



# STAYING POWER

Scaling Up, Standing Out



# CEO Letter



*In 2025, the acceleration of Artificial Intelligence (AI) and cloud adoption across Asia Pacific continued to reshape the digital infrastructure landscape.*

At the same time, expectations from customers, investors, and regulators intensified – particularly around decarbonization, resource efficiency, and climate resilience. Sustainable growth is no longer a differentiator; it is a fundamental requirement for operating in our sector.

At Digital Edge, we see this not as a constraint, but as a responsibility. Our focus is on scaling infrastructure with discipline – embedding sustainability into how we design, build, and operate our platforms, and ensuring that growth today does not come at the expense of long-term resilience.

This year's report, *Staying Power: Scaling Up, Standing Out*, reflects that commitment. As we expanded our footprint and advanced major developments across Asia Pacific, we have strengthened our governance, systems, and partnerships that underpin consistent, long-term performance.

A key milestone in 2025 was the rebranding of our Indonesian operations to Digital Edge Indonesia, alongside the launch of our AI-ready CGK hyperscale campus in Jakarta. Representing a

US\$4.5 billion investment, the campus is designed to deliver 500MW of IT capacity, scalable up to 1GW. Beyond its scale, CGK reflects our approach to responsible infrastructure – integrating energy- and resource-efficient design, strong governance, and deep local expertise to support sustainable growth.

**Environmental performance remains central to our strategy.**

We continue to target 100% renewable or carbon-free electricity across our operations by 2030. While AI-driven demand and evolving regional energy markets present near-term challenges, our long-term commitment remains unchanged.

In 2025 and early 2026, we secured landmark green financing across Korea and Indonesia totaling almost US\$1.25 billion – reinforcing the alignment between capital and sustainable infrastructure. In India, we entered into a long-term renewable power purchase agreement supporting up to 83MW of solar capacity for our Mumbai campuses, contributing new renewable supply while supporting our customers' decarbonization goals.

We also advanced resource stewardship, including an industry-first recycled water initiative in India to reduce reliance on freshwater for cooling, and continued aligning with leading frameworks such as the Task Force on Nature-related Financial Disclosures (TNFD) and Science Based Targets initiative (SBTi) to advance our greenhouse gas reduction targets.

**Our people remain central to our staying power.**

A critical part of scaling any business is the talent and trust of its people – and we are fortunate to have one of the strongest teams across Asia Pacific. In 2025, we strengthened our HR systems, invested in leadership development, and expanded cross-market collaboration – supporting strong engagement (above 80%) and low attrition in a competitive market.

**We stand with world leaders in governance and ethics.**

Governance remains a core pillar for us. In 2025, we became a signatory to the United Nations Global Compact, reinforcing our commitment to global standards across human rights, labor, environment, and anti-corruption.

**We continue to invest in partnerships built for the long run.**

Since our inception, we have grown our footprint through trusted partnerships across the region including joint ventures in India, Thailand, Japan,

and the Philippines. Our approach is rooted in values alignment, disciplined governance, and shared sustainability priorities. These partnerships enable us to combine deep local expertise with platform-wide standards, delivering reliable, globally consistent infrastructure that is tailored to local market conditions.

Looking ahead, our priorities are clear: strengthen sustainability performance, deepen governance, and continue building infrastructure that supports the region's digital growth responsibly.

At Digital Edge, "staying power" means more than scale. It's about building a platform that performs over time – adapting to change, managing impact, and delivering long-term value for our customers, communities, and stakeholders, together and sustainably.

Sincerely,



**John Freeman**  
Chief Executive Officer

# Powering Asia-Pacific's digital transformation with infrastructure that enables sustainable growth.

As a leading data center platform across Asia-Pacific, we have moved beyond rapid expansion into a phase defined by operational discipline, resilience, and continued reliability. Our focus is not solely on growth, but on distinguishing ourselves through how we operate: with strong governance, rigorous standards, and infrastructure built to endure increased demand, climate pressures, and evolving energy needs in the region.

We deliver secure, high-performance colocation and fiber solutions tailored for hyperscalers and enterprises across nine markets in Asia Pacific, with facilities designed for efficiency, reliability, and interconnection. By combining localized market expertise with a region-wide platform, we provide proximity and performance in both established and underserved APAC markets—supporting digital transformation while maintaining dependable service year after year.

Sustainability is embedded in how we build and operate. From responsible water use and power management to a people-centered strategy and community engagement, ESG is a core operating principle that strengthens the resilience of our platform. These investments are designed to ensure our infrastructure remains fit for purpose over its full lifecycle, reinforcing our ability to deliver consistent outcomes for customers and communities alike.

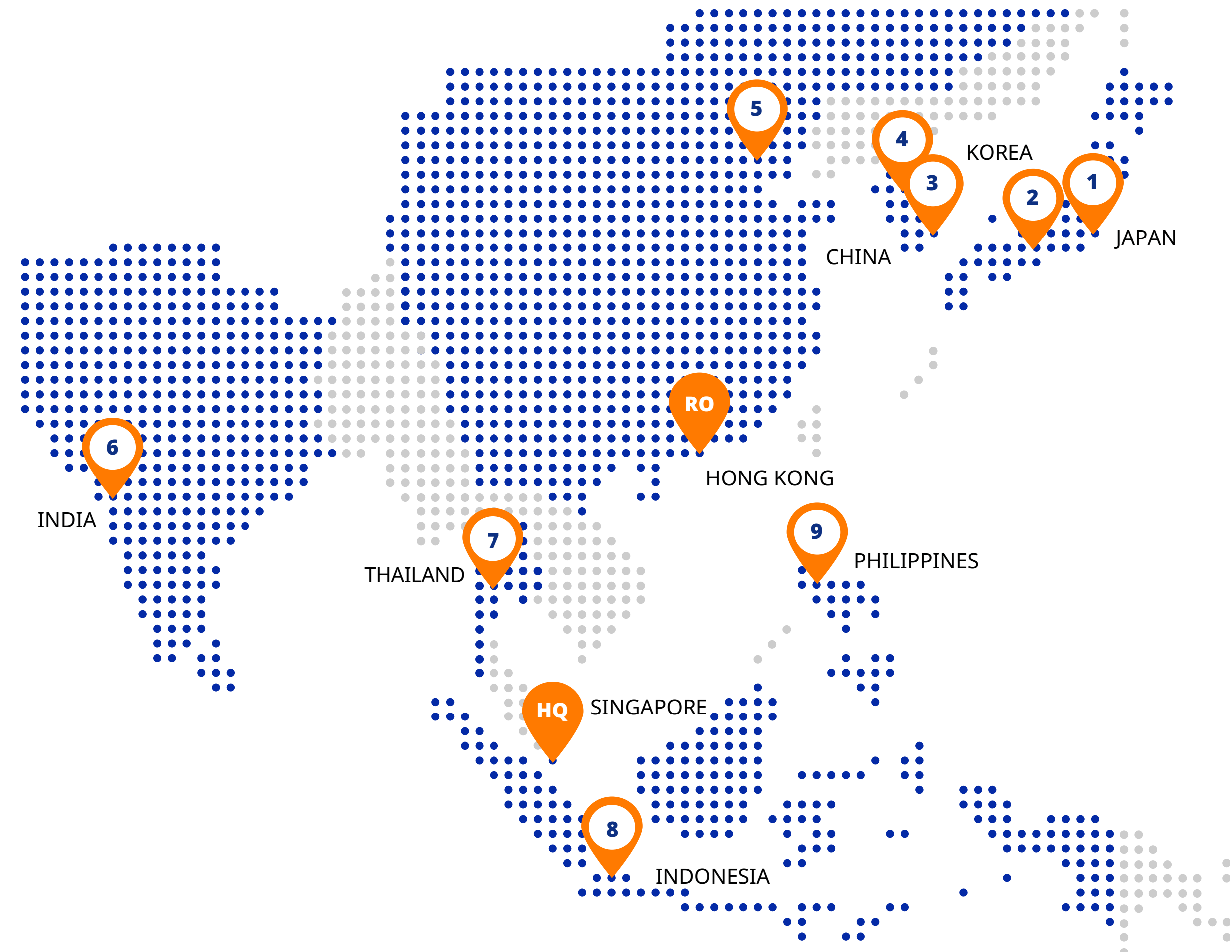
Headquartered in Singapore and backed by Stonepeak, Digital Edge approaches development with a long-term perspective, recognizing that lasting success depends on balancing performance, environmental responsibility, and regional partnership. Through disciplined execution and a pragmatic understanding of Asia Pacific's diverse markets, we are building digital infrastructure with staying power—supporting both economic growth and a more sustainable digital future.



# Expanding Asia-Pacific Footprint

## CURRENT AND PLANNED DATA CENTER LOCATIONS

- HQ** Singapore  
HEADQUARTERS
- RO** Hong Kong  
REGIONAL OFFICE
- 1** Tokyo, Japan
- 2** Osaka, Japan
- 3** Busan, South Korea
- 4** Seoul, South Korea
- 5** Beijing, China
- 6** Navi Mumbai, India
- 7** Bangkok, Thailand
- 8** Jakarta, Indonesia
- 9** Manila, Philippines



|   |  |                                    |
|---|--|------------------------------------|
| <p><b>650+</b><br/>Passionate Experts</p> | <p><b>1.8GW</b><br/>of secured IT power*</p> |                                    |
| <p><b>5800+</b><br/>Partners</p>          | <p><b>9</b><br/>Countries</p>                | <p><b>31*</b><br/>Data Centers</p> |

\* Includes sites under construction.

# Our Values



Digital Edge’s values, collectively known as “RISER”, reflect our commitment to acting with respect, driving innovation, striving for results, delivering excellence, and upholding responsibility in everything we do.

## RESPECT

We have a deep respect for people, cultures, and talent, and lead business in an ethical way that promotes powerful connections and collaboration.

## INNOVATION

We nurture a problem-solving culture in which diverse ideas and nascent technologies are used to scale applications and business success.

## STRIVE

We are driven by focus and determination to achieve results. We thrive on challenges and excel in the face of adversity and complexity.

## EXCELLENCE

We are continuously evaluating and optimizing every aspect of our business to deliver the highest possible performance quality and precision.

## RESPONSIBILITY

We conduct business with discipline and transparency and can be relied upon to do what’s right for our colleagues, clients, communities, and the planet.

## Strengthening Our Presence in Indonesia

In early 2026, Digital Edge officially rebranded its Indonesian data center operations as Digital Edge Indonesia, marking the full integration of its Indonesia business into the broader Digital Edge platform. This reflects the company’s commitment to the market and its evolution into a scaled, locally embedded platform. The rebrand brings Indonesia fully under the Digital Edge identity, reinforcing alignment across governance, operating standards, and sustainability practices while strengthening engagement with customers, partners, and local stakeholders.

Marking the next phase of growth, Digital Edge announced a landmark US\$4.5 billion investment to build one of Indonesia’s largest AI-ready hyperscale campuses. The CGK campus has a total planned capacity of up to 500MW, with scalability of up to 1GW, and is being developed to meet hyperscale customer requirements while applying Digital Edge’s disciplined approach to design, energy management, and operational resilience. Together, the evolution to Digital Edge Indonesia and CGK development underscore our focus on building durable digital infrastructure in Indonesia that combines scale with local expertise, strong governance, and a long-term operating mindset.

# Where Performance Meets Sustainability

## Scaling Responsibly, With ESG At The Core

At Digital Edge, ESG is embedded into how we design, build, and operate our platform, reinforcing the resilience and reliability of our business. As our platform continues to expand, we are deepening the systems, standards, and investments that support consistent performance across our Asia Pacific footprint. ESG is not treated as a parallel framework, but as a core operating principle that informs decision-making at every stage of the infrastructure lifecycle.

Our approach recognizes that durable digital infrastructure depends on disciplined governance, regional adaptability, and responsible resource management. Through strong oversight and clear accountability, we integrate our ESG pillars (Respect for Resources, Respect for People and Communities, and Respect for Transparency) into daily operations and future planning. This ensures our data centers are designed and operated to remain efficient, secure, and resilient amid rising demand, evolving AI workloads, and changing energy and regulatory landscapes.

Part of our approach is to deliver this strategy through high-impact joint ventures and partnerships that combine local expertise with global standards. By working closely with regional partners, suppliers, and communities, we tailor responsible solutions that reflect local conditions while maintaining consistent performance across our platform. These strategic partnerships support

us in scaling responsibly and operating with confidence in diverse markets.

## ESG Governance

Our ESG initiatives are guided by senior Digital Edge leaders whose responsibilities align with our ESG pillars, reflecting our evolution from scaling our platform to standing out through purposeful leadership. These leaders act as active champions by embedding ESG considerations into decision-making, engaging their teams in meaningful ESG processes, and consistently reinforcing our values both internally and externally.

Oversight by the ESG Steering Committee further strengthens this governance framework, ensuring that ESG remains integrated into our long-term strategy and reinforcing our commitment to creating sustainable value beyond short-term financial performance.

In 2025, Emmeline Tang joined as Product Officer and Head of Supply Chain, bringing extensive expertise in sustainable technology integration, data center construction, and advanced procurement and supply chain management practices. In early 2026, Andy Rigoli was named Chief Sustainability Officer, a newly created role. As a co-founder of Digital Edge and former Chief Business Operations Officer and CEO of Indonet, Andy brings deep operational expertise to lead our ESG agenda, driving greater focus, accountability, and measurable impact as we scale.

## ESG Steering Committee



**John Freeman**  
Chief Executive Officer



**Emily Draycott-Jones**  
Chief Human Resources Officer



**Jay Park**  
Chief Development Officer



**Thiam Poh Goh**  
Chief Data Centre Operations Officer



**Andy Rigoli**  
Chief Sustainability Officer



**Naz Ghouse**  
Director, Environmental, Social & Governance



**Jonathan Walbridge**  
Chief Financial Officer



**Emmeline Tang**  
Chief Product Officer & Head of Supply Chain



**Geraldine Lim**  
Head of Communications & Corporate Branding

# 2025 ESG Highlights

## RESPECT FOR RESOURCES

# 83MW

of solar secured for Navi Mumbai Campus — avoiding ~100,000 tCO<sub>2</sub>e annually (set to scale over time).



# 800B KRW (USD 582M)

Largest ever green loan recorded in South Korea to fund our 96MW Seoul data center campus.



# LEED GOLD

achieved at EDGE2 Jakarta, one of the world's highest benchmarks for green buildings.

## RESPECT FOR PEOPLE AND COMMUNITIES

# 1500+

Volunteer Hours



Empowering communities through employee action.

# 100%

of targeted construction and operation staff trained in high-risk activities, creating safer workplaces.



# 80%

employee engagement score\* reflecting a highly committed and motivated workforce

# 83%

employees say their work is meaningful\*



## RESPECT FOR TRANSPARENCY

# Top 15%

of Companies Globally EcoVadis Sustainability Rating Recognizing excellence in Environment, Labor, Ethics & Sustainable Procurement.



# 100%

of operational sites certified across eight international standards for safety and reliability.

# 100%

data center uptime achieved.



\* Based on Digital Edge Employee Engagement Survey conducted via Leapsome, August 2025.

# Our ESG Journey



2020

2021

2022

2023

2024

2025

## The beginning

- Digital Edge founded, establishing the platform's long-term vision to provide sustainable, AI-ready hyperscale digital infrastructure across Asia-Pacific.

## Rapid expansion across Asia-Pacific

- First operational facility went live.
- Acquired 9 data centers.
- Established a formal ESG function and ESG Steering Committee.

## Laying the foundations for sustainable growth

- Reinforced measurable progress by establishing clear ESG targets, KPIs, and accountabilities across the organization.
- Published first ESG report, formally embedding sustainability into our core strategy and operations.

## New green milestones

- Secured first-ever green loan for SEL2 data center in Korea.
- Received first award for energy efficiency innovation.
- Achieved PCI DSS and SOC2 Type 2 certification for all operational data centers.

## Delivering on our green and growth plan

- Achieved Platinum EcoVadis sustainability award.
- Published our Green Finance Framework.

## Delivering performance with sustainability

- Advanced development of the company's first renewable energy power purchase agreement.
- Announced a US\$4.5 billion investment in an AI-ready hyperscale campus in Indonesia, sustainably designed for energy-efficient performance.
- Launched a large-scale recycled water initiative in Mumbai, using treated greywater for cooling to reduce freshwater use.

# Pledges & Awards

## AWARDS



Recognized for excellence in sustainability reporting.



Awarded for leadership in diversity and inclusion disclosure.



Recognition placing Digital Edge among the top 15% globally for sustainability performance.



Large Commercial Business Category

## PLEDGES



Committed to science-based emissions reduction aligned with a 1.5°C pathway.



Aligned with global principles on human rights, labor, environment, and anti-corruption.



Supporting transparency on nature-related risks, impacts, and dependencies.



Advancing access to safe water, sanitation, and hygiene in the workplace.

# Materiality

Digital Edge’s ESG strategy continues to be informed by the insights from our Materiality Study conducted in 2021, with ongoing annual reviews to confirm the continued relevance of identified topics and to assess emerging areas of importance. These topics reflect the issues most significant to our stakeholders and those most linked to our ability to operate responsibly and deliver value across our Asia Pacific footprint. They represent both near-term considerations and longer-term risks and opportunities that influence how we design, build, and operate our infrastructure.

Organized under our three ESG pillars (Respect for Resources, Respect for People and Communities, and Respect for Transparency), these material topics guide our priorities, decision-making, and performance management. Together, they provide a structured foundation for advancing ESG as an integrated and enduring element of Digital Edge’s operating model.

Materiality is an ongoing process that informs how we manage risk, allocate resources, and evolve our ESG strategy. Insights from our material topics are embedded into internal governance structures, including leadership discussions, risk management processes, KPI development, and planning across the organization. As our platform grows and market conditions evolve, we continue to refine our understanding of stakeholder expectations, regulatory developments, and industry trends to ensure our ESG priorities remain aligned with both business performance and long-term resilience.

## RESPECT FOR RESOURCES

### Material topics:



**Biodiversity**



**Circular Economy**



**Energy Management**



**GHG Emissions**



**Water Management**

## RESPECT FOR PEOPLE AND COMMUNITIES

### Material topics:



**Community Relations**



**Diversity, Equity, and Inclusion**



**Health and Safety**



**Human Capital Management**

## RESPECT FOR TRANSPARENCY

### Material topics:



**Business Continuity**



**Business Ethics**



**Customer Privacy and Data Security**



**Economic Performance**



**Responsible Supply Chain**

# Material Topic Definitions

## RESPECT FOR RESOURCES

### Biodiversity

We recognize biodiversity as essential to healthy ecosystems and communities. Through habitat protection, sustainable development, and pollution prevention, we enhance natural habitats and promote environmental resilience around our data centers.

### Circular Economy

Our Basis of Design emphasizes the life-cycle management of our data centers' materials and component parts. We manage the scarcity in critical raw materials and are committed to green building standards and certificates and reuse and recycle wherever possible.

### Energy Management

We have robust strategies for energy consumption, energy efficiency and intensity, and energy-related compliance. This encompasses our renewable energy sourcing, leading energy usage practices, and energy efficiency projects.

### GHG Emissions

We are implementing processes to actively measure and manage Scope 1 (own operations), Scope 2 (indirect emissions) and Scope 3 (value chain) greenhouse gas emissions (GHG). This includes exposures to GHG emissions regulation and our efforts to mitigate emissions through technology, reduction, and offsets.

### Water Management

We emphasize responsibility for our consumption of water, water usage efficiency, and the management of wastewater and effluent discharge and recycling in our data centers.

## RESPECT FOR PEOPLE AND COMMUNITIES

### Community Relations

We engage with local populations in the communities where we operate and ensure those communities are not adversely impacted by our presence. We invest in job creation, local capital expenditures, and strong stakeholder engagement to remain an active and trusted business in our communities.

### Diversity, Equity, and Inclusion

Our workforce reflects the diversity of the markets we serve. We are committed to non-discrimination and undertake efforts to create an inclusive environment that fosters an equitable platform for employee growth. As we grow, we are taking steps to better understand our current landscape and lay the foundation for more structured DEI initiatives.

### Health and Safety

The occupational health and safety of our employees and contractors is a top priority. We assert the importance of transparent incident reporting and drive a High-Risk Activities Program that helps achieve a workplace free of serious injuries, illness, and fatalities.

### Human Capital Management

We uphold the highest labor standards in our workplace. We respect human rights, ensure fair wages, and other important workers' rights. We have policies and procedures in place to effectively attract, retain, and incentivize employees to act as partners in our company's growth and success.

## RESPECT FOR TRANSPARENCY

### Business Continuity

We actively manage risks to our business and the economy and are acutely aware of the systemic importance of our data center infrastructure to the operation of many sections of the economy.

### Business Ethics

We employ sound governance practices including anti-bribery and corruption, tax compliance, anti-competitive behavior, whistleblowing, and other required compliance. We work to ensure our employees and partners share our values and ethics.

### Customer Privacy and Data Security

We have robust data handling and storage practices, and proactively review security to ensure customer data is private and confidential. We secure best-in-class data management certifications across our locations.

### Economic Performance

We have a strong business strategy in place that will ensure our continued and sustainable growth as a company and our ability to execute our plans in each market.

### Responsible Supply Chain

We extend our commitment to ESG practices to our partners through ongoing engagement and consider the social and environmental issues which have an impact across our supply chain.

# Stakeholder Engagement

Throughout the year, we engage a broad range of stakeholders to understand and prioritize the ESG issues most relevant to them and to our business. These insights inform discussions within the ESG Steering Committee, shaping our priorities, strategy, and ongoing initiatives.



## LEADERSHIP

Digital Edge leadership alongside ESG Steering Committee provide oversight of ESG priorities, including climate strategy, governance, risk management, and human capital. Engagement occurs through regular management meetings, strategy discussions, and governance forums to guide long-term decision making and ensure alignment between sustainability priorities and business objectives.

## EMPLOYEES

Employees are engaged through town halls, performance and development discussions, training programs, and engagement surveys. Feedback is used to inform Human Resources strategies, strengthen workplace culture, and support operational performance across our markets.

## CUSTOMERS

Customers engage with Digital Edge through ongoing commercial relationships, technical collaboration, and procurement processes such as RFPs that increasingly include ESG-related requirements. These interactions inform priorities related to energy efficiency, renewable energy procurement, emissions management, reliability, and ESG data transparency.

## INVESTORS

Engagement with investors includes board meetings, regular periodic reporting, strategic discussions, and site visits to operational and development facilities. These engagements provide opportunities to discuss financial and ESG performance, governance, sustainability strategy, and risk management, while ensuring alignment on long-term value creation and responsible growth.

## JOINT VENTURE PARTNERS

Digital Edge collaborates with joint venture partners to develop and operate data center infrastructure. Engagement focuses on alignment of values and governance practices, as well as collaboration on project execution, safety standards, and sustainability objectives.

## SUPPLIERS AND CONTRACTORS

Digital Edge works closely with suppliers, contractors, and service providers across its construction and operational supply chain to uphold standards for safety, sustainability, and responsible business conduct. Engagement includes contractual requirements, training, and collaboration on ethics, safety, sustainability, and operational excellence.

## COMMUNITIES

Engagement with local communities occurs through ongoing dialogue, community investment, and site-level initiatives. Digital Edge works to understand local priorities, support economic development, and ensure operations contribute positively to the areas in which it operates.

# Supporting the United Nations Sustainable Development Goals

The United Nations Sustainable Development Goals (UN SDGs) and their associated targets were created to address barriers to economic, social, and environmental progress. Every company has a responsibility to analyze their activities and understand how they align and support these important global goals. We have aligned our ESG strategy with the nine UN SDGs most relevant to our business.



**3 GOOD HEALTH AND WELL-BEING**




As we grow and add employees to the Digital Edge team, we prioritize their health, safety and well-being and develop training and programs that align with these goals. We also ensure our construction processes consider the health and well-being of those who live and work in the footprint of our facilities.

**8 DECENT WORK AND ECONOMIC GROWTH**




We are actively hiring across all levels of our organization in the Asia Pacific market, ensuring well-paid, technology-related jobs exist in the communities where we operate.

**12 RESPONSIBLE CONSUMPTION AND PRODUCTION**




As we build data centers across the Asia Pacific region, we employ a circular economy-focused approach to ensure our build processes consider the life cycle of all materials and recycle and reuse materials wherever possible.

**6 CLEAN WATER AND SANITATION**




Digital Edge's growth includes brownfield and greenfield construction across the Asia Pacific region. In all construction projects, we work with local leaders to ensure our processes consider water scarcity and availability and take into consideration the way our facilities process and consume water in every local geography where we operate.

**9 INDUSTRY, INNOVATION AND INFRASTRUCTURE**



We help our customers achieve their business objectives in a dynamic and growth-oriented Asia by providing the necessary technology infrastructure across the region. We also invest in local programs that build skills through career development, mentoring, and technology-integrated education.

**13 CLIMATE ACTION**




We are committed to aligning our carbon emissions reduction process to Science Based Targets (SBTs) and setting a roadmap for achieving carbon neutrality in this decade.

**7 AFFORDABLE AND CLEAN ENERGY**



We are committed to setting aggressive goals related to procurement and use of renewable energy across our footprint.

**11 SUSTAINABLE CITIES AND COMMUNITIES**



Nearly two billion people in the Asia Pacific region lack access to the internet. By providing important technology infrastructure across the region, we can meaningfully increase the access for individuals in cities and communities.

**15 LIFE ON LAND**



We strive to uphold our responsibility to protect and enhance biodiversity within and around our data center sites through habitat protection, sustainable site development, native species promotion and pollution prevention.



### Case Study

# Long-Term Partnerships that Deliver Enduring Value

At Digital Edge, joint ventures are built for the long-term. Our partnerships are formed through a deliberate approach grounded in operating experience across diverse markets. Establishing the right joint venture can take considerable time and effort, but this discipline ensures partnerships that are resilient and built to perform as markets and technologies evolve.

Culture is one of the most important factors in our partner selection. We look for alignment across sustainability, governance, investment philosophy, and people practices, creating a shared operating mindset that supports consistent execution and responsible decision-making. While our selection process is not predefined, we are clear on what matters and invest the time needed to confirm fit. This approach delivers direct benefits to customers. By combining local expertise with consistent platform standards, our joint ventures enable us to deliver reliable, high-performance infrastructure tailored to regional conditions.

This model is reflected across our markets. In South Korea, our partnership with SK ecoplant supported the delivery of SEL2, a high-performance, energy-efficient facility within our Incheon campus. In the Philippines, we entered the market through a

development partnership with Threadborne Group, leveraging local expertise to navigate regulatory and development requirements. In Japan, our partnership with Hulic reflects a targeted approach to development in dense urban environments.

Complementing these joint ventures, Digital Edge also advances strategic partnerships that support its sustainability objectives. In 2026, the company secured a long-term renewable power purchase agreement with Hexa Climate Solutions Pvt Ltd, covering up to 83MW of solar capacity for the BOM campuses in Navi Mumbai, India. The agreement supports the development of new renewable energy capacity and increases access to carbon-free electricity for data center operations. The installation is expected to avoid approximately 100,000 metric tons of CO<sub>2</sub> emissions annually, with power delivered in phases beginning in December 2026.

These partnerships support disciplined market entry, strengthen local execution, and support the delivery of scalable, high-performance infrastructure aligned with regional and sustainability priorities. They also create a foundation for future growth by enabling faster deployment, reducing risk, and ensuring that each project reflects both global standards and local market needs.



**“Our partnership strategy is grounded in long-term alignment—across culture, sustainability priorities, and execution. By working with partners who share our standards and ambition, we can deliver infrastructure that is both locally relevant and globally consistent, while advancing our commitment to responsible growth.”**

**Yaniv Ghitis**  
*Chief Commercial and Investment Officer*

## Case Study Long-Term Partnerships that Deliver Enduring Value

### Thailand: Partnership with B.Grimm Power

In Thailand, Digital Edge partnered with B.Grimm Power to develop hyperscale and AI-ready data center campuses, combining Digital Edge’s data center operating expertise with B.Grimm’s deep experience in power generation, infrastructure development, and local market execution. The partnership reflects a shared commitment to responsible infrastructure development, strong governance, and alignment with Thailand’s energy transition goals.

The collaboration launched with a 100MW flagship project located in Thailand’s Eastern Economic Corridor, a strategic hub for advanced manufacturing, digital infrastructure, and regional connectivity. Designed to support hyperscale and AI workloads, the campus applies consistent standards for energy efficiency, operational resilience, and reliability, while leveraging B.Grimm’s expertise in power availability and grid integration.



### India: Partnership with National Investment and Infrastructure Fund (NIIF) and AGP Sustainable Real Assets

In India, Digital Edge formed a strategic joint venture with NIIF and AGP to develop a hyperscale data center platform nationwide, reflecting a shared commitment to infrastructure investment and disciplined execution. The partnership brings together Digital Edge’s operational expertise with NIIF’s institutional capital and AGP’s local development and asset management capabilities, creating a platform designed to perform reliably over time. The joint venture is targeting up to 350MW of capacity, with

initial development centered in Navi Mumbai, one of India’s most important data center hubs. The platform is designed to support hyperscale and enterprise customers, combining local market knowledge with consistent standards for design, energy management, and operations. Sustainability considerations are embedded into the partnership’s development approach, including energy efficiency, responsible resource use, and alignment with customer decarbonization objectives. See [Advancing Renewable Energy and Water Stewardship in India](#) section for an example of the partnerships sustainability benefits.

AT DIGITAL EDGE,  
ENVIRONMENTAL  
PERFORMANCE IS  
SHAPED BY HOW  
WE SELECT SITES,  
DESIGN, BUILD,  
AND OPERATE  
OUR PLATFORM  
FOR LONG-TERM  
RESILIENCE.



Demand for digital infrastructure continues to rise across Asia Pacific, and our focus is on delivering scalable, efficient facilities that perform reliably over time while responding to regional energy transitions and climate-related risks. As cloud adoption, artificial intelligence workloads, and digital services expand across the region, we recognize that digital infrastructure must be developed in a manner that balances performance, efficiency, and responsible resource management. This approach reflects our evolution as a mature operating platform, one that prioritizes disciplined execution and responsible performance at scale.

Environmental performance at Digital Edge is managed at the platform level through standardized design frameworks, operational management systems, and disciplined investment processes. We take an end-to-end view of environmental impact, integrating sustainability considerations across the full infrastructure lifecycle, from site selection and design through construction and operations, as well as supply chain engagement.

In 2025, Digital Edge introduced a formal Climate Risk and Resilience Assessment as part of the Technical Due Diligence (TDD) process for all new developments. Using climate projections aligned with the IPCC Sixth Assessment Report (AR6) and Shared Socioeconomic Pathways (SSPs), this assessment helps identify potential long-term climate risks — including extreme heat, flooding, water stress, and severe storms — over the expected 20–30-year operational life of our facilities.

Our design and build approach continue to evolve, incorporating proven standards and regionally appropriate solutions that support

## Environmental and Energy Management Systems

*All operational Digital Edge data centers are certified to ISO 14001 (Environmental Management) and ISO 50001 (Energy Management), with greenhouse gas inventories verified in accordance with ISO 14064. Together, these standards support strong environmental governance, credible emissions accounting, and consistent energy performance across our platform.*

energy and water efficiency, operational consistency, and safe, reliable performance across our portfolio.

Innovation and strong governance over environmental considerations are central to how we deliver long-term environmental performance. We invest in technologies that enhance durability and resilience, including energy storage and automation. These investments are selected not for short-term efficiency gains, but for their ability to deliver consistent performance under increasing workloads and evolving operating conditions. At the same time, we continue to strengthen our environmental performance at scale through knowledge transfer, a strong stewardship culture, and disciplined operational oversight, embedding environmental considerations into our operating model to support consistent value for customers and communities.



**“As we scale our digital infrastructure, we focus on ensuring our systems perform well over time. Disciplined execution, strategic investments in innovation, knowledge sharing, and strong operational oversight are essential to delivering reliable, responsible outcomes.”**

**Jay Park**  
Chief Development Officer

# KEY PERFORMANCE INDICATORS - TARGETS & RESULTS

## Material Topics

## Targets

## 2025 Results



### Biodiversity

100% of new developments located in water-stressed basins\* to implement biodiversity and water stewardship measures by 2030.

Greywater reuse initiative launched at Navi Mumbai campus in a water-stressed basin.



### Circular Economy

Annually measure waste data, including recyclables, across all operational data centers.

100%



### Energy Management

100% of all new greenfield developments achieve a minimum LEED Silver Certification

Achieved LEED Gold at EDGE2  
On track to meet or exceed LEED target at BOM1, TYO7, BKK1, and CGK1

Our ambition is to design all new greenfield developments to achieve a target annualized design Power Usage Effectiveness (PUE) of 1.25 or better at 100% load\*\*

BKK1 PUE 1.25  
CGK1 PUE 1.25



### GHG Emissions

Across portfolio, transition 100% of operational data center electricity to renewables by 2030.\*\*\*

~26%



### Water Management

Monitor and report Water Usage Effectiveness (WUE) across all operational data centers.\*\*\*\*

100%

\* Areas classified as High or Extremely High Water Stress according to the [World Resources Institute \(WRI\) Aqueduct Water Risk Atlas](#).

\*\* While we aim to achieve this target whenever possible, factors like climate, resources, and deployment needs can affect PUE. If unable to reach <1.25, we'll use efficient design to get as close as possible, and we guarantee new data centers will have a PUE well below the global average of 1.55.(Uptime Institute: Global DC Survey 2022).

\*\*\* An 83MW solar renewable energy Power Purchase Agreement has been secured to support our Navi Mumbai hyperscale campus in India. This capacity will be delivered starting December 2026 and is not yet reflected in the current renewable electricity percentage.

\*\*\*\* WUE applies only to facilities using water-based cooling systems; air-cooled sites are excluded.



# GHG Emissions

## AT DIGITAL EDGE, OUR APPROACH TO GREENHOUSE GAS MANAGEMENT FOCUSES ON BUILDING THE SYSTEMS AND CAPABILITIES NEEDED TO MANAGE EMISSIONS AS OUR PLATFORM GROWS.

### Our Approach

As our data centers support larger, more energy-intensive AI workloads, we face increasing pressure to meet power demand while managing environmental impacts responsibly. Our focus is on building robust systems, standards, and operational capabilities that support consistent performance.

We remain committed to achieving carbon neutrality by 2030 and to transitioning 100% of our operational data center electricity to renewable or carbon-free sources by that time. Our strategy focuses on expanding renewable energy procurement, adopting energy-efficient data center design, strengthening emissions accounting, and implementing disciplined energy management practices across our platform. This ambition aligns with our commitment to the Science-Based Targets initiative as well as the iMasons Climate Accord's drive for carbon neutrality in digital infrastructure.

### OUR TARGET



# 100%

Renewable Energy  
across all operational  
data centers by 2030

We are also investing in our workforce to build the technical skills and operational expertise needed to support responsible, reliable operations as our platform scales. Through training initiatives, including a graduate engineer program in India and two-year professional training programs delivered by data center training provider EPI, we are strengthening the expertise required to support responsible operations across our platform. Additional details on these programs are provided in the [Respect for People and Communities](#) section of this report.

### Key Initiatives and Actions

Digital Edge originally set a target to transition 50% of operational data center electricity to renewable or carbon-free sources by 2025. This interim milestone was not met, reflecting the rapid expansion of digital infrastructure demand and the growing power intensity of AI-enabled computing workloads. Progress was further constrained by limited availability and market maturity of renewable energy solutions in several regions.

Even with these challenges, we remain fully committed to our ambition of achieving 100% renewable or carbon-free electricity by 2030. Our strategy focuses on expanding renewable energy procurement, adopting energy-efficient data center design, and strengthening emissions accounting and transparency across our operations.

In early 2026, Digital Edge advanced its sustainability strategy in India through an 83MW renewable energy Power Purchase Agreement (PPA) supporting its Navi Mumbai campus, enabling low-carbon operations and strengthening energy resilience. Paired with innovative industry-first recycled water initiative solutions, this approach reflects how we integrate resource efficiency into infrastructure development in high-growth markets. For more information on this PPA, see [Advancing Renewable Energy and Water Stewardship in India](#) highlight below.

## Renewable Energy Progress

*In 2025, Digital Edge continued to advance renewable energy adoption at the country level in support of our 100% renewable or carbon-free electricity by 2030 ambition. Progress was driven by a combination of on-site generation, participation in utility-led renewable programs, and the use of market-based instruments such as PPAs and renewable energy certificates, reflecting country-specific availability and grid conditions.*

*Digital Edge supports a global customer base that includes leading technology and cloud companies with publicly stated decarbonization and renewable energy commitments. Our renewable energy strategy is also designed to address our operational footprint while enabling customers to advance their own sustainability objectives.*

In 2023, we began assessing our Scope 3 emissions, initially focusing on categories such as employee commuting and business travel. Building on this work, in 2024 we expanded disclosure to include five Scope 3 categories:

- Purchased goods and services (Category 1)
- Capital goods (Category 2)
- Waste generated in operations (Category 5)
- Business travel (Category 6)
- Employee commuting (Category 7)

In 2025, Digital Edge's greenhouse gas inventory for Scope 1 and 2 was verified in accordance with ISO 14064, supporting consistent and credible emissions accounting. This verification reinforces confidence in our disclosures as we track progress toward our long-term climate goals. We plan to expand the verification to Scope 3 in 2026.

## GHG Emissions

To further strengthen the credibility and clarity of our emissions reporting as our platform scales, we engaged an independent consultant to review our greenhouse gas accounting approach through a Second Party Opinion. The review focuses on how electricity consumption and associated Scope 2 emissions are attributed in a colocation environment, where hyperscale customers typically report their own electricity-related emissions. The review is intended to ensure that our methodology avoids double counting, aligns with accepted accounting practices, and supports transparent disclosures as we progress toward our 2030 decarbonization goals. Details of this review and associated updates for our 2026 and beyond greenhouse gas accounting will be provided in our upcoming ESG report.

### Our Strategy for Reducing Carbon Emissions:

Digital Edge's decarbonization strategy focuses on five key levers that address both the sources of emissions and the systems needed to manage them as our platform grows.

#### 1. Renewable Energy Procurement

We prioritize renewable electricity sourcing through mechanisms such as power purchase agreements and other market-based instruments, adapting our procurement approach to the maturity and availability of renewable energy markets across the regions where we operate.

#### 2. Energy-Efficient Data Center Design

We design our facilities to achieve high levels of energy efficiency, targeting low Power Usage Effectiveness (PUE) and pursuing a minimum LEED Silver certification for new developments.

#### 3. Robust Carbon Accounting and Transparency

We continue to strengthen emissions measurement and disclosure across Scope 1, Scope 2, and selected Scope 3 categories, supported by ISO 14064-verified greenhouse gas inventories.

#### 4. Technology Innovation and Operational Efficiency

We invest in technologies and operational improvements that enhance the efficiency and resilience of our infrastructure as computing workloads evolve.

#### 5. Residual Emissions Management

Where necessary, residual emissions may be addressed through carefully selected nature-based carbon offset initiatives as we progress toward our 2030 decarbonization goal.

#### Green Building Certification at Digital Edge\*

| Metric   | Unit        | 2021         | 2022         | 2023         | 2024         | 2025         |
|--|-------------|--------------|--------------|--------------|--------------|--------------|
| <b>Total square footage under management</b>                                 | Square feet | 1.46 million | 1.46 million | 1.61 million | 2.48 million | 2.75 million |
| <b>Total square footage of buildings with a green building certification</b> | Square feet | 0            | 0            | 0.14 million | 1.14 million | 1.20 million |

\* For fully operational sites only. All square footage stated in 2021 and 2022 were facilities acquired. Data includes updates from previous year's report.

#### GHG Emissions at Digital Edge\*

| Metric  | Unit        | 2021   | 2022   | 2023   | 2024    | 2025    |
|---|-------------|--------|--------|--------|---------|---------|
| <b>Scope 1 – Owned emissions</b>                      | Metric Tons | 240    | 156    | 178    | 217     | 14,022  |
| <b>Scope 2 – Purchased emissions (Market-based)</b>   | Metric Tons | 18,795 | 67,998 | 67,362 | 71,480  | 103,500 |
| <b>Scope 2 – Purchased emissions (Location-based)</b> | Metric Tons | 18,795 | 72,329 | 89,255 | 102,694 | 105,058 |
| <b>Scope 3 – Indirect supply chain emissions</b>      | Metric Tons | ---    | ---    | 984    | 89,255  | 101,287 |
| Category 1: Purchased Goods and Services              | Metric Tons | ---    | ---    | ---    | 410     | 739     |
| Category 2: Capital Goods                             | Metric Tons | ---    | ---    | ---    | 88,147  | 93,129  |
| Category 5: Waste in Operations                       | Metric Tons | ---    | ---    | ---    | 350     | 6,851   |
| Category 6: Business Travel                           | Metric Tons | ---    | ---    | 904    | 237     | 425     |
| Category 7: Employee Commuting                        | Metric Tons | ---    | ---    | 80     | 111     | 143     |

\* Note: A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen. (GHG Protocol, 2022). Data includes updates from previous year's report.



BOM1 Data Center, Mumbai India.

## Case Study

# Advancing Renewable Energy and Water Stewardship in India

In 2026, Digital Edge secured a long-term renewable power purchase agreement (PPA) with Hexa Climate Solutions Pvt Ltd, covering up to 83MW of solar capacity for the BOM campuses in Navi Mumbai, India. The agreement supports the development of new renewable energy capacity and increases access to carbon-free electricity for our data center operations. The 83MW installation is expected to avoid approximately 100,000 tonnes of CO<sub>2</sub> emissions annually, with power delivered in phases beginning in December 2026.

This initiative reflects our approach to scaling responsibly in high-growth markets. The long-term structure of the PPA supports new renewable capacity while strengthening both energy resilience and environmental performance. The BOM campus is the first project developed under our joint venture with the National Investment and Infrastructure Fund (NIIF) and AGP Sustainable Assets, advancing India’s digital transformation through sustainable infrastructure. It also demonstrates how disciplined

energy procurement can support cost visibility and performance consistency, amid rapidly increasing electricity demand from AI-driven workloads.

In parallel, Digital Edge launched an industry-first large-scale recycled water initiative at the Mumbai campus, deploying up to 10 million liters of treated greywater per day to power advanced liquid cooling systems. This is equivalent to the estimated daily water needs of approximately 100,000 people, highlighting the scale of freshwater savings enabled by the initiative.\* By incorporating treated recycled water into cooling operations, the facility reduces reliance on potable water sources in a region where responsible water management is increasingly critical. This integrated energy and water strategy enables the campus to target an annualized PUE of 1.25 and WUE below 1.75, while creating local economic value through the purchase of municipal greywater that would otherwise be discharged.

\* [https://www.who.int/docs/default-source/wash-documents/wash/infographic-domestic-water-quantity.pdf?utm\\_](https://www.who.int/docs/default-source/wash-documents/wash/infographic-domestic-water-quantity.pdf?utm_)



**“Our India initiatives mark a major milestone in how we approach sustainability at scale. From pioneering large-scale recycled water deployment to securing long-term renewable energy, our collaboration with customers, partners, and communities is proving that responsible infrastructure and performance go hand in hand.”**

**Andy Rigoli**  
*Chief Sustainability Officer*



# Energy Management

**AS DEMAND FOR DIGITAL INFRASTRUCTURE CONTINUES TO GROW ACROSS ASIA PACIFIC, WE'RE FOCUSING ON STRENGTHENING THE SYSTEMS, DESIGNS, AND INVESTMENTS THAT SUPPORT EFFICIENT AND RESILIENT OPERATIONS.**

## Our Approach

This approach reflects our commitment toward long-term performance, where energy efficiency is embedded into how we design, upgrade, and operate our facilities.

We continue to strengthen energy performance through design standardization, targeted capital investments, and the disciplined deployment of technologies that support operational efficiency. As customer requirements evolve toward larger, faster, and more

### OUR TARGET

**100%**

of all new greenfield developments achieve a minimum LEED Silver Certification



Our ambition is to design all new greenfield developments to achieve a target annualized design PUE of 1.25 or better at 100% load\*

**<1.25  
PUE**

energy-intensive workloads, particularly for AI-enabled computing, our focus has been on building scalable design frameworks that deliver consistent performance across markets. We continue to set ambitious targets for our new-build data centers, striving for the lowest PUE in the industry. Our goals include designing all new greenfield developments with an annualized design PUE of 1.25 or better at 100% load and all new greenfield developments achieving a minimum LEED Silver Certification.

## Key Initiatives and Actions

Beginning in 2025, Digital Edge has adopted a Flexible Data Center (FDC) design approach across all new developments, strengthening our ability to deliver energy-efficient infrastructure at scale. This approach emphasizes modular construction methods, supporting more efficient builds, shorter delivery timelines, while maintaining consistent performance across markets. Standardized capacity configurations reduce the need for site-specific customization,

keeping costs down while still ensuring facilities meet the same high technical, safety, and performance standards.

New facilities are designed to support liquid cooling technologies to improve energy efficiency and respond to growing customer demand for high-density computing. Early operational performance at recent sites reflects this focus, with Power Usage Effectiveness (PUE) levels of approximately 1.4 (well below the global industry average of 1.55) during initial load phases with anticipated improvement to 1.25 as utilization increases to 100%.

Across our legacy portfolio, Digital Edge continues to strengthen energy performance through a combination of updates targeting operational efficiency, technology upgrades, and phased capital investments. Initiatives in 2025 such as airflow optimization and expanded temperature monitoring improved control and reliability, while larger projects, including upgrades to backup power systems



BKK Data Center campus rendering, Bangkok, Thailand.

\* While we aim to achieve this target whenever possible, factors like climate, resources, and deployment needs can affect PUE. If unable to reach <1.25, we'll use efficient design to get as close as possible, and we guarantee new data centers will have a PUE well below the global average of 1.55. (Uptime Institute: Global DC Survey 2022).


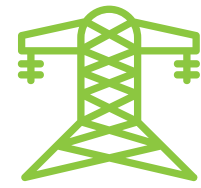

# Energy Management



Solar plant in Mumbai, India for Digital Edge BOM Campus.

at sites in Tokyo and Seoul, are in support of our long-term operational performance. In parallel, we are evaluating safer and more resilient technologies, with zinc-nickel batteries emerging as a promising, non-combustible option compatible with major uninterrupted power supply systems.

### Energy Data\*

|   | 2022       | 2023       | 2024       | 2025         |
|---|------------|------------|------------|--------------|
| <br>Energy Consumed         | 547,251 GJ | 593,517 GJ | 694,746 GJ | 1,129,879 GJ |
| <br>Grid/Brown Electricity | 97%        | 89%        | 79%        | 74%          |
| <br>Renewable Energy       | ~4%        | ~12%       | ~21%       | ~26%         |

\* Data includes updates from previous year's report.

## LEED Certification Achievements at Digital Edge

Digital Edge's data center design standards align with the criteria established for LEED Certification by the U.S. Green Building Council, with a commitment to sustainability at the core of our infrastructure. Below is a list of our LEED Gold and Silver Certifications.



**NARRA1, Manila, Philippines (awarded)**  
**EDGE2, Jakarta, Indonesia (awarded)**  
**BOM1, Navi Mumbai, India (on track)**



**SEL2, Incheon, Seoul (awarded)**  
**TYO7, Tokyo, Japan (awarded)**



SEL2 and SEL3 Data Center rendering, Incheon, Korea.

Case Study

# Green Finance Framework and Investment

At Digital Edge, green finance is a core enabler of how we deliver responsible growth across our platform. In 2024, we developed our Green Finance Framework which aligns capital allocation with our sustainability priorities, providing a structured approach to funding projects that advance energy efficiency, green building certifications, sustainable water management, and renewable energy adoption. The framework has been independently assessed by Moody's Ratings, receiving an SQS2 sustainability score (very good), reinforcing its credibility and alignment with recognized green finance principles.

As our footprint expands, we continue to apply this framework pragmatically across diverse markets. In Indonesia, we are exploring the use of green finance for upcoming developments, reflecting the rapid evolution of sustainable finance mechanisms in the country, where formal green finance frameworks were not available just a few years ago. In Seoul, Digital Edge successfully closed KRW 800 billion Green Loan to fund the development of SEL3, the second phase of our flagship 96-megawatt (MW) campus

in the Seoul metropolitan area. In India, we have recently executed a long-term renewable power purchase agreement for our BOM campuses, enabling new renewable energy capacity, increasing access to low-carbon electricity for data center operations, and supporting customer sustainability objectives. We will continue to apply this framework to future investments, supporting projects that deliver measurable environmental benefits and long-term operational performance across our platform.

To ensure that investments deliver measurable environmental impact, projects financed under the framework follow a structured evaluation process. Cross-functional teams assess eligibility, risks, and sustainability benefits, with oversight provided by the ESG Steering Committee to ensure alignment with internal policies and international green finance standards. This governance-driven approach helps ensure that green finance supports durable performance, disciplined growth, and lasting environmental benefits.

**Green Finance**

To date, Digital Edge has secured nearly US\$1.5B in Green Loans.

| 2023                   | 2025                   | 2026                  |
|------------------------|------------------------|-----------------------|
| ~US\$335 million       | ~US\$525 million       | ~US\$665 million      |
| SEL2 Hyperscale Campus | SEL3 Hyperscale Campus | CGK Hyperscale Campus |
| Korea                  | Korea                  | Indonesia             |



**“From empowering businesses with high performance, AI-ready digital infrastructure to advancing innovative solutions that reduce environmental impact, this financing underscores Digital Edge’s leadership in sustainable digital infrastructure. This has been achieved with the strong support of both existing and new lending partners who share our commitment to responsible growth.”**

**Jonathan Walbridge**  
Chief Financial Officer

# Water Management

## WATER STEWARDSHIP AT DIGITAL EDGE IS FOCUSED ON MINIMIZING WATER USAGE EFFECTIVENESS (WUE) THROUGH DESIGN-LED AND TECHNOLOGY-DRIVEN SOLUTIONS.

### Our Approach

Digital Edge designs and operates its data centers to optimize water efficiency and minimize water consumption for cooling, reflecting our commitment to responsible resource use as the platform scales. Where projects financed under our Green Finance Framework relate to water efficiency, water performance may be assessed against the applicable criteria defined in the framework. In our portfolio, we continue to monitor and evaluate Water Usage Effectiveness (WUE) to better understand performance across different operating conditions, with particular attention to deployments in water-stressed regions where access to clean water may be constrained. In parallel, we assess emerging technologies and system enhancements that can further improve water efficiency and support reliable operations across diverse environments.

### Key Initiatives and Actions

Digital Edge continues to expand the deployment of closed-loop cooling systems and advanced cooling technologies across new developments and select upgrades. These solutions optimize water

use, improve operational efficiency, and support more resilient performance, particularly in locations facing water constraints. In 2025, overall water consumption increased in line with the expansion of our operational footprint and business growth. Despite this increase, we remain committed to the importance of water efficiency, technology selection, and site-specific water management.

We use technical guidance and tools from the World Resources Institute Aqueduct 4.0 to assess water stress. Two of our current geographic locations, Beijing and Jakarta, are in extremely high baseline water-stressed regions. Given this, it is critical we select appropriate cooling technology that supports reducing our water usage. In Beijing, our data center is designed with air-cooling technology, which reduces water use significantly. We have implemented water treatment programs along with real-time monitoring and optimization techniques to reduce overall water withdrawal from our facilities. In our EDGE2 facility in Jakarta, we use potable water from rainwater collection for landscape irrigation and WC flushing as well as AC system flushing throughout the facility.

Beyond water-stressed locations, we apply the same focus on water efficiency across our portfolio, recognizing that responsible water management is essential to resilient operations in all

## Advancing Nature-Related Risk Management (TNFD)



*In 2025, Digital Edge began aligning its disclosures with the Taskforce on Nature-related Financial Disclosures (TNFD), supporting a more structured approach to understanding our nature-related risks, including water. We will continue to expand our initiatives and disclosures, integrating nature-related considerations into our risk management and design.*

environments. In our SEL2 facility in Korea, we use water-efficient fixtures, landscape features that require little irrigation and have installed submeters to track usage over time. Additionally, we introduced a large-scale recycled water initiative at our Mumbai campus, deploying up to 10 million liters of treated greywater per day. This initiative supports advanced liquid cooling systems, reducing reliance on potable water supply in a water-constrained region and enabling improved water efficiency while creating value through the purchase of municipal greywater that would otherwise be discharged.

### OUR TARGET

Monitor and report Water Usage Effectiveness (WUE) across all operational data centers.\*



### Water Use at Digital Edge\*

| Metric   | Unit         | 2021   | 2022    | 2023    | 2024    | 2025    |
|--|--------------|--------|---------|---------|---------|---------|
| Water withdrawn  | Cubic meters | 10,884 | 106,825 | 118,053 | 212,694 | 229,814 |
| Water consumed   | Cubic meters | 10,884 | 106,825 | 118,053 | 212,694 | 229,814 |
| Percentage of water withdrawn in regions with high or extremely high baseline water stress | Percentage   | 26%    | 11%     | 1%      | 22%     | 28%     |

\* Includes only fully operational sites. Data includes updates from previous year's report.

\* WUE applies only to facilities using water-based cooling systems; air-cooled sites are excluded.

# ♻️ Circular Economy

**DIGITAL EDGE APPROACHES CIRCULAR ECONOMY PRINCIPLES AS PART OF A LONG-TERM OPERATING MODEL THAT PRIORITIZES RESOURCE EFFICIENCY, DURABILITY, AND RESPONSIBLE GROWTH.**

### Our Approach

Across both new developments and upgrades to existing facilities, we apply a lifecycle perspective to how data centers are designed, built, and operated. Our Basis of Design framework incorporates considerations such as material efficiency, reuse potential, and end-of-life planning to support consistent performance while reducing waste and environmental impact over time.

We prioritize practices that extend asset life and minimize waste generation, including the reuse of materials where feasible, increased recycling, and responsible sourcing aligned with regional availability and standards. These efforts are supported through collaboration with design, construction, and operations partners

who bring expertise in sustainable building practices and waste management across diverse Asia Pacific markets.

In 2025, operational waste from our data centers continued to be diverted away from landfill, reflecting the effectiveness of established waste management controls. While incineration remains a common treatment method in parts of the region due to limited recycling infrastructure, we continue to assess opportunities to increase diversion to recycling and other recovery pathways as local capabilities evolve. Our focus remains on strengthening waste management practices that are practical, auditable, and scalable.



**Annually measure waste data, including recyclables, across all operational data centers.**

### Waste Generation by Material Type (2024–2025)

| Year | Total (kg) | Paper* | Plastic* | Metal | Glass | Organic* | Other (Mixed)** |
|------|------------|--------|----------|-------|-------|----------|-----------------|
| 2024 | 350        | 56%    | 27%      | 2%    | 1%    | 4%       | 10%             |
| 2025 | 6,186      | 12%    | 23%      | 20%   | 1%    | 12%      | 32%             |

In 2025, 55% of waste was recycled, 12% composted, 25% sent to landfill, and 6% treated through incineration and energy recovery.

\* Paper, plastic, and organic include both combustion and non-combustion materials.  
 \*\* Other (Mixed) includes refuse combustion; refuse combustion – alternative fuel; incineration; and landfill.



## Biodiversity

### BIODIVERSITY CONSIDERATIONS AT DIGITAL EDGE ARE INTEGRATED INTO HOW WE DESIGN AND OPERATE OUR FACILITIES OVER THE LONG-TERM.

#### Our Approach

As our data center footprint expands across diverse environments, we take a site-specific approach that recognizes local ecological conditions, regulatory requirements, and community context. Our focus is on managing potential impacts responsibly while supporting the resilience of surrounding ecosystems.

This approach includes thoughtful site selection and development practices, protection of existing natural features where feasible, and the use of native or adaptive landscaping to support local biodiversity. We also prioritize pollution prevention, responsible water and resource management, and engagement with local stakeholders to inform decision-making throughout the project lifecycle.

#### Key Initiatives and Actions

To support a more consistent and measurable approach to biodiversity management, Digital Edge introduced a corporate-level biodiversity guide in 2024. The guide provides a common framework for identifying, tracking, and managing biodiversity considerations across our operational footprint, helping ensure

that site-level actions are informed by shared principles and long-term objectives. Site selection also considers proximity to protected areas and ecologically sensitive habitats, with mitigation measures incorporated into project planning where relevant.

Alongside this governance foundation, teams continue to engage in locally relevant initiatives that reflect regional ecosystems and community priorities. In Indonesia, our team partnered with local organizations to support mangrove planting efforts in Pulau Tidung, contributing to coastal protection and habitat restoration. In the Philippines, colleagues in Manila have participated in tree-planting activities through partnerships focused on preserving and strengthening local biodiversity.

#### OUR TARGET



# 100%

of new developments located in water-stressed basins\* to implement biodiversity and water stewardship measures by 2030.



\* Areas classified as High or Extremely High Water Stress according to the [World Resources Institute \(WRI\) Aqueduct Water Risk Atlas](#).

# AT DIGITAL EDGE, OUR PEOPLE ARE CENTRAL TO BUILDING AN ORGANIZATION DESIGNED FOR LONG-TERM PERFORMANCE AND IMPACT.



At Digital Edge, our people are central to building an organization designed for long-term performance and impact. As the company continues to scale across Asia Pacific, we are focused on strengthening the systems, culture, and capabilities that enable our teams to operate consistently, with accountability and alignment to our values. Our workforce brings deep local insight and technical expertise to the markets we serve, supporting infrastructure that is reliable, resilient, and responsive to evolving customer and community needs.

In 2025, we prioritized gathering input and insight from across the organization to inform our Human Resources (HR) strategy going forward. Through a global listening tour and employee engagement survey, leadership and the Human Resources team focused on gaining a clearer view of business needs and employee

experiences, as well as opportunities for improvement, before initiating change. This informed a comprehensive assessment of our HR Systems, our Talent Strategy, how we Engage Employees, and our HR Programs. We refer to this structured framework as the HR STEPS. Having undertaken this work in 2025, we will be executing on these commitments throughout 2026.

Additionally, we continue to foster a strong culture of collaboration and shared accountability within and across teams through a comprehensive Organizational Development Assessment, recognizing that sustained performance and scalability depend on how teams work together across functions, geographies, and disciplines. By reinforcing connection, trust, and operational alignment, we are building an organization capable of creating value for employees, customers, and other stakeholders.



**“In 2025, we prioritized listening carefully, understanding what matters to our people, and strengthening the systems, tools, and processes that support them. By building consistency, clarity, and collaboration across the organization, we are creating a culture that ensures sustained performance, is built to scale, and supports our continued success.”**

**Emily Draycott-Jones**  
Chief Human Resources Officer

# KEY PERFORMANCE INDICATORS - TARGETS & RESULTS

## Material Topics

## Targets

## 2025 Results



Community Relations

Track total employee volunteer hours contributed annually across operating countries.

1500+ volunteer hours



Diversity, Equity & Inclusion

30% women representation in the workforce by 2030

24%



Health & Safety

Operational Data Centers: TRIR 0.6 or less Construction: TRIR 1.5 or less\*

Operations TRIR: < 0.2  
Construction TRIR: < 0.1

100% of construction and operational sites certified with ISO 45001 (Health and Safety) and ISO 14001 (Environment Management System)

100%



Human Capital Management

Annual employee attrition rate <25%

13%

*TRIR = Total Recordable Incident Rate.*

# Health and Safety

**HEALTH AND SAFETY ARE FUNDAMENTAL TO HOW DIGITAL EDGE OPERATES AND TO OUR RESPONSIBILITY TOWARD EMPLOYEES, CONTRACTORS, AND PARTNERS ACROSS OUR FOOTPRINT.**

### Our Approach

We are committed to providing a consistently safe and well-managed operating environment for everyone who enters a Digital Edge facility.

Our approach prioritizes transparent incident reporting, proactive risk identification, and a structured High-Risk Activities Program that targets activities with the greatest potential for harm. Through clear communication, standardized change management, and role-specific training, we work to ensure health and safety expectations

#### OUR TARGET

Operational Data Centers  
**TRIR 0.6**  
or less\*

Construction  
**TRIR 1.5**  
or less.\*

**100%**

of construction and operational sites certified with ISO 45001 (Health and Safety) and ISO 14001 (Environment) Management System

### Health and Safety Performance

| TRIR                          | 2022 | 2023 | 2024 | 2025 |
|-------------------------------|------|------|------|------|
| <b>Digital Edge Employees</b> | 0.00 | 0.00 | 0.00 | 0.00 |
| <b>Construction</b>           | 0.11 | 0.46 | 0.10 | 0.10 |
| <b>Operations</b>             | 0.00 | 0.00 | 0.00 | 0.20 |
| <b>Total</b>                  | 0.10 | 0.33 | 0.10 | 0.10 |

*TRIR = Total Recordable Incident Rate.*

are well understood and applied with consistency across construction and operational environments. We also maintain appropriate EHS supervisor-to-staff ratios on construction sites to proactively identify and address unsafe work practices.

Adherence to established protocols is embedded into day-to-day operations and decision-making, supported by strong leadership accountability. We work to foster a safety-oriented culture where individuals are encouraged to speak up, learn from experience, and strengthen practices through continuous improvement. Our focus remains on reducing risk, improving safety outcomes, and reinforcing accountability across all operations.

### Key Initiatives and Actions

Digital Edge maintains a comprehensive Environment, Health, and Safety (EHS) Policy embedded across our management systems, guiding how we protect the health and safety of employees, contractors, and partners. The policy is built around three core

priorities: fostering a strong and consistent EHS culture, preventing serious and potentially serious incidents, and operating as a learning organization that continuously strengthens safety practices.

Our Group Total Recordable Incident Rate (TRIR) for 2025 remained low at 0.10. Our TRIR during construction of our data centers is 0.10, significantly lower than the latest US OSHA (Occupational Safety and Health Administration) TRIR of 2.3 for the industry.

As we integrate health and safety more deeply into construction and operations processes, our focus remains on three critical areas: (a) Design for Safety, (b) Construction Safety, and (c) Operation and Critical Environment Safety. Continued certification to ISO 45001 remains a key element of our approach, reinforcing structured governance, consistent standards, and continuous improvement across our sites, alongside ongoing alignment with ISO 14001 for environmental management.

\* TRIR = Total Recordable Incident Rate.

## Human Capital Management

### OUR PEOPLE ENABLE RELIABLE OPERATIONS AND SUSTAINED VALUE AS OUR PLATFORM SCALES.

#### Our Approach

Building durable digital infrastructure depends not only on technical capability but also on creating the systems, processes, and opportunities that enable employees to succeed and grow with the organization. Our approach to human capital management is focused on strengthening these foundations so that teams are supported, aligned, and equipped to perform consistently across markets.

In 2025, we advanced this approach through the introduction of the HR STEPS model, a structured framework to assess systems, talent, engagement, and programs. The framework is designed to strengthen core people functions for the entire employee life cycle across the organization. The focus during the year was on understanding existing capabilities, identifying gaps, and preparing the organization for updated initiatives in 2026. The assessment also included investments in talent acquisition capacity, updates to HR Systems, and the harmonization of Indonesia's people strategy into our global HR program. Together, these actions are building a more resilient, scalable people platform to support Digital Edge's long-term growth.

These efforts reflect a deliberate approach to human capital management. It prioritizes 'Thinking Global while Acting Local,' along with system optimization, transparency, and opportunities for advancement to support Digital Edge's growth over time.

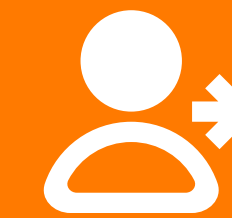
#### Key Initiatives and Actions

In 2025, Digital Edge focused on strengthening the foundational people systems and processes into a unified digital HR function

focused on data, processes, and tools that will be required to support a growing, geographically diverse organization. A comprehensive assessment of HR operations informed efforts to standardize our core HR Systems, including recruitment, onboarding, learning, people management, goal setting, and data storage into a unified HR System (HRIS). This work reduced system fragmentation, improved data reliability, and enabled more consistent people decision-making across markets. It also strengthened data-driven decision-making, and budget clarity, while improving consistency, compliance, and reporting.

Talent acquisition and workforce planning were also key priorities. We expanded internal recruitment capacity, reducing our reliance on third party recruitment partners, strengthened hiring practices,

#### OUR TARGET



Annual employee  
attrition rate

<25%

and standardized the candidate experience. A global talent review supported clearer organizational design, succession planning, and the development of a scalable talent strategy aligned with future business needs. Performance management cycles were also harmonized across countries, supported by clearer career bands



## Human Capital Management

and multiple career pathways designed to support career tracks within technical expertise as well as within people management. The employee onboarding and engagement experience was strengthened through the introduction of new programs designed to promote consistency and connection across the organization. A standardized onboarding experience, including a shared company story and values framework, was introduced for new hires. In parallel, a global employee engagement survey was conducted to help identify strengths, uncover challenges, and inform actions to improve engagement and performance. Survey results were reviewed at both functional and country levels, informing action planning and ongoing engagement efforts.

As of December 2025, employee attrition was a low 13%, providing an important indicator of our workforce stability as we continue to strengthen talent systems and employee engagement across the organization.

Digital Edge also began implementing the Intellect Employee Assistance Program in 2025, providing employees and their dependents (estimated to cover more than 2,000 individuals) with access to mental health resources, coaching, and wellbeing tools. We also continued to invest in early-career development, completing our first graduate cohort of eight interns in 2025, with plans to expand the internship program to 12 participants in 2026.

### Voluntary Attrition Rates

| 2022 | 2023 | 2024 | 2025 |
|------|------|------|------|
| 14%  | 11%  | 18%  | 13%  |

## Scaling Expertise Across Our Platform

*Digital Edge continues to invest in staff exchange and technical training programs that strengthen operational capability, accelerate knowledge transfer, and support consistent performance across markets. Now in its second year, the staff exchange program gives high-performing employees cross-border operational exposure, enabling knowledge sharing and readiness across markets. Exchanges during 2025 included placements between China, India, Indonesia,*

*Japan, and South Korea, tailored to business needs and team maturity.*

*Complementing this approach, Digital Edge continues to expand structured technical training through a combination of classroom, virtual, and on-demand learning. Employees can pursue industry-recognized certifications and training aligned to their role and experience.*





# Diversity, Equity, and Inclusion (DEI)

## OUR FOCUS ON DIVERSITY, EQUITY, AND INCLUSION SUPPORTS HOW OUR TEAMS COLLABORATE AND PERFORM CONSISTENTLY ACROSS THE ORGANIZATION.

### Our Approach

Our teams reflect a wide range of cultures, languages, and perspectives, enabling us to serve local markets effectively while benefiting from shared knowledge and experience across the platform.

Our focus is on creating an environment where individuals feel respected, connected, and supported in contributing their skills and insights. By promoting collaboration across regions and functions, we aim to build a workplace that values differences while fostering alignment around shared goals and values, supporting both individual development and collective success.

### Key Initiatives and Actions

Digital Edge continues to advance our commitment to diversity, equity, and inclusion with a focus on building leadership capability and opportunity over time. We maintain our goal of achieving 30% women representation across the workforce by 2030, recognizing the ambition of this target given the historically low representation of women in the data center industry. In 2025, women represented 24% of our workforce, reflecting a slight increase in representation compared to the previous year.

Our focus also expanded beyond overall representation to strengthening career progression and leadership pathways for women. We began more closely tracking women representation within management and leadership roles, alongside broader diversity indicators across the leadership team, including age,

gender, and sexual orientation. This approach reflects our view that diverse leadership contributes to stronger decision-making, more inclusive hiring practices, and sustained organizational performance.

To support equitable advancement, we continued to embed structured hiring and evaluation practices, including panel interviewing designed to reduce bias and promote fair consideration across roles. We also examine the age composition of our workforce to better understand generational diversity and ensure that opportunities for development and leadership are accessible across career stages.

### Employee Snapshot

#### Nationalities Represented at Director Level and Above

|               | 2022 | 2023 | 2024 | 2025 |
|---------------|------|------|------|------|
| American      | 20%  | 15%  | 15%  | 15%  |
| Australian    | 7%   | 6%   | 6%   | 3%   |
| British       | 5%   | 4%   | 2%   | 3%   |
| Chinese       | 16%  | 17%  | 19%  | 14%  |
| Filipino      | 2%   | 4%   | 4%   | 2%   |
| Indian        | 2%   | 6%   | 4%   | 7%   |
| Indonesian    | 0%   | 0%   | 0%   | 9%   |
| Israeli       | 2%   | 2%   | 2%   | 1%   |
| Japanese      | 12%  | 11%  | 8%   | 9%   |
| Korean        | 9%   | 6%   | 6%   | 5%   |
| Malaysian     | 0%   | 0%   | 0%   | 5%   |
| New Zealander | 2%   | 2%   | 2%   | 2%   |
| Singaporean   | 25%  | 17%  | 23%  | 20%  |
| Turkish       | 0%   | 0%   | 0%   | 2%   |

#### Nationalities Represented Below Director Level

|             | 2022 | 2023 | 2024 | 2025 |
|-------------|------|------|------|------|
| American    | 1%   | 1%   | 1%   | 0.5% |
| Canadian    | 1%   | 0%   | 0%   | 0%   |
| Chinese     | 35%  | 10%  | 0%   | 7%   |
| Filipino    | 9%   | 5%   | 9%   | 4%   |
| German      | 0%   | 0%   | 1%   | 1%   |
| Indian      | 5%   | 4%   | 7%   | 12%  |
| Indonesian  | 3%   | 61%  | 60%  | 54%  |
| Japanese    | 14%  | 6%   | 4%   | 4%   |
| Korean      | 23%  | 8%   | 11%  | 11%  |
| Malaysian   | 0%   | 0%   | 0%   | 0.5% |
| Mongolian   | 1%   | 1%   | 1%   | 0.5% |
| Myanmar     | 0%   | 0%   | 1%   | 1%   |
| Nepali      | 0%   | 0%   | 0%   | 1%   |
| Singaporean | 1%   | 3%   | 2%   | 2%   |
| Spanish     | 0%   | 0%   | 0%   | 0.5% |
| Sri Lankan  | 7%   | 1%   | 1%   | 0.5% |
| Thai        | 0%   | 0%   | 0%   | 0.5% |

## Diversity, Equity, and Inclusion (DEI)

### Employee Snapshot: Women Representation

#### Total Percentage of Women Employees

| 2022 | 2023 | 2024 | 2025 |
|------|------|------|------|
| 22%  | 21%  | 23%  | 24%  |

#### Percentage of Women Employees at Director Level and Above

| 2022 | 2023 | 2024 | 2025 |
|------|------|------|------|
| 18%  | 15%  | 11%  | 16%  |

#### Percentage of Women Employees Below Director Level

| 2022 | 2023 | 2024 | 2025 |
|------|------|------|------|
| 24%  | 22%  | 24%  | 24%  |

### Employee Snapshot: Generational Breakdown

|                      | 2024 | 2025 |
|----------------------|------|------|
| <b>Boomers</b>       |      |      |
| • Born: 1946–1964    | 6%   | 1%   |
| • Age in 2026: 62–80 |      |      |
| <b>Gen X</b>         |      |      |
| • Born: 1965–1980    | 22%  | 19%  |
| • Age in 2026: 46–61 |      |      |
| <b>Millennials</b>   |      |      |
| • Born: 1981–1996    | 59%  | 62%  |
| • Age in 2026: 30–45 |      |      |
| <b>Gen Z</b>         |      |      |
| • Born: 1997–2012    | 13%  | 18%  |
| • Age in 2026: 18–29 |      |      |



# Community Relations

**AT DIGITAL EDGE, COMMUNITY ENGAGEMENT IS GROUNDED IN OUR RESPONSIBILITY TO OPERATE WITH CARE, RESPECT, AND ACCOUNTABILITY IN THE COMMUNITIES WHERE WE BUILD AND OPERATE.**

### Our Approach

As a long-term infrastructure provider, we recognize that earning trust and maintaining strong local relationships are essential to sustained performance and shared value creation.

Our approach empowers individual data centers to engage with their communities in ways that reflect local priorities, needs, and cultural context. By supporting locally relevant initiatives and

encouraging active participation from our teams, we build trust, strengthen local relationships, and ensure Digital Edge operates as a responsible partner in the communities we serve.

### Key Initiatives and Actions

In 2025, Digital Edge continued its Sustainability Champions program, empowering employees to lead locally relevant initiatives that support communities across our markets. These employee-led efforts align with elements of our ESG strategy and reflect our commitment to contributing positively in the places where we operate. Activities during the year included employee volunteering, charitable giving, and in-kind support tailored to local community needs.

In 2025, these efforts translated into meaningful, on-the-ground impact across Digital Edge’s footprint. Employees contributed over 1,500 hours of volunteer time across key markets in Asia, with particularly strong participation in the Philippines, Indonesia,

Singapore, India, and Korea. Activities ranged from environmental clean-ups and community improvement projects to education-focused initiatives and direct support for underserved populations. Several locations partnered with local organizations to deliver sustained, high-impact engagement, including large-scale volunteering efforts in the Philippines that mobilized significant employee participation.

Beyond volunteering, teams also supported charitable causes through donations and in-kind contributions, reinforcing relationships with local stakeholders, and addressing immediate community needs. The diversity of initiatives reflects the decentralized nature of Digital Edge’s approach, enabling each site to identify where it can have the greatest impact while fostering a shared culture of responsibility and engagement across the organization.

### OUR TARGET



Track total employee volunteer hours contributed annually across operating countries.

## Expanding AI Education in Indonesia

*Through our AI University program in Indonesia, Digital Edge partnered with two leading universities across four faculties to accelerate AI adoption in higher education. The program reached more than 50 faculty members and 1,200 students through hands-on training, workshops, and real-world applications. In collaboration with BytePlus, we provided over 1 billion AI tokens to support teaching, learning, and innovation, enabling students, educators, and startup ecosystems to integrate AI into academic work and early-stage product development.*



# STRONG GOVERNANCE IS FOUNDATIONAL TO FUTURE-PROOFING OUR BUSINESS AND SUSTAINING TRUST AS AN ENDURING INFRASTRUCTURE OPERATOR ACROSS ASIA PACIFIC.



As we continue to grow and operate at scale, we recognize that disciplined governance, clear accountability, and transparent decision-making are essential to delivering reliable performance and long-term value for our stakeholders.

Our approach is grounded in accountability to customers, investors, employees, and the communities we serve, supported by a commitment to operating transparently and ethically across our value chain. We continue to focus on ensuring that key policies, controls, and governance processes are not only established, but fully integrated and consistently applied across the organization. By embedding governance into how we operate day-to-day, Digital Edge reinforces the systems and standards that underpin responsible performance, resilience, and confidence in our platform over time.

In 2025, Digital Edge strengthened its governance structure through the appointment of a new Chief Legal and Compliance Officer and a dedicated Compliance Officer. These roles enhance oversight of legal, regulatory, and compliance matters across the organization and reinforce accountability as our platform. Together, this leadership supports the consistent implementation of policies, strengthens risk management and ethical conduct, and ensures governance practices remain aligned with evolving regulatory expectations across the Asia Pacific region.



## Affirming Our Commitment to Responsible Business Practices

*In 2025, Digital Edge became a signatory to the United Nations Global Compact (UNGC), affirming our commitment to responsible business practices aligned with its Ten Principles on human rights, labor, environment, and anti-corruption. Becoming a signatory reinforces our expectation that ethical conduct, transparency, and respect for people and the environment are embedded into how we operate.*



**“Transparency is essential to how we operate and how we build trust with our stakeholders. As Digital Edge continues to mature, our focus is on ensuring expectations, decision-making, and accountability are clear and consistently applied across the organization.”**






**Joe Bauerschmidt**  
*Head of Legal and Compliance*

# KEY PERFORMANCE INDICATORS - TARGETS & RESULTS

## Material Topics

## Targets

## 2025 Results

|   |   |                        |
|---|---|------------------------|
|  <p><b>Business Continuity</b></p>                   | <p>Uptime: 99.9% for IT infrastructure and &gt;99.999% for customer facing infrastructure</p>   | <p>100%</p>            |
|  <p><b>Business Ethics</b></p>                       | <p>100% of new employees trained on anti-corruption and other key compliance-related topics</p>   | <p>100%</p>            |
|  <p><b>Customer Privacy &amp; Data Security</b></p> | <p>100% of operational data centers certified with ISO 27001 Information Security Management System, SOC 2 TYPE 2 and PCI DSS certifications.</p> | <p>100%</p>            |
|  <p><b>Economic Performance</b></p>                | <p>Measure total capital expenditure (CapEx) deployed or committed for construction projects on an annual basis.</p>                              | <p>US\$2.3 billion</p> |
|  <p><b>Responsible Supply Chain</b></p>            | <p>Submit an EcoVadis assessment annually, targeting a score of 65 or higher.</p>   | <p>Achieved</p>        |

## Business Ethics

### ETHICAL CONDUCT IS FUNDAMENTAL TO HOW WE OPERATE AND GOVERN OUR BUSINESS.

#### Our Approach

We maintain robust governance practices designed to promote integrity, accountability, and transparency across our operations and partnerships. These practices are embedded into our policies, processes, and day-to-day decision-making, supporting consistent and responsible conduct as our platform continues to mature.

Our business ethics framework includes clear measures to prevent bribery and corruption, ensure tax compliance, and avoid anti-competitive behavior, alongside whistleblowing and other compliance protocols that encourage responsible reporting and oversight. By maintaining strong controls and reinforcing ethical expectations across the organization, we aim to uphold trust with customers, investors, employees, and other stakeholders while supporting reliable, long-term performance.

#### Key Initiatives and Actions

In 2025, Digital Edge continued to strengthen its business ethics and compliance framework, focusing on consistency, accountability, and effective implementation across markets. Building on established policies, we advanced efforts to ensure ethical standards are clearly understood and applied across a diverse operating footprint, recognizing that while local norms may vary, our expectations for integrity and transparency remain consistent throughout the organization.

Our third-party due diligence process remains a core component of this approach. Risk-based due diligence is applied prior to engaging third parties, with the level of review aligned to the nature of the relationship and associated risk profile. This process supports

responsible partner selection and reinforces ethical expectations across our value chain.

We also continued to maintain and operationalize a comprehensive suite of policies addressing key areas of risk, including anti-bribery and corruption, anti-competitive behavior, insider trading, tax compliance, modern slavery, whistleblowing, and the responsible use of company systems and networks. A complete list of our committee charters, policies, and governance documents is available on our [website](#).

Compliance training was further strengthened through the expanded use of our Human Resources information system, SuccessFactors, enabling broader, more consistent delivery of training modules across the workforce. As these systems are institutionalized, training is becoming more structured and role-relevant, supporting greater awareness and accountability at all levels of the organization. In 2025, 100% of new employees were trained in anti-corruption and other key compliance-related topics.

#### OUR TARGET



# 100%

of new employees trained on anti-corruption and other key compliance-related topics



# Customer Privacy and Data Security

## DATA PRIVACY AND SECURITY ARE FOUNDATIONAL TO OPERATING SECURE AND RELIABLE DIGITAL INFRASTRUCTURE, AND SUSTAINING TRUST WITH OUR CUSTOMERS AND PARTNERS.

### Our Approach

As an enduring operator, we focus on maintaining the highest standards through a robust, repeatable set of security practices that are consistently applied across our data center platform.

Our approach emphasizes consistency and operational discipline, ensuring that security controls, monitoring, and response protocols are embedded into how facilities are designed, operated, and managed across markets. Digital Edge's privacy and security program is supported by a Zero Trust security model, which assumes no implicit trust within systems and requires continuous verification of users, devices, and access requests.

### Key Initiatives and Actions

In 2025, Digital Edge continued to strengthen data privacy and security controls across its platform, with a focus on consistency, early detection, and operational resilience. A comprehensive review of data center security practices resulted in enhancements to physical, digital, and procedural controls, reinforcing a standardized approach to privacy and information security across all operational sites.

Our security framework emphasizes continuous monitoring and early threat detection, including oversight of third-party vendors and external sources that interact with our systems. These efforts are supported by clear accountability at the country level,

with dedicated IT resources responsible for implementing and maintaining security controls in line with global standards. We continue to align our practices with leading data center security certifications. In 2025, 100% of operational data centers were certified with ISO 27001, SOC 2 Type II, and PCI DSS, which provide assurance that information security management systems and internal controls are designed and operating effectively. In parallel, business continuity and resilience processes are embedded across all operational sites, supporting preparedness, incident response, and recovery.

Operational controls including our Visitor Management System, form an important component of site security, managing contractor and visitor access through automated workflows, permit-to-work processes, and secure credentialing. Secure VPN access is also required for contractors and third parties where applicable, further strengthening access controls.

## Building Trust Through Secure and Resilient Infrastructure

*In 2025, Rizal Commercial Banking Corporation (RCBC) selected Digital Edge's NARRA1 facility in the Philippines as the home to host its core banking systems. RCBC's decision reflects confidence in Digital Edge's security controls, high-availability architecture, and ability to meet stringent regulatory and compliance requirements for the banking sector. By migrating to a facility designed for continuous uptime, secure access, and robust data protection, the partnership demonstrates how disciplined security practices and resilient infrastructure enable trust, reliability, and long-term performance for mission-critical operations.*

### OUR TARGET



# 100%

of operational data centers certified to ISO 27001 (Information Security Management System), SOC 2 Type II, and PCI DSS standards.



# Responsible Supply Chain

**OUR ESG COMMITMENTS EXTEND THROUGHOUT OUR SUPPLY CHAIN THROUGH ONGOING ENGAGEMENT WITH PARTNERS, VENDORS, AND SUPPLIERS.**

### Our Approach

We incorporate social, environmental, and governance considerations into our supply chain relationships to support responsible and sustainable business practices. Expectations for ethical conduct and compliance are clearly defined, and all business partners are required to adhere to applicable laws, regulations, and Digital Edge standards. These expectations are set out in our Business Partner Code of Conduct, including requirements related to anti-corruption, anti-bribery, and other compliance obligations across the regions in which we operate.

### Key Initiatives and Actions

Digital Edge's [Business Partner Code of Conduct](#) clearly outlines how we expect our partners to operate, including ethical behavior, legal compliance, and alignment with our company policies. Supplier due diligence is managed through a centralized system that applies a risk-based approach to all partners, with enhanced screening for those assessed as medium or high risk through our GAN Integrity Portal. This includes checks against sanctions lists and controls

related to anti-money laundering, corruption, and other regulatory requirements. We have also triggered EHS screenings program when qualifying equipment suppliers.

These processes are supported by cross-functional coordination, including alignment with Human Resources and compliance programs, to ensure expectations are reinforced throughout our operations.

Additionally, we updated our responsible supply chain target to focus on annual EcoVadis assessments, recognizing the platform's role as a leading benchmark across environmental, social, and ethical performance. Looking ahead, we aim to expand EcoVadis participation to key strategic suppliers and integrate sustainability criteria into procurement decision-making. This approach aligns with the expectations of our customers and investors, while providing a consistent benchmark to strengthen our own supply chain performance over time.

## Digital Edge Receives EcoVadis Silver Rating



*In January 2025, Digital Edge received a Silver rating from EcoVadis, placing the company among the top 15% of companies assessed globally and providing an independent evaluation of our performance across environmental, social, and ethical criteria. EcoVadis applies a standardized methodology covering environmental management, labor and human rights, ethics, and sustainable procurement. We view this recognition as a meaningful external benchmark and remain focused on continuously strengthening the systems, processes, and governance that support responsible performance over time.*

### OUR TARGET



# 100%

Compete an EcoVadis assessment annually, targeting a score of 65 or higher.



SEL3 Data Center development, Incheon, Korea.



## Business Continuity

**AT DIGITAL EDGE, MAINTAINING UNINTERRUPTED OPERATIONS IS CENTRAL TO OUR ROLE AS A TRUSTED, LONG-TERM INFRASTRUCTURE OPERATOR.**

### Our Approach

We recognize that operational resilience underpins both the sustainability of our business and the confidence our customers and partners place in our platform.

To manage critical risks, including extreme weather, flooding, and fire, we have implemented comprehensive safeguards designed to protect our assets and support consistent service delivery. Our approach to risk management is informed by the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) and aligned with International Financial Reporting Standards (IFRS) S2 climate-related disclosure requirements, reinforcing transparency and accountability as

### OUR TARGET



**Uptime: 100%**

No material service disruptions recorded across operational data centers in 2025.

we address environmental and operational risks. By investing in proactive risk mitigation and preparedness, we strengthen the systems that enable our infrastructure to perform reliably in an increasingly dynamic and uncertain operating environment.

### Key Initiatives and Actions

In 2025, Digital Edge recorded no material service disruptions across its operational data centers, reflecting the resilience of our platform and our ability to deliver reliable service as demand for digital infrastructure continues to grow across Asia-Pacific. Business continuity is fundamental to our role as a long-term infrastructure operator, and we continue to invest in the systems, governance, and capabilities required to anticipate and manage risk effectively.

Our Enterprise Risk Management (ERM) program plays a central role in identifying, assessing, and mitigating potential disruptions before they impact operations. This approach is supported by the increased use of advanced technologies, including AI-enabled monitoring tools and automated systems, which enhance reliability, reduce the potential for human error, and enable continuous, around-the-clock oversight of critical systems. These technologies support predictive maintenance, faster issue detection, and more consistent operational performance across our facilities.

To further strengthen preparedness, Digital Edge conducts regular emergency response simulations and training exercises to ensure teams can respond effectively to a range of operational scenarios, including extreme weather events and fire. Our business continuity and operational resilience practices are supported by internationally recognized management standards, including ISO 27001 for information security management and ISO 50001 for energy management. Digital Edge has implemented a Business Continuity Management System (BCMS) aligned with ISO 22301 principles across its operational data centers, with external certification targeted in 2027.

## Strengthening Network Infrastructure in Indonesia

*Digital Edge's fiber business, which falls under its subsidiary Indonet, continues to invest in its network across metropolitan Jakarta to support rapidly growing digital demand. Since 2024, Indonet has grown its total fiber capacity nearly fivefold, alongside a major shift from predominantly aerial to underground infrastructure. Today, over 90% of the network is buried fiber, significantly improving reliability and reducing exposure to environmental and operational disruptions. These upgrades reflect Digital Edge's commitment to business continuity, ensuring more resilient, stable connectivity for our customers and the communities we serve in a high-growth, evolving infrastructure environment. This is further supported by a growing interconnection ecosystem, with EPIX, Indonet's internet exchange platform, handling over 1.3 Tb/s of traffic and approximately 1,500 active cross connects across the platform.*



# Economic Performance

**DIGITAL EDGE'S ECONOMIC PERFORMANCE IS GROUNDED IN A DISCIPLINED GROWTH STRATEGY DESIGNED TO SUPPORT DURABLE OPERATIONS AND LONG-TERM VALUE CREATION ACROSS ASIA PACIFIC.**

### Our Approach

In 2025, Digital Edge's platform reached approximately 1.8GW of secured IT power across operating, under-construction, and planned facilities, reflecting the scale of our platform and the systems and governance supporting its continued growth.

We continue to deploy capital into hyperscale-ready developments designed to support long-term digital infrastructure demand across Asia-Pacific.

As demand for digital infrastructure continues to accelerate, our focus has evolved from expanding capacity to strengthening operational performance across our platform. To support this, we track total capital expenditure (CapEx) deployed or committed for construction projects on an annual basis, providing visibility into how we are investing to meet demand while maintaining disciplined growth.

### Key Initiatives and Actions

In 2025, Digital Edge continued to strengthen its economic performance through strategic investment and steady expansion across Asia Pacific, reinforcing our position as a geographically diverse and operationally consistent data center platform. 2025 CapEx for construction projects totaled US\$2.3 billion. During the year, we advanced major development projects across India, Japan, Indonesia, Thailand, and Korea, expanding our footprint to nine

countries and deepening our presence in both established and emerging digital infrastructure markets.

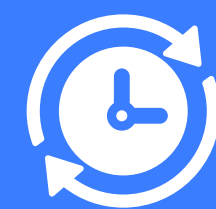
In India, Digital Edge commissioned its first operational data center in Mumbai. In Japan, the company progressed development of TYO7, alongside a smaller site in central Tokyo, strengthening capacity in one of the region's most mature data center markets. Expansion in Southeast Asia included entry into Thailand through a joint venture with B.Grimm, and continued development momentum in Indonesia. In Korea, construction commenced on a new facility SEL3 in Seoul, further reinforcing our Northeast Asia presence.

Across markets, Digital Edge continues to prioritize powered land and campus-scale development to support responsible growth while maintaining a consistent customer experience across locations. This approach enables the company to scale responsibly, deliver reliably across diverse geographies, and support customers with infrastructure designed for performance, resilience, and sustained value creation over time.



TYO7 Data Center, Tokyo, Japan

### OUR TARGET



Measure total capital expenditure (CapEx) deployed or committed for construction projects on an annual basis.

## Convening Industry Dialogue Through EPIC

Each year, Digital Edge hosts and organizes the [EPIC Conference](#), a regional forum that brings together operators, customers, policymakers, and technology partners to discuss the future of digital infrastructure across Asia Pacific. By convening EPIC, Digital Edge plays an active leadership role in advancing dialogue on sustainability, operational resilience, and responsible growth, creating space for shared learning and collaboration on the challenges shaping the next phase of the data center industry.

# ABOUT THIS REPORT

Digital Edge's 5<sup>th</sup> Annual ESG Report was compiled by our ESG Steering Committee, with input from leaders and experts across the organization, focusing on material issues related to environmental, social, and governance (ESG) structures, policies, and procedures at Digital Edge.

Our Basis of Reporting continues to center on the key performance indicators (KPIs) outlined and the targets set forth in this year's report. We will continue to report annually on our progress against these KPIs and targets. This report includes data specific

to Digital Edge's 2025 fiscal year (January 1, 2025 – December 31, 2025). Throughout the report, we may reference ESG initiatives that extend into early 2026, as well as strategies that will shape our future reporting. The report was prepared in alignment with the Sustainability Accounting Standards Board (SASB) standards for software and IT services companies. Additionally, we have expanded our disclosures in line with the Task Force on Nature-related Financial Disclosures (TNFD) and are progressing toward alignment with ISSB standards, including IFRS S1 and S2, which incorporate TCFD recommendations.

# Digital Edge SASB Index

The Sustainability Accounting Standards Board (SASB) Standards guide the voluntary disclosure of financially material sustainability information by companies to their investors. As of August 2022, the International Sustainability Standards Board (ISSB) of the IFRS Foundation assumed responsibility for the SASB Standards. Digital Edge references the SASB Standards for Software and IT Services, which best align with the company's digital infrastructure operations. All data presented here is for the year ended December 31, 2025, unless otherwise noted.

| D.E. Pillar   | SASB Topic/Code | Accounting Metric   | Category                | Unit of Measure                               | 2025 Disclosure  |
|---|-----------------|---|-------------------------|---|--|
| <b>Environmental Footprint of Hardware Infrastructure</b> |                 |   |                         |   |  |
| <b>RESOURCES</b>  | TC-SI-130a.1    | 1. Total energy consumed<br>2. Percentage grid electricity<br>3. Percentage renewable   | Quantitative            | Gigajoules (GJ)<br>Percentage (%)             | 1. 1129,879 GJ<br>2. 74%<br>3. 26%   |
|   | TC-SI-130a.2    | 1. Total water withdrawn<br>2. Total water consumed; (percentage in regions with High or Extremely High Baseline Water Stress)* | Quantitative            | Thousand cubic meters (m3),<br>Percentage (%) | 1. 229,569 m <sup>3</sup><br>2. 229,569 m <sup>3</sup> (28%)   |
|   | TC-SI-130a.3    | Discussion of the integration of environmental considerations to strategic planning for data center needs                       | Qualitative             | n/a   | Environmental considerations are integrated into Digital Edge's data center design, construction, and operational planning processes. Further details are provided in the <a href="#">Respect for Resources</a> section. |
| <b>Data Privacy &amp; Freedom of Expression</b>           |                 |   |                         |   |  |
| <b>TRANSPARENCY</b>                                       | TC-SI-220a.1    | Description of policies and practices relating to behavior advertising and user privacy   | Discussion and Analysis | n/a   | Information about Digital Edge's privacy policies and practices can be found in the <a href="#">Respect for Transparency: Customer Privacy and Data Security</a> section of this report.                                 |
|   | TC-SI-220a.2    | Number of users whose information is collected for secondary purposes   | Quantitative            | Number  | In 2025, Digital Edge collected no data for secondary purposes from any users.   |
|   | TC-SI-220a.3    | Total amount of monetary losses as a result of legal proceedings associated with user privacy                                   | Quantitative            | Reporting currency                            | None   |

\* Percentage of water withdrawn in regions with High or Extremely High Baseline Water Stress (WRI Aqueduct).

## Digital Edge SASB Index

| D.E. Pillar                     | SASB Topic/Code  | Accounting Metric   | Category                | Unit of Measure           | 2025 Disclosure  |
|---------------------------------|--|---|-------------------------|---------------------------|--|
|                                 | TC-SI-220a.4   | 1. Number of law enforcement requests for user information<br>2. number of users whose information was requested<br>3. percentage resulting in disclosure | Quantitative            | Number,<br>Percentage (%) | None   |
|                                 | TC-SI-220a.5   | List of countries where core products or services are subject to government-required monitoring, blocking, content filtering, or censoring                | Discussion and Analysis | n/a                       | Digital Edge is committed to complying with all local governmental requirements.   |
|                                 | <b>Data Security</b>   |   |                         |                           |  |
| <b>TRANSPARENCY</b>             | TC-SI-230a.1   | 1. Number of data breaches<br>2. percentage involving personally identifiable information (PII)<br>3. number of users affected                            | Quantitative            | Number,<br>Percentage (%) | None   |
|                                 | TC-SI-230a.2   | Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards                           | Discussion and Analysis | n/a                       | Digital Edge has implemented cybersecurity controls aligned with recognized industry standards, including ISO 27001, supported by internal controls and external monitoring. Further information on our approach to privacy and data security can be found in the <a href="#">Respect for Transparency</a> section of this report. |
|                                 | <b>Recruiting &amp; Managing a Global, Diverse &amp; Skilled Workforce</b> |   |                         |                           |  |
| <b>PEOPLE &amp; COMMUNITIES</b> | TC-SI-330a.1   | Percentage of employees that require a work visa  | Quantitative            | Percentage (%)            | 2%   |
|                                 | TC-SI-330a.2   | Employee engagement as a percentage   | Quantitative            | Percentage (%)            | Based on our annual employee survey, 80% of our employees are considered actively engaged.   |

## Digital Edge SASB Index

| D.E. Pillar | SASB Topic/Code | Accounting Metric  | Category     | Unit of Measure | 2025 Disclosure  |
|-------------|-----------------|--|--------------|-----------------|--|
|             | TC-SI-330a.3    | Percentage of<br>1. gender and<br>2. diversity group presentation for<br>a. executive mgmt,<br>b. non-executive mgmt<br>c. technical employees and<br>d. all other employees | Quantitative | Percentage (%)  | <p>The following data is voluntarily collected from employees and does not include employees who chose not to disclose their nationality.</p> <p><b>Nationalities represented at the Director level and above:</b><br/>           American: 15%<br/>           Australian: 3%<br/>           British: 3%<br/>           Chinese: 14%<br/>           Filipino: 2%<br/>           Indian: 7%<br/>           Indonesian: 9%<br/>           Israeli: 1%<br/>           Japanese: 9%<br/>           Korean: 5%<br/>           Malaysian: 5%<br/>           New Zealand: 2 %<br/>           Singaporean: 20%<br/>           Turkish: 2%</p> <p><b>Nationalities represented below Director level:</b><br/>           American: 0.5%<br/>           Chinese: 7%<br/>           Filipino: 4%<br/>           German: 1%<br/>           Indian: 12%<br/>           Indonesian: 54 %<br/>           Japanese: 4%<br/>           Korean: 11%<br/>           Malaysian: 0.5%<br/>           Mongolian: 0.5%<br/>           Myanmar: 1%<br/>           Nepali: 1%<br/>           Singaporean: 2%<br/>           Spanish: 0.5%<br/>           Sri Lankan: 0.5%<br/>           Thai: 0.5%</p> <p><b>Gender Representation of Global Employees:</b><br/>           Management (Executive and Non-executive):<br/>           2% Women; 9% Men</p> <p>Technical Employees:<br/>           4% Women; 38% Men</p> <p>All Other Employees:<br/>           18% Women; 29% Men</p> |

## Digital Edge SASB Index

| D.E. Pillar  | SASB Topic/Code  | Accounting Metric  | Category                | Unit of Measure   | 2025 Disclosure  |
|--------------|--|--|-------------------------|---|--|
|              | <b>Intellectual Property Protection &amp; Competitive Behavior</b> |  |                         |   |  |
| TRANSPARENCY | TC-SI-520a.1   | Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations | Quantitative            | Reporting currency  | None   |
|              | <b>Managing Systemic Risks from Technology Disruptions</b>         |  |                         |   |  |
| TRANSPARENCY | TC-SI-550a.1   | Number of<br>1. performance issues and<br>2. service disruptions<br>3. total customer downtime                         | Quantitative            | Number, Days  | No material performance issues, service disruptions, or customer downtime were recorded in 2025.                       |
|              | TC-SI-550a.2   | Description of business continuity risks related to disruptions of operations  | Discussion and Analysis | n/a   | Discussion of business continuity can be found in the <a href="#">Respect for Transparency</a> section of this report. |
|              | <b>SASB Topic/Code</b>   | <b>Activity Metric</b>   | <b>Category</b>         | <b>Unit of Measure</b>  | <b>2025 Disclosure</b>   |
| TRANSPARENCY | TC-SI000.A   | 1. Number of licenses or subscriptions<br>2. percentage cloudbased   | Quantitative            | Number, Percentage (%)  | Immaterial to Digital Edge   |
|              | TC-SI-000.B  | 1. Data processing capacity<br>2. percentage outsourced  | Quantitative            | Data processing capacity shall be reported in units of measure typically tracked by the entity or used as the basis for contracting software and IT services, such as Million Service Units (MSUs), Million Instructions per Second (MIPS), Mega FloatingPoint Operations per Second (MFLOPS), compute cycles, or other. Alternatively, the entity may disclose owned and outsourced data processing needs in other units of measure, such as rack space or data center square footage. The percentage outsourced shall include On-Premise cloud services, those that are hosted on Public Cloud, and those that are residing in Colocation Data Centers. | Immaterial to Digital Edge   |
|              | TC-SI-000.C  | 1. Amount of data storage<br>2. percentage outsourced  | Quantitative            | Petabytes, Percentage (%)   | Immaterial to Digital Edge   |

# Digital Edge IFRS S1 Disclosures

The International Sustainability Standards Board (ISSB), established by the International Financial Reporting Standards (IFRS) Foundation, developed new international financial reporting standards in 2023. The ISSB's IFRS S1 standards, which focus on sustainability-related disclosures, provides a consistent, global baseline in sustainability-related financial reporting. Digital Edge is aligning its sustainability disclosures with the IFRS S1 framework issued by the International Sustainability Standards Board (ISSB). This report outlines our progress toward this alignment. All information reflects data for the year ended December 31, 2025, unless otherwise noted.

| Topic                      | Disclosure   | Response   |
|----------------------------|--|--|
| <b>GOVERNANCE</b>          | The processes, controls, and procedures of governance through which a company oversees and manages sustainability-related risks and opportunities.   | Oversight of sustainability-related risks and opportunities is provided by Digital Edge's Board of Managers and ESG Steering Committee, which review ESG strategy, performance, and risk integration into business planning and operations. See 2026 ESG Report, p.6.  |
| <b>STRATEGY</b>            | The company's strategy for managing sustainability-related risks and opportunities.  | Digital Edge integrates sustainability considerations into corporate strategy, infrastructure development, and operational planning, supported by materiality assessments and climate risk analysis across its data center portfolio. See 2026 ESG Report, p.6, 10, 12, 15-16, 26-27, 34-35.                 |
| <b>RISK MANAGEMENT</b>     | The process through which a company identifies, assesses, prioritizes and monitors sustainability-related risks and opportunities, as well as evaluates these processes in the context of the company's overall risk management framework. | Processes for identifying, assessing, and managing sustainability-related risks and opportunities are integrated into Digital Edge's enterprise risk management framework, including evaluation of climate-related and emerging nature-related risks across operations. See 2026 ESG Report, p.6, 10, 50-51. |
| <b>METRICS AND TARGETS</b> | The company's performance in relation to sustainability-related risks and opportunities, including progress toward targets set by the company or those required by laws and regulations  | Digital Edge tracks key environmental and operational performance metrics, including energy use, renewable energy procurement, greenhouse gas emissions, and water management indicators, alongside progress toward established sustainability targets. See 2026 ESG Report, p.16, 27, 35, 51-52.            |

# Digital Edge Climate and Nature-Related Financial Disclosures (IFRS S2, TCFD, TNFD)

The Task Force on Climate-related Financial Disclosures (TCFD) developed a voluntary framework to guide companies in providing decision-useful climate-related information to stakeholders. In 2023, the Taskforce on Nature-related Financial Disclosures (TNFD) published its final recommendations to help organizations understand and disclose their dependencies and impacts on natural capital. In 2024, responsibility for the TCFD framework was formally assumed by the International Sustainability Standards Board (ISSB), established by the IFRS Foundation, which issued IFRS S1 and IFRS S2 to create a consistent global baseline for sustainability- and climate-related financial disclosures. IFRS S2 builds directly on the TCFD framework, incorporating its four-pillar structure of governance, strategy, risk management, and metrics and targets. Digital Edge aligns its climate-related financial disclosures with IFRS S2 issued by the ISSB, which builds upon the recommendations of the TCFD. Where relevant, the company also references the TNFD to reflect emerging expectations on nature-related dependencies and impacts. The following chart presents our combined TCFD, TNFD, and IFRS-aligned disclosures for the year ended December 31, 2025.

| Topic             | Aligned Frameworks:<br>IFRS S2, TCFD, TNFD | Disclosure   | Response  |
|-------------------|--|--|---|
| <b>GOVERNANCE</b> | TCFD, TNFD, IFRS S2 6a                     | Describe the board’s oversight of climate and nature-related dependencies, impacts, risks, and opportunities.                        | Digital Edge’s Corporate Governance Framework Manual outlines the responsibilities of our Board of Managers in key areas of focus including strategy, structure and capital, financial reporting and controls, culture, corporate governance, and other areas. Matters of the Board of Managers include setting the group’s purpose, values, and standards and approval of the group’s long-term objectives and commercial strategy. The Board is also responsible for approval of group operating and capital expenditure budgets and any material changes to them as well as our 5-year strategic business plan. These reviews include consideration of how our business could be affected by climate- and nature-related risks and opportunities. Our ESG Steering Committee, which includes members of the Group Management Committee, updates the Board on ESG-related developments, including climate resilience, biodiversity-related initiatives, and progress of targets and renewable energy transition. This ensures that material environmental topics are included in strategic decision-making processes.   |
|                   | TCFD, TNFD, IFRS S2 2-5, 6b                | Describe the management’s role in assessing and managing climate and nature-related dependencies, impacts, risks, and opportunities. | Day-to-day responsibility for assessing and managing climate and nature-related risks and opportunities at Digital Edge lies with the Group Management Committee, supported by the Environmental, Social, and Governance (ESG) Committee—a cross-functional management body established under the authority of the CEO. The ESG Committee plays an advisory and coordinating role, assisting senior leadership set ESG strategy, implement and monitor related initiatives, engage with stakeholders, stay informed on evolving ESG matters, and ensure timely and transparent disclosure. The Committee is chaired by the CEO and includes senior executives from across the business. Together, the ESG and Group Management Committees oversee the integration of ESG considerations—such as energy sourcing, water use, biodiversity, and local environmental dependencies—into business planning and operational decisions across our Asia footprint. The ESG Committee also leads the development of the annual ESG Report, which is shared with the Board of Managers to ensure visibility and alignment with governance priorities. While the ESG Committee provides oversight, the responsibility for executing programs and managing technical aspects remains with subject matter experts in relevant functions, including operations, risk, compliance, engineering, and sustainability. Management also oversees a formal Climate Risk and Resilience Assessment integrated into Technical Due Diligence for all new developments. Additionally, our ESG risk assessment processes are integrated into Digital Edge’s Enterprise Risk Management (ERM) framework. Key ESG risks and opportunities are captured in risk registers and reviewed as part of regular ERM updates to the Board. |

## Digital Edge Climate and Nature-Related Financial Disclosures (IFRS S2, TCFD, TNFD)

| Topic           | Aligned Frameworks:<br>IFRS S2, TCFD, TNFD | Disclosure   | Response  |
|-----------------|--|--|---|
|                 | TNFD                                       | Describe the organization's human rights policies and engagement activities, and oversight by the board and management, with respect to Indigenous Peoples, Local Communities, affected and other stakeholders, in the organization's assessment of, and response to, nature-related dependencies, impacts, risks and opportunities. | Our organization is committed to upholding human rights and fostering strong, positive relationships with Indigenous Peoples (where applicable), local communities, affected stakeholders, and other relevant groups. Our approach—centered on engagement, transparency, social responsibility, and respect for community rights and interests—is designed to ensure mutual benefit, support local development, and maintain open, transparent communication. Our board and management oversee these efforts, integrating human rights considerations into governance and decision-making processes. By actively engaging with communities and incorporating their perspectives into our assessment of and response to nature-related activities, we aim to build trust, address local needs and shared challenges, and enhance our social impact. We are committed to fostering partnerships that are mutually beneficial and endure beyond the operational lifespan of our data centers.  |
| <b>STRATEGY</b> | IFRS S2 2 8-10<br>TCFD, TNFD               | Describe the climate and nature-related dependencies, impacts, risks, and opportunities the organization has identified over the short, medium, and long term.   | Digital Edge's materiality assessment—developed by the ESG Steering Committee in collaboration with key external advisors in 2021—continues to guide our ESG initiatives and identifies the environmental topics most material to our business. These include greenhouse gas (GHG) emissions, energy management, water management, and circular economy practices. Biodiversity was added in 2025 as a material topic, reflecting our growing recognition of nature-related dependencies and impacts. We have also partnered annually with Jupiter Intelligence, a global leader in climate resilience intelligence, to assess site-specific weather and climate-related risks across our data center footprint. This analysis highlights key vulnerabilities, with flood control, temperature management, and wind hazards identified as the most critical. Going forward, we will continue to review these risk assessments annually and integrate their findings into both our site-level planning and broader Enterprise Risk Management (ERM) processes. In 2025, Digital Edge introduced a formal Climate Risk and Resilience Assessment as part of Technical Due Diligence (TDD) for all new developments, using IPCC AR6-aligned climate projections and Shared Socioeconomic Pathways (SSPs) to assess risks such as extreme heat, flooding, water stress, and severe storms over the expected 20–30-year operational life of facilities.  |
|                 | IFRS S2 2-8; 10a-d; 13a-b<br>TCFD, TNFD    | Describe the climate and nature-related impact on business model, value chain, strategy, and financial planning.   | <p>The following information is for climate-related impacts. Digital Edge will review how nature-related impacts are assessed as part of its ongoing evaluation process.</p> <p><b>1.0 Transition Risks</b><br/>Transitioning to a lower-carbon economy may entail extensive policy, legal, technology, and market changes to address mitigation and adaptation requirements related to climate change. Depending on the pace, scope, and focus of these changes, transition risks may pose varying levels of financial and reputational risk to Digital Edge.</p> <p><b>1.1 Policy and Legal:</b> Climate change and energy policies, regulations, framework and guidance are rapidly evolving. For example, Singapore will be introducing incremental carbon tax to all industrial facilities with an annual direct GHG emissions of 25,000 tonnes of carbon dioxide equivalent (tCO<sub>2</sub>e). In addition, there are several developments in Asia from official bodies, such as regulators, requiring climate-related disclosures to be part of annual reporting of specific groups of listed companies, and be aligned with international framework. Moreover, abrupt and unexpected shifts in energy costs may occur, as seen in parts of Asia during 2022 and 2023. To mitigate these risks, Digital Edge will closely monitor regulatory and energy developments in the markets where we operate, and assess their implications on our operations, goals, and financial planning.</p> |

## Digital Edge Climate and Nature-Related Financial Disclosures (IFRS S2, TCFD, TNFD)

| Topic | Aligned Frameworks:<br>IFRS S2, TCFD, TNFD | Disclosure  | Response  |
|-------|--|---|---|
|       |  |   | <p>1.2 Technology Risk: In recent years, several new technologies were introduced in the data center industry, often with claims of improved energy efficiency. Yet, the uncertain role of different solutions and technologies over time in complex data center settings, for different uses and different contexts made selection of technologies complicated. Additionally, financial impacts include capital investments in technology adoption.</p> <p>1.3 Market Risk: In our pursuit for renewable energy across markets we are in, a few key issues were observed - inadequate supply of renewable energy, lack of infrastructure to support increased renewable energy demand, immature governance mechanisms on renewable energy certificates and steep renewable energy price, amongst others. Potential financial impacts include increased operational cost due to costs for renewable energy. To mitigate, Digital Edge only works with credible partners with track record of delivering renewable energy at fair market prices and with internationally recognized governance mechanisms in place.</p> <p>1.4 Reputation Risk: There is increased stakeholder scrutiny on range of sustainability issues including actionable commitments towards goals, governance and reporting. Potential risk could be customer loyalty and retention and employee satisfaction level. Digital Edge uses social media, customer feedback and organizes events to track customer sentiment and changing preferences while simultaneously performing annual employee engagement survey.</p> <p>2.0 Physical Risks</p> <p>2.1 Acute Risk: Increased severity of extreme weather events such as drought, heat, cold, wildfire, flood and strong wind may potentially cause supply chain interruptions and employee ill health and absenteeism due to transportation difficulties, amongst others.</p> <p>2.2 Chronic Risk: Rising mean temperatures and rising sea levels may potentially lead to increased insurance premiums in the long term. Digital Edge will continue to explore opportunities in climate adaptation strategies and insurance risk solutions to proactively address these challenges in the foreseeable future.</p> |
|       | IFRS S2 2-8; 22a-b<br>TCFD, TNFD           | Describe the resilience of the organization's climate and nature-related strategy, taking into consideration different scenarios, including a 2°C or lower scenario.                                  | Digital Edge has set a goal to achieve carbon neutrality in its Scope 1 and 2 emissions by 2030, aligning this target with the Science Based Targets initiative (SBTi) 1.5°C-aligned scenario, as well as the iMasons Climate Accord's drive for carbon neutrality in digital infrastructure.   |
|       | TNFD                                       | Disclose the locations of assets and/or activities in the organization's direct operations and, where possible, upstream and downstream value chain(s) that meet the criteria for priority locations. | Digital Edge monitors exposure of its operational portfolio to water-stressed regions using tools such as the WRI Aqueduct Water Risk Atlas. Relevant disclosures, including water-stress coverage and water stewardship initiatives, are presented in the Respect for Resources section of this report. These assessments support the identification of nature-related risks and dependencies across our operations. The company will continue to enhance its assessment of nature-related priority locations as part of its ongoing alignment with TNFD recommendations.  |

## Digital Edge Climate and Nature-Related Financial Disclosures (IFRS S2, TCFD, TNFD)

| Topic                  | Aligned Frameworks:<br>IFRS S2, TCFD, TNFD | Disclosure  | Response   |
|------------------------|--|---|--|
| <b>RISK MANAGEMENT</b> | IFRS S2 24; 25a-c<br>TCFD, TNFD            | Describe the organization's processes for identifying, assessing and prioritizing climate and nature-related dependencies, impacts, risks and opportunities in its direct operations and upstream and downstream value chain. | <p><b>Processes for Identifying, Assessing, and Prioritizing Climate- and Nature-related Risks</b><br/>Digital Edge utilizes a structured process to identify, assess, and prioritize climate- and nature-related risks, led by the ESG Steering Committee and supported by the Group Management Committee. This process is reviewed regularly to ensure that both direct operational risks and those across our upstream and downstream value chain are considered. Our ESG risk assessment processes are integrated into Digital Edge's Enterprise Risk Management (ERM) framework. Key ESG risks and opportunities are captured in risk registers and reviewed as part of regular ERM updates to the Board.</p> <p><b>Materiality Assessment Updates</b><br/>Periodic updates to our materiality assessment are conducted to ensure that emerging risks and opportunities are identified in a timely manner. This includes incorporating insights from climate-related and nature-related risk evaluations across our global operations.</p> <p><b>Climate Risk Identification</b><br/>To assess physical climate risks, such as flooding, temperature extremes, and wind hazards, we partner with Jupiter Intelligence, an external climate intelligence leader. They provide annual site-level climate risk assessments, helping us evaluate specific risks that may affect the resilience of our data center infrastructure.</p> <p><b>Transition Risk Considerations</b> In parallel, we assess transition risks related to policy shifts, energy pricing, regulatory developments, and market access, which may affect our operations and business model. Reputational risks are also considered, particularly in relation to evolving sustainability expectations from stakeholders.</p> <p><b>Nature-related Risk Review</b><br/>As part of our ongoing risk management framework, nature-related risks, including biodiversity loss, water availability, and ecosystem services, are under active review. We are integrating these into our broader risk assessment to ensure our operations are aligned with nature-positive strategies.</p> |
|                        | IFRS S2 24; 25a-c<br>TCFD, TNFD            | Describe the organization's processes for managing climate and nature-related risks.  | <p><b>Processes for Managing Climate- and Nature-related Risks</b><br/>Identified climate- and nature-related risks are carefully evaluated based on their potential impact and likelihood. These risks are then integrated into our operational planning, investment decisions, and overall ESG strategy. When risks are determined to be material, appropriate mitigation plans are developed and executed by the relevant business units, including engineering, compliance, and sustainability. In 2025, identified physical climate risks are now evaluated through the formal Technical Due Diligence resilience assessment and used to inform site selection, design specifications, engineering decisions, and mitigation planning.</p> <p><b>Risk Evaluation and Integration</b><br/>Risks are assessed to determine their potential impact on operations, as well as the likelihood of occurrence. These evaluations guide the development of strategies for managing the risks across the business, ensuring alignment with long-term sustainability objectives.</p>  |

## Digital Edge Climate and Nature-Related Financial Disclosures (IFRS S2, TCFD, TNFD)

| Topic                      | Aligned Frameworks:<br>IFRS S2, TCFD, TNFD | Disclosure   | Response   |
|----------------------------|--|--|--|
|                            |  |  | <p><b>Mitigation and Action Plans</b><br/>Where risks are deemed significant, mitigation plans are implemented within the relevant business units. For example, infrastructure risks due to climate change may influence decisions on site design specifications, location selection, and insurance planning to ensure resilience.</p> <p><b>Renewable Energy and Policy Risks</b><br/>Transition-related risks, including policy changes and market dynamics, shape our approach to renewable energy sourcing. We develop partnerships and select energy providers that align with our sustainability goals, ensuring both cost-effectiveness and reliability</p> <p><b>Cross-functional Collaboration</b><br/>Our risk management process is highly collaborative, involving cross-functional teams to address climate and nature-related risks comprehensively. By integrating insights from engineering, compliance, and sustainability departments, we can ensure a holistic approach to risk mitigation.</p> |
|                            | IFRS S2 24; 25a-c<br>TCFD, TNFD            | Describe how processes for identifying, assessing, prioritizing and monitoring climate and nature-related risks are integrated into and inform the organization's overall risk management processes. | <p><b>Integration into Overall Risk Management</b><br/>Our ESG risk assessment processes are integrated into Digital Edge's Enterprise Risk Management (ERM) framework. Key ESG risks and opportunities are captured in risk registers and reviewed as part of regular ERM updates to the Board. This integration ensures that climate- and nature-related considerations are not managed in isolation but are embedded within our overall business risk context and decision-making processes.</p> <p>As our approach to nature-related risks evolves, we will continue to align our assessment and integration methods with global best practices and frameworks, including the TNFD.</p>  |
| <b>METRICS AND TARGETS</b> | IFRS S2 27; 28<br>TCFD, TNFD               | Disclose the metrics used by the organization to assess climate and nature-related risks and opportunities in line with its strategy and risk management process.                                    | Material topics and key performance indicators related to climate and nature-related risks can be found in the Respect for Resources section of this report.   |
|                            | IFRS S2 27; 29a<br>TCFD, TNFD              | Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.   | See p.18 of this report.   |

## Digital Edge Climate and Nature-Related Financial Disclosures (IFRS S2, TCFD, TNFD)

| Topic | Aligned Frameworks:<br>IFRS S2, TCFD, TNFD | Disclosure  | Response  |
|-------|--|---|---|
|       | IFRS S2 27; 33XX<br>TCFD, TNFD             | Describe the targets and performance metrics used by the organization to manage climate and nature-related risks and opportunities and performance against these. | <p>Digital Edge has set a target to achieve carbon neutrality for our Scope 1 and 2 emissions by 2030. This goal aligns with the Science-Based Targets initiative (SBTi) 1.5°C or lower scenario, as well as the iMasons Climate Accord's drive for carbon neutrality in digital infrastructure.</p> <p>In addition to carbon neutrality, we ensure that at least one circular economy-related project is active across our data center footprint each calendar year. As we continue to expand and evolve in this area, we will also focus on developing and advancing nature-related performance metrics to better manage the environmental risks and opportunities across our operations.</p> |

# Endnote: Digital Edge Greenhouse Gas Accounting Methodology

## Overview

Digital Edge prepares its greenhouse gas (GHG) inventory in alignment with the GHG Protocol Corporate Accounting and Reporting Standard, including the Scope 2 Guidance and relevant elements of the Scope 3 Standard. Our 2025 GHG inventory has been verified in accordance with ISO 14064. The methodology is designed to ensure transparency, consistency, completeness, and accuracy across Digital Edge's operations. The below information covers calendar year 2025.

## Organizational Boundary

Digital Edge applies the operational control approach to define its organizational boundary. The inventory includes emissions from all operational sites, including data centers, offices, and any other facilities under the organization's operational control.

## Operational Boundary

Emissions are categorized as:

- Scope 1: Direct GHG emissions from owned or controlled sources.
- Scope 2: Indirect GHG emissions from purchased electricity, steam, heating, and cooling reported using both location-based and market-based methods.
- Scope 3: Other indirect value chain GHG emissions, including purchased goods and services, capital goods, waste in operations, business travel, and employee commuting. Scope 3 categories are included based on relevance, significance, and data availability.

## References

- The GHG Protocol Corporate Standard
- ISO 14064: Greenhouse gases – Specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals
- IPCC Guidelines for National Greenhouse Gas Inventories
- Relevant national regulations and standards pertaining to GHG emissions
- Organizational policies on sustainability and environmental management

## Calculation Methodology

Scope 1 emissions are calculated based on fuel consumption from stationary and mobile combustion sources, using data collected from fuel purchase records or on-site metering. Emissions are quantified using EPA calculation tools and guidance. Fugitive emissions, such as refrigerant leakage, are estimated using EPA calculators or maintenance records.

Scope 2 emissions are calculated based on purchased electricity consumption using both location-based and market-based methods. The location-based method applies average grid emission factors, while the market-based method reflects supplier-specific factors and contractual instruments such as renewable energy credits (RECs) and power purchase agreements (PPAs).

Scope 3 emissions are calculated using a combination of activity-based and spend-based approaches depending on data availability.

- Category 1 (Purchased Goods and Services) emissions are estimated using financial (OPEX) data from internal systems, including invoices and payment records. A spend-based methodology is currently applied, with plans to transition to a hybrid approach as data improves.
- Category 2 (Capital Goods) emissions are estimated using CAPEX data from internal financial systems, including invoices and payment records. A spend-based methodology is currently applied, with plans to transition to a hybrid approach as data improves.
- Category 5 (Waste Generated in Operations) emissions are estimated using site-level data on waste volumes, types, and treatment methods, based on waste manifests and operational records. A waste-type specific methodology is applied, supported primarily by data from waste management partners and supplemented by estimates.

- Category 6 (Business Travel) emissions are estimated using financial data from internal systems, including invoices and payment records. A spend-based methodology is applied.
- Category 7 (Employee Commuting) emissions are estimated using employee survey data and a distance-based methodology. Data is based primarily on internally collected information.

## Colocation Model and Emissions Allocation

Digital Edge operates under a colocation model in which customers typically contract for and control their IT load electricity consumption.

Through FY2025 reporting, Digital Edge included electricity associated with customer IT load within Scope 2 emissions under the operational control approach. In 2025, Digital Edge engaged an independent external review of its greenhouse gas accounting methodology to enhance clarity, boundary definitions, and alignment with GHG Protocol guidance. Based on this review, and to reduce the potential for double counting between Digital Edge and hyperscale customers who report their own Scope 2 emissions, beginning in FY2026 reporting customer IT load electricity and associated PUE-attributable energy will be reported under Scope 3 Category 13 (Downstream Leased Assets).

Starting in 2026, Digital Edge's Scope 2 emissions will therefore be limited to electricity consumption under its direct operational control, including base building and non-IT infrastructure loads.

## Verification and Continuous Improvement

Digital Edge's GHG inventory is verified under ISO 14064: Quantification and Reporting of GHG emissions and Removals. In 2025, we engaged an independent review of our emissions accounting methodology to enhance boundary clarity, transparency, and alignment with evolving disclosure standards.



Digital Edge<sup>DC</sup>

[digitaledgedc.com](http://digitaledgedc.com)