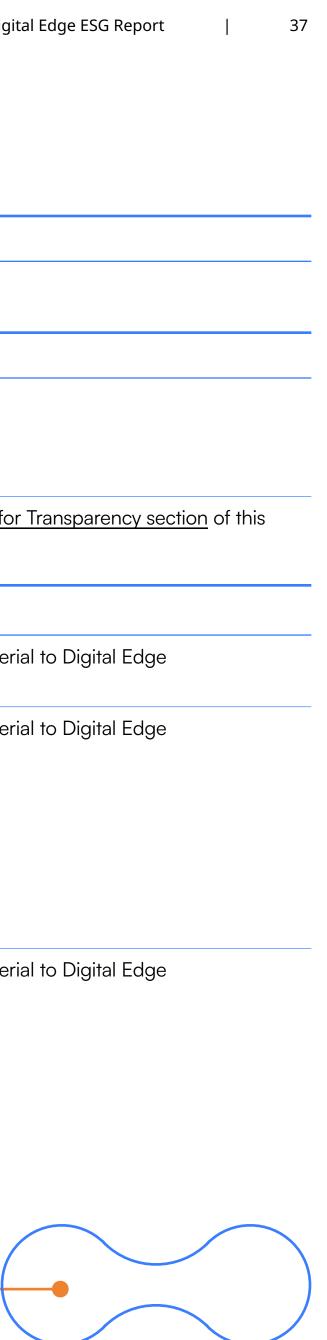


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D.E. Pillar	SASB Topic/Code	Accounting Metric	Category	Unit of Measure	2024 Disclosure	
	Intellectual Prope	erty Protection & Competitive Behavior				
_	TC_SI-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations	Quantitative	Reporting currency	None	
Transparency	Managing System	nic Risks from Technology Disruptions				
	TC-SI-550a.1	Number of: 1. Performance issues 2. Service disruptions 3. Total customer downtime	Quantitative	Number, Days	None	
	TC-SI-550a.2	Description of business continuity risks related to disruptions of operations	Discussion and Analysis	n/a	Discussion of business continuity can be found in th report.	ne <u>Respect for Transparency section</u> of t
	SASB Topic/Code	Activity Metric	Category	Unit of Measure		
	TC-SIOOO.A	 Number of licenses or subscriptions Percentage cloudbased 	Quantitative	Number, Percentage (%)		Immaterial to Digital Edge
	TC-SI-000.B	 Data processing capacity Percentage outsourced 	Quantitative	by the entity or used as the as Million Service Units (MSI FloatingPoint Operations pe Alternatively, the entity may processing needs in other u square footage. The percent	nall be reported in units of measure typically tracked basis for contracting software and IT services, such Us), Million Instructions per Second (MIPS), Mega er Second (MFLOPS), compute cycles, or other. disclose owned and outsourced data units of measure, such as rack space or data center tage outsourced shall include those that are hosted on Public Cloud, and those on Data Centers	Immaterial to Digital Edge
	TC-SI-000.C	 Amount of data storage Percentage outsourced 	Quantitative	Petabytes, Percentage (%)		Immaterial to Digital Edge

TC-SI-000.C

2. Percentage outsourced



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Combined Task Force on Climate-related Financial Disclosures (TCFD) and Task Force on Nature-related Financial Disclosures (TNFD) Index

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The Task Force on Climate-related Financial Disclosures (TCFD) developed a voluntary framework for companies to provide climate-related information to stakeholders. The Taskforce on Nature-related Financial Disclosures (TNFD) published its final recommendations in 2023 with the aim of providing a voluntary framework for companies to understand their dependence on natural capital and their impact on the natural environment.

As of 2024, the International Sustainability Standards Board (ISSB) of the IFRS Foundation assumed responsibility for TCFD Framework.

The following is the combined TCFD and TNFD response for Digital Edge for calendar year 2024. We plan to build on our TNFD disclosures as we continue to progress our work in this area.

Recommended Disclosure	2024 Disclosure
Governance	
Describe the board's oversight of climate and nature-related dependencies, impacts, risks, and opportunities.	Digital Edge's Corporate Governance reporting and controls, culture, corpor group's long-term objectives and com as well as our 5-year strategic busines Steering Committee, which includes m initiatives, and progress of renewable e
Describe the management's role in assessing and managing climate and nature-related dependencies, impacts, risks, and opportunities.	Day-to-day responsibility for assessing Environmental, Social, and Governanc
	The ESG Committee plays an advisory informed on evolving ESG matters, an
	Together, the ESG and Group Manage dependencies—into business planning with the Board of Managers to ensure
	While the ESG Committee provides ov including operations, risk, compliance,
Describe the organization's human rights policies and engagement activities, and oversight by the board and management, with respect to Indigenous Peoples, Local Communities, affected and other stakeholders, in the organisation's assessment of, and response to, nature-related dependencies, impacts, risks and opportunities.	Our organization is committed to upho stakeholders, and other relevant group to ensure mutual benefit, support loca considerations into governance and de

Framework Manual outlines the responsibilities of our Board of Managers in key areas of focus including strategy, structure and capital, financial orate governance, and other areas. Matters of the Board of Managers include setting the group's purpose, values, and standards and approval of the mmercial strategy. The Board is also responsible for approval of group operating and capital expenditure budgets and any material changes to them ess plan. These reviews include consideration of how our business could be affected by climate- and nature-related risks and opportunities. Our ESG members of the Group Management Committee, updates the Board on ESG-related developments, including climate resilience, biodiversity-related energy transition. This ensures that material environmental topics are included in strategic decision-making processes.

ig and managing climate and nature-related risks and opportunities at Digital Edge lies with the Group Management Committee, supported by the nce (ESG) Committee—a cross-functional management body established under the authority of the CEO.

ry and coordinating role, assisting senior leadership set ESG strategy, implement and monitor related initiatives, engage with stakeholders, stay nd ensure timely and transparent disclosure. The Committee is chaired by the CEO and includes senior executives from across the business.

gement Committees oversee the integration of ESG considerations—such as energy sourcing, water use, biodiversity, and local environmental ng and operational decisions across our Asia footprint. The ESG Committee also leads the development of the annual ESG Report, which is shared re visibility and alignment with governance priorities.

oversight, the responsibility for executing programs and managing technical aspects remains with subject matter experts in relevant functions, e, engineering, and sustainability.

nolding human rights and fostering strong, positive relationships with Indigenous Peoples (where applicable), local communities, affected ups. Our approach—centered on engagement, transparency, social responsibility, and respect for community rights and interests—is designed al development, and maintain open, transparent communication. Our board and management oversee these efforts, integrating human rights decision-making processes. By actively engaging with communities and incorporating their perspectives into our assessment of and response to nature-related activities, we aim to build trust, address local needs and shared challenges, and enhance our social impact. We are committed to fostering partnerships that are mutually beneficial and endure beyond the operational lifespan of our data centers.





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Strategy	
Describe the climate and nature-related dependencies, impacts, risks, and opportunities the organization has identified over the short, medium, and long term.	Digital Edge's materiality assessment- the environmental topics most materia Biodiversity was added in 2025 as a r
	Since 2022, we have also partnered a data center footprint. This analysis hig
	Going forward, we will continue to rev processes.
Describe the climate and nature-related impact on business model, value chain, strategy,	The following information is for climat
and financial planning.	1.0 Transition Risks Transitioning to a lower-carbon econd Depending on the pace, scope, and f
	1.1 Policy and Legal: Climate change a all industrial facilities with an annual d such as regulators, requiring climate- abrupt and unexpected shifts in energ developments in the markets where w
	1.2 Technology Risk: In recent years, s different solutions and technologies of impacts include capital investments in
	1.3 Market Risk: In our pursuit for rene increased renewable energy demand include increased operational cost du market prices and with internationally
	1.4 Reputation Risk: There is increased could be customer loyalty and retention changing preferences while simultane
	2.0 Physical Risks 2.1 Acute Risk: Increased severity of ea ill health and absenteeism due to tran potential impacts of different climate o
	2.2 Chronic Risk: Rising mean tempe in climate adaptation strategies and ir

t—developed by the ESG Steering Committee in collaboration with key external advisors in 2021—continues to guide our ESG initiatives and identifies rial to our business. These include greenhouse gas (GHG) emissions, energy management, water management, and circular economy practices. material topic, reflecting our growing recognition of nature-related dependencies and impacts.

d annually with Jupiter Intelligence, a global leader in climate resilience intelligence, to assess site-specific weather and climate-related risks across our highlights key vulnerabilities, with flood control, temperature management, and wind hazards identified as the most critical.

eview these risk assessments annually and integrate their findings into both our site-level planning and broader Enterprise Risk Management (ERM)

ate-related impacts. Digital edge will be reviewing how to assess nature-related impacts as part of its ongoing evaluation process.

nomy may entail extensive policy, legal, technology, and market changes to address mitigation and adaptation requirements related to climate change. I focus of these changes, transition risks may pose varying levels of financial and reputational risk to Digital Edge.

e and energy policies, regulations, framework and guidance are rapidly evolving. For example, Singapore will be introducing incremental carbon tax to direct GHG emissions of 25,000 tonnes of carbon dioxide equivalent (tCO2e). In addition, there are several developments in Asia from official bodies, e-related disclosures to be part of annual reporting of specific groups of listed companies, and be aligned with international framework. Moreover, ergy costs may occur, as seen in parts of Asia during 2022 and 2023. To mitigate these risks, Digital Edge will closely monitor regulatory and energy we operate, and assess their implications on our operations, goals, and financial planning.

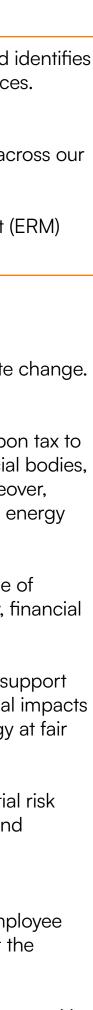
, several new technologies were introduced in the data center industry, often with claims of improved energy efficiency. Yet, the uncertain role of over time in complex data center settings, for different uses and different contexts made selection of technologies complicated. Additionally, financial in technology adoption.

newable energy across markets we are in, a few key issues were observed - inadequate supply of renewable energy, lack of infrastructure to support d, immature governance mechanisms on renewable energy certificates and steep renewable energy price, amongst others. Potential financial impacts lue to costs for renewable energy. To mitigate, Digital Edge only works with credible partners with track record of delivering renewable energy at fair ly recognised governance mechanisms in place.

ed stakeholder scrutiny on range of sustainability issues including actionable commitments towards goals, governance and reporting. Potential risk tion and employee satisfaction level. Digital Edge uses social media, customer feedback and organizes events to track customer sentiment and neously performing annual employee engagement survey.

extreme weather events such as drought, heat, cold, wildfire, flood and strong wind may potentially cause supply chain interruptions and employee ansportation difficulties, amongst others. Each year, Digital Edge partners with Jupiter Intelligence to conduct scenario analyses and forecast the e change pathways on our operations.

beratures and rising sea levels may potentially lead to increased insurance premiums in the long term. Digital Edge will continue to explore opportunities insurance risk solutions to proactively address these challenges in the foreseeable future.



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Describe the resilience of the organization's climate and nature-related strategy, taking into consideration different scenarios, including a 2°C or lower scenario.	Digital Edge has set a goal to achieve as well as the iMasons Climate Accor
Disclose the locations of assets and/or activities in the organisation's direct operations and, where possible, upstream and downstream value chain(s) that meet the criteria for priority locations.	Not currently reported. Digital Edge v
Risk Management	
Describe the organization's processes for identifying, assessing and prioritising climate and nature-related dependencies, impacts, risks and opportunities in its direct operations and upstream and downstream value chain.	Processes for Identifying, Assessing Digital Edge utilizes a structured proc Committee. This process is reviewed
	Materiality Assessment Updates Periodic updates to our materiality as climate-related and nature-related ris
	Climate Risk Identification To assess physical climate risks, such annual site-level climate risk assessm
	Transition Risk Considerations In parallel, we assess transition risks r Reputational risks are also considered
	Nature-related Risk Review As part of our ongoing risk managem these into our broader risk assessmer
Describe the organization's processes for managing climate and nature-related risks.	Processes for Managing Climate- a Identified climate-and nature-related decisions, and overall ESG strategy. V engineering, compliance, and sustain
	Risk Evaluation and Integration Risks are assessed to determine their across the business, ensuring alignme
	Mitigation and Action Plans Where risks are deemed significant, r on site design specifications, location
	Renewable Energy and Policy Risks Transition-related risks, including poli align with our sustainability goals, ens

e carbon neutrality in its Scope 1 and 2 emissions by 2030, aligning this target with the Science Based Targets initiative (SBTi) 1.5°C-aligned scenario, rd's drive for carbon neutrality in digital infrastructure.

will be reviewing how to assess assets in priority locations as part of its ongoing evaluation process.

g, and Prioritizing Climate- and Nature-related Risks

cess to identify, assess, and prioritize climate- and nature-related risks, led by the ESG Steering Committee and supported by the Group Management regularly to ensure that both direct operational risks and those across our upstream and downstream value chain are considered.

ssessment are conducted to ensure that emerging risks and opportunities are identified in a timely manner. This includes incorporating insights from sk evaluations across our global operations.

as flooding, temperature extremes, and wind hazards, we partner with Jupiter Intelligence, an external climate intelligence leader. They provide nents, helping us evaluate specific risks that may affect the resilience of our data center infrastructure.

related to policy shifts, energy pricing, regulatory developments, and market access, which may affect our operations and business model. d, particularly in relation to evolving sustainability expectations from stakeholders.

nent framework, nature-related risks, including biodiversity loss, water availability, and ecosystem services, are under active review. We are integrating nt to ensure our operations are aligned with nature-positive strategies.

and Nature-related Risks

risks are carefully evaluated based on their potential impact and likelihood. These risks are then integrated into our operational planning, investment When risks are determined to be material, appropriate mitigation plans are developed and executed by the relevant business units, including nability.

potential impact on operations, as well as the likelihood of occurrence. These evaluations guide the development of strategies for managing the risks ent with long-term sustainability objectives.

mitigation plans are implemented within the relevant business units. For example, infrastructure risks due to climate change may influence decisions selection, and insurance planning to ensure resilience.

licy changes and market dynamics, shape our approach to renewable energy sourcing. We develop partnerships and select energy providers that suring both cost-effectiveness and reliability.



Introduction	Respect for Resources	Respect for People & Communities	Respect for Transparency	ooo Appendix
				Cross-functional Collaboration Our risk management process is high engineering, compliance, and sustain
•	ocesses for identifying, a d risks are integrated in cesses.	•	Integration into Overall Risk Manag Our ESG risk assessment processes a reviewed as part of regular ERM upda overall business risk context and decis	
				As our approach to nature-related risk
Metrics and	Targets			
	, ,	ation to assess climate and nature- and risk management process.	related risks	Material topics and key performance
	ics used by the organiz be 3 greenhouse gas er	See <u>p. 14</u> of this report.		
•	•	netrics used by the organization to r ortunities and performance agains	•	Digital Edge has set a target to achiev as well as the iMasons Climate Accord
				In addition to carbon neutrality, we en evolve in this area, we will also focus o

ghly collaborative, involving cross-functional teams to address climate and nature-related risks comprehensively. By integrating insights from inability departments, we can ensure a holistic approach to risk mitigation.

gement

s are integrated into Digital Edge's Enterprise Risk Management (ERM) framework. Key ESG risks and opportunities are captured in risk registers and odates to the Board. This integration ensures that climate- and nature-related considerations are not managed in isolation but are embedded within our ecision-making processes.

risks evolves, we will continue to align our assessment and integration methods with global best practices and frameworks, including the TNFD.

ce indicators related to climate and nature-related risks can be found in the Respect for Resources section of this report.

eve carbon neutrality for our Scope 1 and 2 emissions by 2030. This goal aligns with the Science-Based Targets initiative (SBTi) 1.5°C or lower scenario, ord's drive for carbon neutrality in digital infrastructure.

ensure that at least one circular economy-related project is active across our data center footprint each calendar year. As we continue to expand and s on developing and advancing nature-related performance metrics to better manage the environmental risks and opportunities across our operations.







